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BOARD OF TRUSTEES

Meeting Notice

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice is hereby given that a regular meeting of the Board of Trustees of the Nebraska State Colleges will convene at Chadron State College, Chadron, Nebraska on September 6-7, 2012.

Executive Session	September 6 -	12:30 p.m.
Committee Meetings	September 6 -	3:15 p.m.
Executive Session (Tentative)	September 7	7:00 a.m.
Business Meeting	September 7 -	8:00 a.m.

An Executive Session may be held in conjunction with this Board of Trustees meeting.

This notice and accompanying agenda are being distributed to members of the Board of Trustees, the presidents of the state colleges, the Associated Press and selected Nebraska newspapers.

-- NOT A PAID NOTICE --

REVISED
BOARD OF TRUSTEES MEETING
SEPTEMBER 6-7, 2012
CHADRON STATE COLLEGE
CHADRON, NEBRASKA

THURSDAY, SEPTEMBER 6 –

9:00 – 12:00	Council of Business Officers	Ponderosa Room
11:00 – 11:30	SYSTEM ADDRESS	Ballroom
1:00 – 3:00	Academic Officers Meeting	Lakota Room
2:00 – 3:00	Admissions and College Relations Council Meeting	Ponderosa Room
3:00 – 4:00	Armstrong Design Development Documents Presentation Representative from Leo A Daly Oak Bowl Design Development Documents Presentation Representative, DLR Group	Scottsbluff Room
3:15 – 3:45	CSC Presidential Search Recommendation & Advisory Committee Meeting	Bordeaux Room
4:00 – 5:00	BOARD COMMITTEE MEETINGS Academic & Personnel & Committee Fiscal, Facilities & Audit Committee Student Affairs, Marketing & Enrollment	Lakota Room Scottsbluff Room Ponderosa Room
5:15	Rangeland Ground Breaking Ceremony	
5:45	Check in Best Western West Hills Inn	
6:30	Reception	President's House
7:30	Dinner TEACHING EXCELLENCE RECOGNITION MICHAEL LEITE	President's House

FRIDAY, SEPTEMBER 7

7:00 – 8:00	BOARD OF TRUSTEES EXECUTIVE SESSION to discuss Collective Bargaining & Litigation Breakfast	Bordeaux Room
7:00 – 8:00	Breakfast	Scottsbluff Room
8:00	BOARD OF TRUSTEES BUSINESS MEETING	Sandoz Center Chicoine Atrium

Boxed Lunch Available in Room Upon Completion of Meeting

SEPTEMBER 6, 2012

4:00 – 5:00 P.M.

Lakota Room

ACADEMIC AND PERSONNEL COMMITTEE MEETING

Consent agenda items:

- 1.1 Approve Organizational Charts

Items for discussion and action:

- 2.1 Approve LifeCare Discount Vendor Agreement and Authorize Interim President to Sign Contract – CSC
- 2.2 Approve Organizational Management Follow-Up Program Review – WSC
- 2.3 Authorize Chadron State to Offer Courses in Intensive English Language Training Program in Denver, Colorado
- 2.4 Approve Costa Rica Study Abroad Program Agreement – WSC
- 2.5 Approve Interlocal Agreement Between Wayne State College and City of Wayne to Share Law Enforcement Resources

Items for information and discussion:

- 5.1 Report of Changes to Board Policy 4160; Degree Programs; Chadron State College
- 5.2 Report of Changes to Board Policy 4170; Degree Programs; Peru State College
- 5.3 Report of Changes to Board Policy 4180; Degree Programs; Wayne State College
- 5.4 Spring Instructional Load Reports
- 5.5 Spring Graduation Summaries
- 5.6 Student and Employee Demographic Report
- 5.7 Foundation Employees Compensation Report – PSC & WSC
- 5.8 Report of Personnel Actions

**SEPTEMBER 6, 2012
4:00 – 5:00 P.M.
Ponderosa Room**

STUDENT AFFAIRS, MARKETING & ENROLLMENT COMMITTEE MEETING

Consent agenda items:

No consent agenda items

Items for discussion and action:

- 3.1 First and Final Round Approval of Revisions to Board Policy 3050; Residency
- 3.2 First and Final Round Approval of Revisions to Board Policy 3400; Tuition Remission

Items for information and discussion:

- 6.1 Spring Enrollment Reports
- 6.2 State of the System Address
- 6.3 NSCS Scholarship Report (BoT, Gov Opp, Davis-Chambers)
- 6.4 NSCS Tour
- 6.5 Governor's Proclamation of NSCS Month
- 6.6 Counseling Academy
- 6.7 Cornhusker State Games Spirit Awards
- 6.8 Peru State KnowHow2Go Ambassador Program

**SEPTEMBER 6, 2012
4:00 – 5:00 P.M.
Scottsbluff Room**

FISCAL, FACILITIES & AUDIT COMMITTEE MEETING

Consent agenda items:

- 1.2 Approve Recommended Depositories and Signatories
- 1.3 Approve LB 309 Allocations and Retrievals

Items for discussion and action:

- 4.1 Approve Write-Off of Uncollectible Accounts
- 4.2 First and Final Round Approval of Revisions to Board Policy 8020; Facility Naming
- 4.3 Accept and Approve Design Development Documents for Armstrong Renovation Project – CSC
- 4.4 Adopt Resolution to Authorize the Sale, for Reimbursement of Revenue Bond Expenditures and to Submit Financing Plans to CCPE for West Court Replacement Project – CSC
- 4.5 Authorize Reallocation of Contingency Maintenance Funds – CSC
- 4.6 Approve Chadron State Revenue Bond Roof Replacement Plan
- 4.7 Approve Use of One Time Un-Appropriated Cash Funds – CSC
- 4.8 Approve Peru State Acceptance of Lot on 5th Street
- 4.9 Approve Contingency Maintenance Allocations – PSC and WSC
- 4.10 Accept and Approve Design Development Documents for Oak Bowl Project – PSC
- 4.11 Authorize Chancellor to Sign Contract for Centennial Complex Fire Alarm Systems Upgrade – PSC
- 4.12 Appoint Substantial Completion Committee for Willow Bowl – WSC
- 4.13 Approve Use of Capital Improvement Fee Funds – WSC
- 4.14 Accept and Approve Naming of Rangeland Pavilion – CSC
- 4.15 Accept and Approve Naming of Area Between Morgan Hall and Student Center – PSC
- 4.16 Contracts and Change Orders for Approval

Items for information and discussion:

- 7.1 Report on Food Service Contracts
- 7.2 Report on Insurance Renewals
- 7.3 Physical Plant Status Reports (April-June 2012)
- 7.4 Capital Construction Quarterly Reports (as of June 30, 2012)
- 7.5 LB 309 Project Status Reports (January-June 2012)

- 7.6 Contingency Maintenance Progress Reports (as of June 30, 2012)
- 7.7 Year-End Operating Expenditure Reports
- 7.8 Year-End Financial Reports
- 7.9 Year-End Revenue Bond Expenditure Reports
- 7.10 Grant Applications and Awards
- 7.11 Contracts and Change Orders
- 7.12 Beverage & Vending Contracts Report

SEPTEMBER 6-7, 2012 BOARD OF TRUSTEES MEETING

CALL TO ORDER

1. APPROVAL OF MEETING AGENDA

APPROVAL OF MINUTES from the June 15, 2012 meeting

PUBLIC COMMENT

ITEMS FOR CONSENT AGENDA

- 1.1 Approve Organizational Charts
- 1.2 Approve Recommended Depositories and Signatories
- 1.3 Approve LB 309 Allocations and Retrievals

ITEMS FOR DISCUSSION AND ACTION

2. ACADEMIC AND PERSONNEL COMMITTEE

- 2.1 Approve LifeCare Discount Vendor Agreement and Authorize Interim President to Sign Contract – CSC
- 2.2 Approve Organizational Management Follow-Up Program Review – WSC
- 2.3 Authorize Chadron State to Offer Courses in Intensive English Language Training Program in Denver, Colorado
- 2.4 Approve Costa Rica Study Abroad Program Agreement – WSC
- 2.5 Approve Interlocal Agreement Between Wayne State College and City of Wayne to Share Law Enforcement Resources

3. STUDENT AFFAIRS, MARKETING AND ENROLLMENT COMMITTEE

- 3.1 First and Final Round Approval of Revisions to Board Policy 3050; Residency
- 3.2 First and Final Round Approval of Revisions to Board Policy 3400; Tuition Remission

4. FISCAL, FACILITIES AND AUDIT COMMITTEE

- 4.1 Approve Write-Off of Uncollectible Accounts
- 4.2 First and Final Round Approval of Revisions to Board Policy 8020; Facility Naming
- 4.3 Accept and Approve Design Development Documents for Armstrong Renovation Project – CSC
- 4.4 Adopt Resolution to Authorize the Sale, for Reimbursement of Revenue Bond Expenditures and to Submit Financing Plans to CCPE for West Court Replacement Project – CSC
- 4.5 Authorize Reallocation of Contingency Maintenance Funds – CSC
- 4.6 Approve Chadron State Revenue Bond Roof Replacement Plan

- 4.7 Approve Use of One Time Un-Appropriated Cash Funds – CSC
- 4.8 Approve Peru State Acceptance of Lot on 5th Street
- 4.9 Approve Contingency Maintenance Allocations – PSC and WSC
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- 4.12 Appoint Substantial Completion Committee for Willow Bowl – WSC
- 4.13 Approve Use of Capital Improvement Fee Funds – WSC
- 4.14 Accept and Approve Naming of Rangeland Pavilion – CSC
- 4.15 Accept and Approve Naming of Area Between Morgan Hall and Student Center – PSC
- 4.16 Contracts and Change Orders for Approval

ITEMS FOR INFORMATION AND DISCUSSION

5. ACADEMIC AND PERSONNEL COMMITTEE

- 5.1 Report of Changes to Board Policy 4160; Degree Programs; Chadron State College
- 5.2 Report of Changes to Board Policy 4170; Degree Programs; Peru State College
- 5.3 Report of Changes to Board Policy 4180; Degree Programs; Wayne State College
- 5.4 Spring Instructional Load Reports
- 5.5 Spring Graduation Summaries
- 5.6 Student and Employee Demographic Report
- 5.7 Foundation Employees Compensation Report – PSC & WSC
- 5.8 Report of Personnel Actions

6. STUDENT AFFAIRS, MARKETING AND ENROLLMENT COMMITTEE

- 6.1 Spring Enrollment Reports
- 6.2 State of the System Address
- 6.3 NSCS Scholarship Report (BoT, Gov Opp, Davis-Chambers)
- 6.4 NSCS Tour
- 6.5 Governor's Proclamation of NSCS Month
- 6.6 Counseling Academy
- 6.7 Cornhusker State Games Spirit Awards
- 6.8 Peru State KnowHow2Go Ambassador Program

7. FISCAL, FACILITIES AND AUDIT COMMITTEE

- 7.1 Report on Food Service Contracts
- 7.2 Report on Insurance Renewals
- 7.3 Physical Plant Status Reports (April-June 2012)
- 7.4 Capital Construction Quarterly Reports (as of June 30, 2012)
- 7.5 LB 309 Project Status Reports (January-June 2012)
- 7.6 Contingency Maintenance Progress Reports (as of June 30, 2012)
- 7.7 Year-End Operating Expenditure Reports
- 7.8 Year-End Financial Reports
- 7.9 Year-End Revenue Bond Expenditure Reports
- 7.10 Grant Applications and Awards
- 7.11 Contracts and Change Orders
- 7.12 Beverage & Vending Contracts Report

8. MISCELLANEOUS INFORMATION ITEMS

- 8.1 Chancellor's Report
 - 8.1.1 Identify Board Representatives at Fall Commencement (Dec. 14)
- 8.2 Presidents' Reports
- 8.3 Student Trustees' Reports

ADJOURNMENT

The next regularly scheduled meeting of the Board of Trustees of the Nebraska State Colleges will be held November 15-16, 2012 at Wayne State College.

**NEBRASKA STATE COLLEGE SYSTEM
BOARD OF TRUSTEES**

MINUTES OF JUNE 15, 2012 MEETING

A meeting of the Board of Trustees of the Nebraska State College System was held at the Hillcrest Country Club, Lincoln, Nebraska on Friday, June 15, 2012.

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice of this meeting was mailed to each member of the Board of Trustees. In addition, copies of such notice were sent to the Presidents of the State Colleges, Associated Press, and selected Nebraska newspapers. We, each of us, hereby acknowledge due and sufficient service to the above, the foregoing notice of the time and place and object of said meeting, and agree to meet in said meeting at the time and place presented.

Board members present:

Gary Bieganski, Chadron
Roger Breed, Lincoln
Bob Engles, Auburn
Carter 'Cap' Peterson, Wayne
Bill Roskens, Omaha

Student Trustees

Morgan Nelson, Chadron State
Joseph Fauver, Peru State
Madison Becker, Wayne State

NSC Staff, present:

Stan Carpenter, Chancellor
Kristin Petersen, General Counsel & Vice Chancellor for Employee Relations
Carolyn Murphy, Vice Chancellor for Finance & Administration
Korinne Tande, Vice Chancellor for Student Affairs, Marketing, Enrollment & Public Information
Ed Hoffman, Vice Chancellor for Facilities, Planning & Information Technology
Lois Podobnik, Associate Vice Chancellor for Academic Planning & Partnerships
Becky Kohrs, Operations Director
Amy Hock, Director of Systemwide Accounting
Lori Glass, Staff Assistant
Lynne Olson, Administrative Assistant to the Chancellor

CSC Staff present:

Randy Rhine, Interim President
Dale Grant, Vice President for Administration & Finance
Charles Snare, Interim Vice President for Academic Affairs
Tena Cook, Director of Admissions
Steve Taylor, Associate Vice President for Market Development
Connie Rasmussen, Executive Director of the Chadron State Foundation
Daniel Binkard, Graphic Design Artist & Adjunct

PSC Staff present:

Dan Hanson, President
Todd Drew, Vice President for Academic and Student Affairs
Bruce Batterson, Vice President for Administration and Finance
Michaela Willis, Vice President for Enrollment Management & Student Affairs
Regan Anson, Director of Marketing and Communications
Todd Simpson, Executive Director, Peru State College Foundation

WSC Staff present:

Curt Frye, President
Bob McCue, Vice President for Academic Affairs
Jean Dale, Vice President for Administration and Finance
Jeff Carstens, Vice President and Dean of Students
Phyllis Conner, Vice President of Development and Alumni Relations
Jay Collier, Director of College Relations
Tricia Moyer, Marketing Coordinator
Kevin Halle, Director of Admissions

Others:

Bill Beavers, Ameritas
Corry Jones, Olsson Associates
Eileen Korth, Jackson Jackson Associates
Pat Moran, Olsson Associates
James Player, Member of the Public
Dave Roberts, Olsson Associates
Scott Sharp, Olsson Associates
Dan Worth, Bahr Vermeer Haecker
Becky Zoubek, Olsson Associates

CALL TO ORDER

Board Chair Peterson called the meeting to order at 9:00 a.m.

EXECUTIVE SESSION

Motion was made by Trustee Roskens and seconded by Trustee Bieganski to move into executive session to discuss litigation and personnel matters at 9:01 a.m. No action was taken. Motion was made by Trustee Roskens and seconded by Trustee Engles to move out of executive session at 10:45 a.m.

The Academic & Personnel Committee, Student Affairs, Marketing & Enrollment Committee and Fiscal, Facilities and Audit Committee met starting at 10:46 a.m. to discuss agenda items. No action was taken. The committee meetings adjourned at 12:00 p.m.

Dan Worth, Bahr Vermeer Haecker Associates (BVH), gave a presentation on the West Court replacement project at Chadron State. Eileen Korth, Jackson Jackson Associates (JJA), gave a presentation on the U.S. Conn Library renovation project at Wayne State.

CALL TO ORDER—BUSINESS MEETING

Board Chair Peterson called the business meeting to order at 1:45 p.m.

APPROVAL OF MEETING AGENDA

A motion was made by Trustee Engles and seconded by Trustee Bieganski to approve the meeting agenda for June 15, 2011. Voting aye: Bieganski, Breed, Engles, and Peterson. Voting nay: None. Student Opinion aye: Nelson, Fauver and Becker. Motion was unanimously approved.

APPROVAL OF MINUTES

Minutes of the April 20, 2012 meeting were unanimously approved.

PUBLIC COMMENT

James Player, a recent applicant for an assistant basketball coach position at Wayne State, shared his concerns with the Board of Trustees about his assertion that WSC did not provide veteran’s preference when hiring the assistant baseball coach. He indicated he had applied for the assistant coach position and did not receive an interview. He asked the Board members to meet with him after the meeting to discuss his concerns.

Chancellor Carpenter presented Bill Beavers, with the Ameritas Investment Corp., an NSCS clock in recognition of his 40 years of service to the Nebraska State College System.

CONSENT AGENDA ITEMS

A motion was made by Trustee Bieganski and seconded by Trustee Breed to approve the consent agenda items with the following revision. Voting aye: Bieganski, Breed, Engles, and Peterson. Voting nay: None. Student Opinion aye: Nelson, Fauver and Becker. Motion was unanimously approved. (Copies are attached to the official minutes.)

Accept Employee Salary Recommendations

Revise Korinne Tande title, from Vice Chancellor Academic/Student Affairs to Vice Chancellor Student Affairs, Marketing, Enrollment and Public Information.

Approve LB 309 Allocations and Retrievals

ITEMS FOR DISCUSSION AND ACTION

Academic & Personnel Committee

2012-2013 Chancellor and Presidents Salaries and Contract Extensions

A motion to approve the following 2012-2013 salary and contract extensions until June 30, 2014 for the chancellor and presidents of Chadron, Peru and Wayne State Colleges was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, and Peterson. Voting nay: None. Student Opinion aye: Nelson, Fauver and Becker.

Stan Carpenter, NSCS Chancellor	Salary	\$211,931
Randy Rhine, Interim President, Chadron State College	Salary	\$140,000
Daniel Hanson, President, Peru State College	Salary	\$163,333
Curt Frye, President, Wayne State College	Salary	\$165,727

Approve Designation of Presidential Associate for Mrs. Ann Rhine

A motion to approve the designation of Presidential Associate for Mrs. Ann Rhine was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, and Peterson. Voting nay: None. Student Opinion aye: Nelson, Fauver and Becker.

First & Final Round Approval of Revisions to Board Policy 5002 Conflict of Interest; Employee Requirements; 6025 Income; Gifts and Bequests – Control, Solicitations and Commemoration; and 7021 Travel; Personnel; Claims, Authorization

A motion for first and final round approval of revisions to Board Policy 5002 Conflict of Interest; Employee Requirements; Board Policy 6025 Income; Gifts and Bequests – Control, Solicitations and Commemoration; and Board Policy 7021 Travel; Personnel; Claims, Authorization was recommended by the committee to the full board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, and Peterson. Voting nay: None. Student Opinion aye: Nelson, Fauver and Becker. (Copies are attached to the official minutes.)

First & Final Round Approval of Revisions to Board Policy 5405; Retirement Plan; State College Employees

A motion for first and final round approval of revisions to Board Policy 5405; Retirement Plan; State College Employees was recommended by the committee to the full board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, and Peterson. Voting nay: None. Student Opinion aye: Nelson, Fauver and Becker. (Copy is attached to the official minutes.)

Authorize System Office to Develop a Contract Template for Recruiters for International Students and Authorize the Chadron State College President to Sign and Execute Such Contracts for Chadron State

A motion to authorize the System Office to develop a contract template for recruiters for international students and to authorize the Chadron State College President to sign and execute such contracts for Chadron State was recommended by the committee to the full board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, and Peterson. Voting nay: None. Student Opinion aye: Nelson, Fauver and Becker.

Approve Kaleidoscope Project Cooperative Agreement – CSC

A motion to approve the Kaleidoscope Project Cooperative Agreement for Chadron State College was recommended by the committee to the full board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, and Peterson. Voting nay: None. Student Opinion aye: Nelson, Fauver and Becker. (Copy is attached to the official minutes.)

Student Affairs, Marketing & Enrollment Committee

First and Final Round Approval of Revisions to Board Policy 3000 Admission Requirements; Undergraduate; General and Board Policy 3010 Admission Requirements; Graduate

A motion for first and final round approval of revisions to Board Policy 3000; Admission Requirements; Undergraduate; General and Board Policy 3010; Admission Requirements; Graduate was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, and Peterson. Voting nay: None. Student Opinion aye: Nelson, Fauver and Becker. (Copies are attached to the official minutes.)

First and Final Round Approval of Board Policy 3020; Sexual Violence or Sexual Harassment Reporting, Policies and Procedures

A motion for first and final round approval of Board Policy 3020; Sexual Violence or Sexual Harassment Reporting, Policies and Procedures was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, and Peterson. Voting nay: None. Student Opinion aye: Nelson, Fauver and Becker. (Copy is attached to the official minutes.)

Fiscal, Facilities & Audit Committee

Approve 2012-2013 Board Rates

A motion to approve the 2012-2013 board rate proposals as submitted by the colleges was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, and Peterson. Voting nay: None. Student Opinion aye: Nelson, Fauver and Becker. (Copies are attached to the official minutes.)

Approve Revised Operating Budgets for 2011-2012

A motion to approve the revised operating budgets for 2011-12 was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, and Peterson. Voting nay: None. Student Opinion aye: Nelson, Fauver and Becker. (Copies are attached to the official minutes.)

Revised 2011-12 Revenue Bond Budgets

A motion to approve the revised revenue bond operating budgets for 2011-12 was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, and Peterson. Voting nay: None. Student Opinion aye: Nelson, Fauver and Becker. (Copies are attached to the official minutes.)

Preliminary 2012-13 Operating Budgets

A motion to approve the preliminary 2012-13 operating budgets as submitted by the System Office and the colleges was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, and Peterson. Voting nay: None. Student Opinion aye: Nelson, Fauver and Becker. (Copies are attached to the official minutes.)

Preliminary 2012-13 Revenue Bond Budgets

A motion to approve the preliminary 2012-13 revenue bond operating budgets as submitted by the colleges was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, and Peterson. Voting nay: None. Student Opinion aye: Nelson, Fauver and Becker. (Copies are attached to the official minutes.)

Approve Biennium Budget Request for 2013-2015

A motion to approve the biennium budget request for 2013-2015 was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, and Peterson. Voting nay: None. Student Opinion aye: Nelson, Fauver and Becker. (Copy is attached to the official minutes.)

Authorize Chancellor to Sign an Addendum to Construction Manager at Risk Contract With Guaranteed Maximum Price for Armstrong – CSC

A motion to authorize the Chancellor to sign an addendum to the construction manager at risk contract with a guaranteed maximum price for the Armstrong Gymnasium renovation project at Chadron State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, and Peterson. Voting nay: None. Student Opinion aye: Nelson, Fauver and Becker.

Accept and Approve Program Statement for West Court Replacement – CSC

A motion to accept and approve the program statement for the West Court replacement project at Chadron State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, and Peterson. Voting nay: None. Student Opinion aye: Nelson, Fauver and Becker.

Adopt Resolution to Select Construction Manager at Risk Contract Delivery System for West Court – CSC

A motion to adopt a resolution to select the construction manager at risk contract delivery system as an option for the West Court replacement project at Chadron State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, and Peterson. Voting nay: None. Student Opinion aye: Nelson, Fauver and Becker.

NEBRASKA STATE COLLEGE SYSTEM
RESOLUTION

WHEREAS, the Board of Trustees of the Nebraska State Colleges is required to follow the procedures established by the Political Subdivisions Construction Alternatives Act (Neb. Rev. Stat. §13-2901 through §13-2913) in its decision to solicit and execute a design-build contract or construction management at risk contract for capital construction projects; and

WHEREAS, the procedures outlined in the Nebraska Political Subdivisions Construction Alternatives Act and Board of Trustees Policy 8071 require the Board of Trustees to adopt a resolution selecting the design-build contract or construction management at risk contract delivery system; and

WHEREAS, the project delivery system for a design-build contract requires the design and construction contracts to be combined into one contract with a single point of responsibility; the criteria for selection include qualifications and project approach, not construction costs or design; the reimbursement option may be other than low bid option and is typically negotiated with fixed price, cost plus fee, or guarantee of maximum; and the Board may require subcontracts to be competitively bid; and

WHEREAS, the project delivery system for a construction management at risk contract requires the design and construction contracts be separated; the criteria for selection include qualifications, project approach and construction manager fee; the reimbursement option may be other than low bid option and is typically negotiated with fixed price, cost plus fee, or guarantee of maximum; and the Board may require subcontracts to be competitively bid;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of the Nebraska State Colleges that the construction management at risk contract delivery system be adopted as one option for the West Court Replacement Project at Chadron State College, dependent upon project need.

Approved this 15th day of June, 2012.

Chair, Board of Trustees

Chancellor, Nebraska State College System

Appoint Construction Manager at Risk Selection Committee for West Court Replacement and Authorize Chancellor to Sign Contract – CSC

A motion to appoint the construction manager at risk search committee for the West Court replacement project at Chadron State and to authorize the Chancellor to sign the professional services contract was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, and Peterson. Voting nay: None. Student Opinion aye: Nelson, Fauver and Becker.

Larry Teahon or Gary Bieganski, Board of Trustees
Ed Hoffman, Vice Chancellor for Facilities, Planning & Information Technology, NSCS
Carolyn Murphy, Vice Chancellor for Finance & Administration, NSCS
Dale Grant, Vice President for Administration & Finance, CSC
Randy Rhine, Interim President, CSC
Aaron Prestwich, Interim Executive Director of Student Life, CSC
Dan Worth, Bahr Vermeer Haecker (BVH)
Colette Fernandez, City of Chadron Chamber of Commerce Director

Authorize Chancellor to Sign an Addendum to Construction Manager at Risk Contract With Guaranteed Maximum Price for Oak Bowl – PSC

A motion to authorize the Chancellor to sign an addendum to the construction manager at risk contract with a guaranteed maximum price for the Oak Bowl renovation project at Peru State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, and Peterson. Voting nay: None. Student Opinion aye: Nelson, Fauver and Becker.

Approve Increase in Guaranteed Maximum Price for Morgan Hall Renovation by \$290,000 – PSC

A motion to approve an increase in the guaranteed maximum price for the Morgan Hall renovation by \$290,000 at Peru State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, and Peterson. Voting nay: None. Student Opinion aye: Nelson, Fauver and Becker.

Accept and Approve Program Statement for U.S. Conn Library Renovation – WSC

A motion to accept and approve the program statement for the U.S. Conn Library renovation project at Wayne State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, and Peterson. Voting nay: None. Student Opinion aye: Nelson, Fauver and Becker.

Adopt Resolution to Select Construction Manager at Risk Contract Delivery System for West Court – CSC

A motion to adopt a resolution to select the construction manager at risk contract delivery system as an option for the U.S. Conn Library renovation project at Wayne State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, and Peterson. Voting nay: None. Student Opinion aye: Nelson, Fauver and Becker.

NEBRASKA STATE COLLEGE SYSTEM
RESOLUTION

WHEREAS, the Board of Trustees of the Nebraska State Colleges is required to follow the procedures established by the Political Subdivisions Construction Alternatives Act (Neb. Rev. Stat. §13-2901 through §13-2913) in its decision to solicit and execute a design-build contract or construction management at risk contract for capital construction projects; and

WHEREAS, the procedures outlined in the Nebraska Political Subdivisions Construction Alternatives Act and Board of Trustees Policy 8071 require the Board of Trustees to adopt a resolution selecting the design-build contract or construction management at risk contract delivery system; and

WHEREAS, the project delivery system for a design-build contract requires the design and construction contracts to be combined into one contract with a single point of responsibility; the criteria for selection include qualifications and project approach, not construction costs or design; the reimbursement option may be other than low bid option and is typically negotiated with fixed price, cost plus fee, or guarantee of maximum; and the Board may require subcontracts to be competitively bid; and

WHEREAS, the project delivery system for a construction management at risk contract requires the design and construction contracts be separated; the criteria for selection include qualifications, project approach and construction manager fee; the reimbursement option may be other than low bid option and is typically negotiated with fixed price, cost plus fee, or guarantee of maximum; and the Board may require subcontracts to be competitively bid;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of the Nebraska State Colleges that the construction management at risk contract delivery system be adopted as one option for the U.S. Conn Library renovation project at Wayne State College, dependent upon project need.

Approved this 15th day of June, 2012.

Chair, Board of Trustees

Chancellor, Nebraska State College System

Appoint Construction Manager at Risk Selection Committee for U.S. Conn Library Renovation and Authorize Chancellor to Sign Contract – WSC

A motion to appoint the construction manager at risk search committee for the U.S. Con Library renovation project at Wayne State and to authorize the Chancellor to sign the professional services contract was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, and Peterson. Voting nay: None. Student Opinion aye: Nelson, Fauver and Becker.

Cap Peterson, Chair, Board of Trustees
Ed Hoffman, Vice Chancellor for Facilities, Planning & Information Technology, NSCS
Carolyn Murphy, Vice Chancellor for Finance & Administration, NSCS
Jean Dale, Vice President for Administration & Finance, WSC
Dave Graber, Library Director, WSC
Eileen Korth, Jackson Jackson & Associates
Lauren Lofgren, Library Director, City of Wayne

Approve Transfer of \$150,000 from Operating Cash to Capital Construction Cash Fund to Allow Additional Contingency Funding for the Hahn Codes Upgrade Project – WSC

A motion to approve the transfer of \$150,000 from the operating cash fund to capital construction cash fund to allow for additional contingency funding for the Hahn codes upgrade project at Wayne State was recommended by the committee to the Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, and Peterson. Voting nay: None. Student Opinion aye: Nelson, Fauver and Becker.

Authorize Chancellor to Approve Exclusive Beverage and Vending Contract – WSC

A motion to authorize the Chancellor to approve an exclusive beverage and vending contract with Pepsi-Cola of Siouxland for Wayne State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, and Peterson. Voting nay: None. Student Opinion aye: Nelson, Fauver and Becker.

Authorize Reallocation of Contingency Maintenance Funds – WSC

A motion to authorize the reallocation of the following contingency maintenance funds for Wayne State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, and Peterson. Voting nay: None. Student Opinion aye: Nelson, Fauver and Becker.

From Resolution 2010:	\$330,000.00	#1	Anderson Hall Roof Replacement
To: Resolution 2012	\$330,000.00	#5	Rec Center Roof Replacement
From Resolution 2011	\$14, 819.76	#1	Berry Hall Show Bases
To: Resolution 2012	\$14,819.76	#7	Residence Halls Repairs/Equipment/ Furniture/Carpet

First & Final Round Approval of Revisions to Board Policies 3300 Student Organizations; 6018 Trust Funds and 6022 Income; Systemwide Fees; Individual College Fees

A motion for first and final round approval of the revisions to Board Policy 3300 Student Organizations; Board Policy 6018 Trust Funds and Board Policy 6022 Income; Systemwide Fees; Individual College Fees was recommended by the committee to the full board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, and Peterson. Voting nay: None. Student Opinion aye: Nelson, Fauver and Becker. (Copies are attached to the official minutes.)

First and Final Round Approval of Revisions to Board Policy 3400; Tuition Remission

A motion for first and final round approval of the revisions to Board Policy 3400; Tuition Remission was recommended by the committee to the full Board, which approved the motion. Voting aye: Bieganski, Breed, and Peterson. Voting to abstain: Engles. Voting nay: None. Student Opinion aye: Nelson, Fauver and Becker. (Copy is attached to the official minutes.)

First and Final Round Approval of Revisions to Board Policy 6021; Income; Tuition and Online Rate

A motion for first and final round approval of the revisions to Board Policy 6021; Income; Tuition and Online Rate was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, and Peterson. Voting nay: None. Student Opinion aye: Nelson, Fauver and Becker. (Copy is attached to the official minutes.)

First and Final Round Approval of Revisions to Board Policy 7016 Contracts; Consulting Services and Deletion of Board Policies 5023 Hiring of Special Services and 7017 Contracts; Contingent Fee Contracts

A motion for first and final round approval of revisions to Board Policy 7016 Contracts; Consulting Services and deletion of Board Policies 5023 Hiring of Special Services and 7017 Contracts; Contingent Fee Contracts was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, and Peterson. Voting nay: None. Student Opinion aye: Nelson, Fauver and Becker. (Copies are attached to the official minutes.)

First and Final Round Approval of Board Policy 7026; Cell Phones and Stipends

A motion for first and final round approval of Board Policy 7026; Cell Phones and Stipends was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, and Peterson. Voting nay: None. Student Opinion aye: Nelson, Fauver and Becker. (Copy is attached to official minutes.)

Approve Contracts and Change Order

A motion to approve the following contracts and change order as submitted by Chadron and Wayne was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, and Peterson. Voting nay: None. Student Opinion aye: Nelson, Fauver and Becker. (Copy attached to the official minutes.)

Chadron Contract

- Campus (security cameras) - \$109,983.95

Wayne Contract

- Campuswide Dashboard (implement energy study recommendations) - \$216,361

Wayne Change Order

- Hahn Administration Building – (#7 roof replacement) – \$64,021

Perpetual Easement for City of Wayne – WSC

A motion to approve a perpetual easement for the City of Wayne which would allow the replacement of a secondary feed to residential customers east of the College was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles and Peterson. Voting nay: None. Student Opinion aye: Nelson, Fauver, and Becker. (Copy attached to the official minutes.)

ITEMS FOR INFORMATION AND DISCUSSION

Academic & Personnel

Selection of Management Bargaining Teams

The following are the management bargaining teams for the upcoming bargaining sessions.

Chief Negotiator: Kristin Petersen

Faculty Unit (SCEA): Charles Snare, CSC
Todd Drew, PSC
Michael Anderson, WSC

Professional Staff Unit (NSCPA): Kara Vogt, CSC
Eulanda Cade, PSC
Cheryl Waddington, WSC

Support Staff Unit (NAPE): Kara Vogt, CSC
Eulanda Cade, PSC
Cheryl Waddington, WSC

Chadron State Foundation Employee Compensation Report

Chadron State Foundation provided a listing of employees and updated salaries for 2012-2013. (Copy is attached to the official minutes.)

Personnel Actions Reports

The personnel actions reports from each college were provided to the Board for information only. (Copies are attached to the official minutes.)

Revised Quantitative Academic Reports (QAR)

Revisions to the previously reported QAR charts better matched each Colleges school division titles and programs within the schools. The charts were presented to the Board for information only. (Copies are attached to the official minutes.)

Student Affairs, Marketing & Enrollment Committee

Annual Retreat & 2012-13 Plans

The Council of Admissions and College Relations held a retreat June 14 to discuss marketing efforts for 2012-2013 academic year. Vice Chancellor Tande reported the Council had discussed; designing different print ads reflecting System Prominence and Prestige through the NSCS successful employment rate, the NSCS Counselor's Tour, and redesigning the Board of Trustees Scholarship, Governor's Opportunity Award and College programs posters.

Key Dates

The NSCS Senators' Reception for 2013 will be held Tuesday, January 15 from 4-7 p.m. The Scholarship Luncheon will be held Friday, April 12, 2013 from 12-1:30 p.m. The Cornhusker State Games will be held July 20-29, 2012 and the NSCS will provide a total of 6 High School Spirit awards. The western portion of the Counselor Tour will be held September 5 & 6, 2012 and the eastern portion will be held September 18-19, 2012.

State of the System Address

Chancellor Carpenter will deliver the sixth State of the System Address this fall at each of the colleges. Vice Chancellor Tande will be working with the President's assistants to schedule the events.

Fiscal, Facilities & Audit Committee

Spring Occupancy and Income Reports

The colleges provided information on occupancy and the income earned on the revenue bond facilities during the spring 2012 semester. (Copies are attached to the official minutes.)

Modification Budgets

The following is a priority list indicating how the NSCS would choose to restore requested and reduced programs and funding, if requests and current operation budgets cannot be fully funded.

Priority 1	Health insurance increase request
Priority 2	Reductions made from existing base
Priority 3	Other core needs requests
Priority 4	Strategic Initiative requests

Physical Plant Status Reports

Each college presented a report of the status of physical plant projects to the Board. (Copies are attached to the official minutes.)

Capital Construction Progress Reports

The following capital construction progress reports not requiring Board approval were reported for information. (Copies are attached to the official minutes.)

Peru State College

- Eliza Morgan Hall Renovation Phases II, III & IV – Interim report

Wayne State College

- Carhart Science Building Phase II – Interim report
- Carhart Science Building Phase III – Initial report

- College Center at South Sioux City – Interim report
- Hahn Administration Building Upgrade – Interim report
- Pile Hall Renovation – Interim report
- Willow Bowl Restoration – Interim report

Grant Applications and Awards

The following grant awards were presented to the Board for information.

Chadron Application

- “Rhadine nebraskana”: A search for more specimens of an undescribed endemic Nebraska ground beetle (Nebraska Game and Parks Commission) -- \$1,728

Chadron Award

- Upward Bound (U.S. Department of Education) -- \$1,000,000

Peru Application

- CHANCE Initiative (State Farm Youth Advisory Board) -- \$49,088.42

Peru Award

- Global Youth Service Day (ServeNebraska – Nebraska Volunteer Service Commission) -- \$250

Wayne Application

- Red Watch Band (RWB) Program (Nebraska Collegiate Consortium (NCC) funded by the Nebraska Office of Highway Safety) -- \$1,992

Wayne Award

- Magnetically Controlled Molecular Motors (National Science Foundation Infrastructure Grant/Nebraska EPSCoR Undergraduate Research Experience) -- \$4,200

Contracts & Change Orders for Information

The following contracts and change order were presented to the Board for information.

NSCS Contract

- Nebraska State College System and Colleges – (employee assistance program) - \$23.50 per employee per year

Chadron Contracts

- High Rise Residence Hall – (design elevator retrofit) - \$6,700
- Rangeland Center – (design for water, electrical and sewer distribution system) - \$30,600
- Math/Science Building – (bathroom ADA renovation design) - \$8,800
- Kent Hall Residence Hall – (design fire alarm system) - \$8,500
- Kent Hall Residence Hall – (fire alarm system upgrade) - \$153,990 (Chancellor authorized to approve April 20, 2012)
- High Rise Residence Hall – (bathroom renovation design) - \$3,500
- Reta King Library – (switchgear replacement design) - \$7,200

Peru Contract

- Oak Bowl Projects 1, 2, and 3 (design and construction supervision) Not to exceed \$583,926 plus reimbursable expenses (Chancellor authorized to approve April 20, 2012)

Wayne Contracts

- Carhart Science – (asbestos abatement) - \$9,900
- Natatorium – (women's locker room floor repairs) - \$15,976
- Connell Hall – (underground downspout drainage repair) - \$11,930
- Bowen Hall – (mechanical updates) - \$79,666.75
- Rec Center – (furnish and install Kawneer door) - \$7,646
- Bowen Hall – (provide and install door and sidelight in northeast office) - \$3,082
- Peterson Fine Arts – (abatement of flooring in basement) - \$4,900
- Bowen Hall – (energy improvement project) - \$67,562
- Bowen Hall – (energy improvement project) - \$21,730
- Morey Hall – (asbestos abatement) - \$2,242.50
- Peterson Fine Arts – (granolux restoration) - \$3,984
- Morey Hall – (install carpet in apartment & front desk area) - \$1,632
- Anderson Hall – (install carpet in apartment) - \$920
- Multicultural Center – (install carpet salvaged from Carhart Science basement area) - \$358
- Bowen Hall – (install carpet salvaged from Carhart Science ground floor area) - \$1,758
- Morey Hall – (install carpet salvaged from Carhart Science basement rec room area) - \$548
- Peterson Fine Arts – (install carpet salvaged from Carhart Science basement area) - \$6,982
- Student Center – (lower level carpet replacement in Area 1) - \$29,483
- Campuswide – (exhaust system cleaning) - \$1,325
- Anderson Hall – (apartment flooring abatement) - \$818
- Bowen Hall – (asbestos abatement in mechanical room) - \$900
- Bowen Hall – (front desk renovation) - \$6,208
- Bowen Hall – (provide and install window blinds in northeast office) - \$1,195
- Campuswide - Terrace, Neihardt, Bowen, Student Center – (conduct NFPA code required 5-year testing) - \$2,000
- Campuswide – Connell, Gardner, Benthack, Studio Arts, Fine Arts – (conduct NFPA code required 5-year testing) - \$2,000
- Campuswide – (employee safety program consulting) - \$10,000
- Campuswide – (fire suppressions systems inspections) - \$1,260

Wayne Change Orders

- Carhart Building Phase III – (#3 amendment to guaranteed maximum price for Phase III) - \$3,875,140 (Chancellor authorized to approve November 4, 2011)
- Hahn Administration Building – (#6 sink change, electrical revisions, reframe/door swing change in Room 220) – \$4,608
- Pile Hall – (#9 credit for unused floor patch repair allowance) – (\$1,268)
- Hoffbauer Plaza – (#1 repair of retaining wall) - \$6,857.64
- Hoffbauer Plaza – (#2 remove existing sidewalk and pour new one) - \$1,100

MISCELLANEOUS ACTION AND INFORMATION ITEMS

Chancellor's Report

Chancellor Carpenter indicated Board Chair Peterson and Trustees Bieganski and Teahon had agreed to serve on the CSC Presidential Search Recommendation committee. Members of the CSC Presidential Search Recommendation Advisory committee would be appointed in the near future. Chancellor Carpenter asked CSC Student Trustee, Morgan Nelson to serve on the Recommendation committee as the student representative.

Chancellor Carpenter noted the property insurance rates for the NSCS had increased by 30% due mostly to the hail damage at Chadron State and the flooding at the College Center in South Sioux City. The NSCS is associated with the Midwest Higher Education Compact (MHEC), which secures property insurance for participating colleges and universities at the lowest rate possible.

Nominating Committee Report and Election of Officers

The Nominating Committee, consisting of Trustees Breed, Engles and Suarez nominated the following slate of officers for 2012-2013:

Chair, Cap Peterson
Vice Chair, Michelle Suarez

A motion to elect the slate was unanimously approved. Voting aye: Bieganski, Breed, Engles, and Peterson. Voting nay: None. Student Opinion aye: Nelson, Fauver and Becker. The officers of the Board of Trustees will also serve as the officers of the Facilities Corporation.

Board of Trustees' Meeting Schedule

At the April 20 Board meeting, the Chancellor presented the proposed board meeting schedules for 2012-13 through 2016-2017. There have been a few revisions to that schedule.

The November date was pushed back by one week. In addition, the June meeting dates have been pushed back to assist with the timing of the budget process and preparation. The date changes are as follows:

November 8-9, 2012 to November 15-16, 2012
From June 6-7, 2013 to June 20-21, 2013
From June 5-6, 2014 to June 12-13, 2014
From June 4-5, 2015 to June 18-19, 2015
From June 2-3, 2016 to June 9-10, 2016
From June 1-2, 2017 to June 15-16, 2017

A motion to approve the proposed board meeting schedule for 2012-2013 was unanimously approved. Voting aye: Bieganski, Breed, Engles, and Peterson. Voting nay: None. Student Opinion aye: Nelson, Fauver and Becker. (Copies are attached to the official minutes.)

President's Reports

WSC President Frye indicated that his report focused on the regional service provided by Wayne State College. President Frye distributed a regional service booklet to the Board members that included many of Wayne State's service projects and partnerships.

PSC President Hanson reported on the various high profile speakers and visitors PSC hosted recently including; the Nebraska Press Women, Nebraska Court of Appeals, and the National Dyslexia Expo. President Hanson noted the HLC had given PSC a full ten-year accreditation without any formal follow-up visits. Only 30% of the nation's colleges and universities are awarded a complete 10-year accreditation.

CSC Interim President Rhine reported that CSC was looking forward to Miss Nebraska, Mariah Cook, returning to CSC. He further reported that CSC had great success recruiting military and veterans. CSC is working to recruit for the marketplace to match them with military and veterans students through the Pathway recruitment program.

Student Trustee Reports

CSC Student Trustee Nelson reported it was a bit quiet at the College. However, planning for the new student orientation, Student Senate and CAB activities and residence life activities were underway via Facebook. Morgan said she was looking forward to the beginning of the 2012-2013 year.

Associate Vice Chancellor Podobnik announced that Morgan Nelson would be participating in an internship in Washington, DC for Congressman Adrian Smith beginning June 18, 2012.

PSC Student Trustee Fauver thanked the Board for the opportunity to serve as a student trustee. He reported Freshmen Orientation was being conducted several times throughout the summer along with many other camps and activities. He further reported a group of business students had attended a national Phi Beta Lambda conference recently.

WSC Student Trustee Becker reported the number of freshman applications had increased by 6% and the number of transfer student applications had increased by 16% for the fall 2012 semester. She further reported the Carhart Science renovation was progressing and the Willow Bowl renovation project had recently begun.

Next Meeting

The next regularly scheduled meeting of the NSCS Board of Trustees will be held at Chadron State College, Chadron, NE on September 6-7, 2012.

ADJOURNMENT -- The meeting was adjourned at 3:34 p.m.

Respectfully submitted,

Stan Carpenter
Chancellor

Persons interested in source documents relating to the above agenda items may consult the Board Book for this meeting kept on file in the Nebraska State College System Office in Lincoln.

Academic & Personnel Committee

Gary Bieganski, Chair
Roger Breed

September 7, 2012

ACTION: Approve the Organizational Charts Submitted by the Colleges

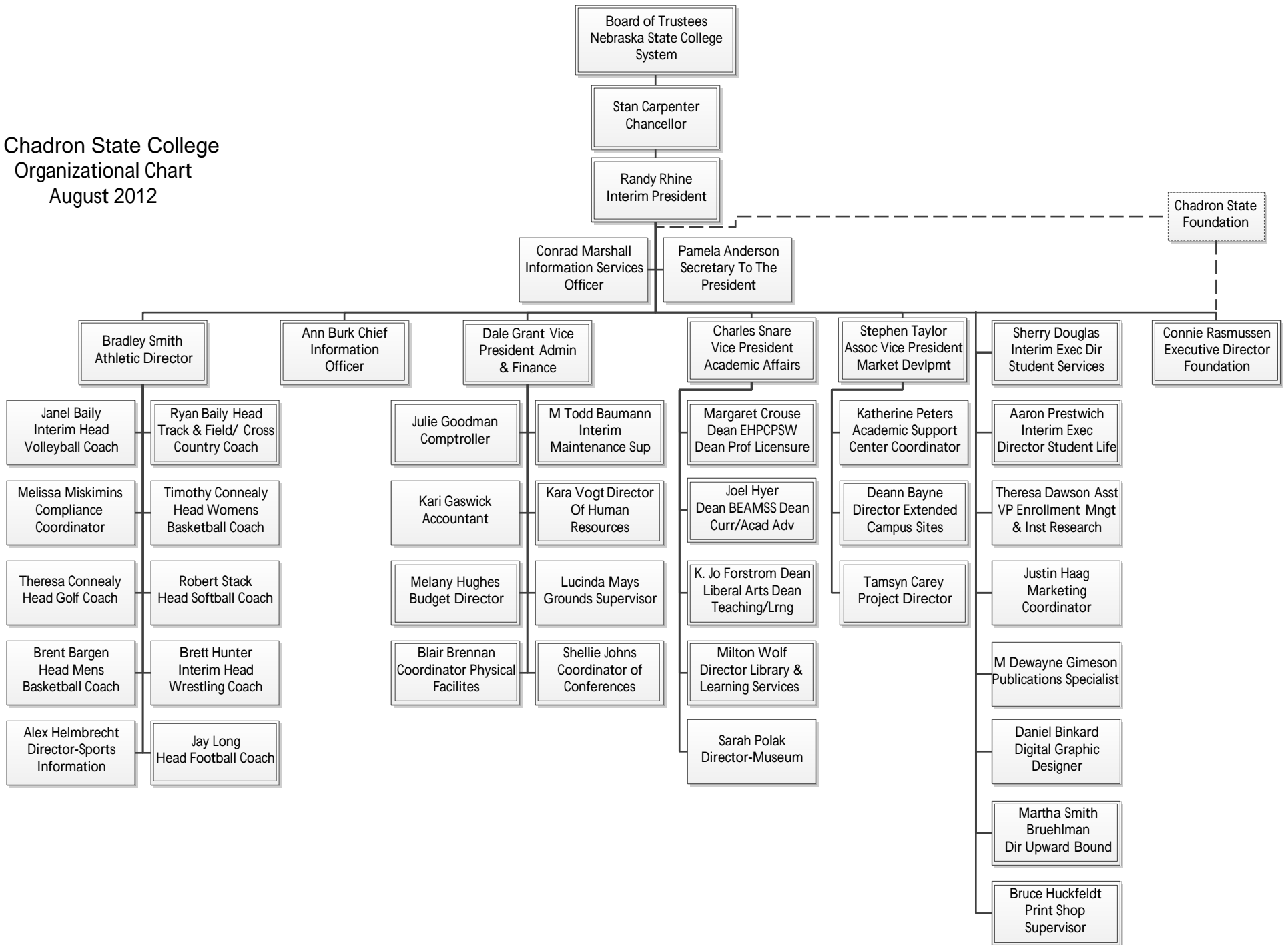
Priority: Educational Excellence Throughout the System

- Strategies:
- c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students
 - e. Support an environment that promotes collaborative research and service

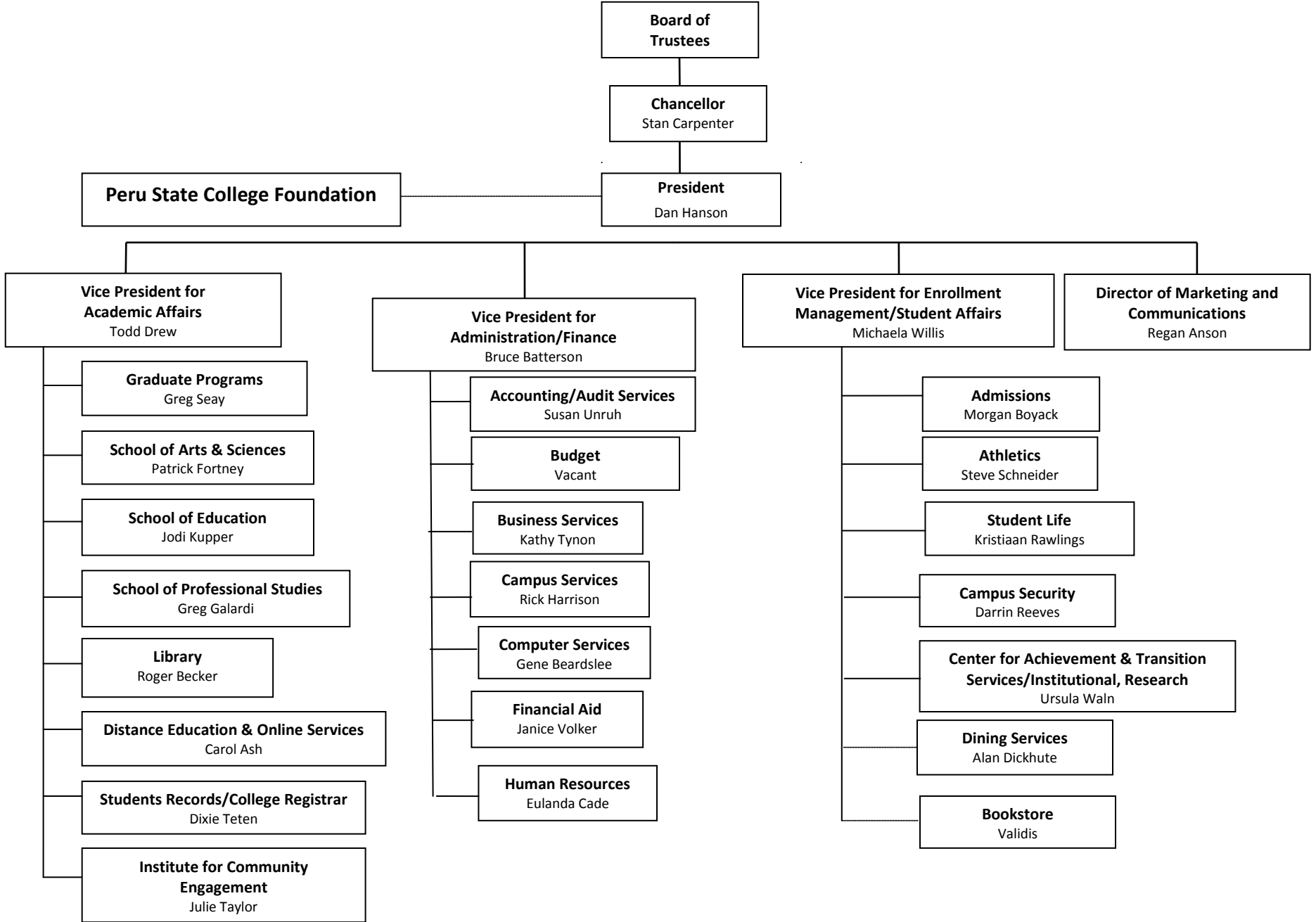
Board Policy 2500 states that the Board will review and approve institutional organization and creation of new units of each College—including but not limited to, organizational charts and the formation, elimination or consolidation of a division, school, department, institute, or center or similar unit(s), or a change in scope of an off-campus center.

The attached charts reflect the organizational structure and relationships existing among the various units at each College.

Chadron State College
Organizational Chart
August 2012



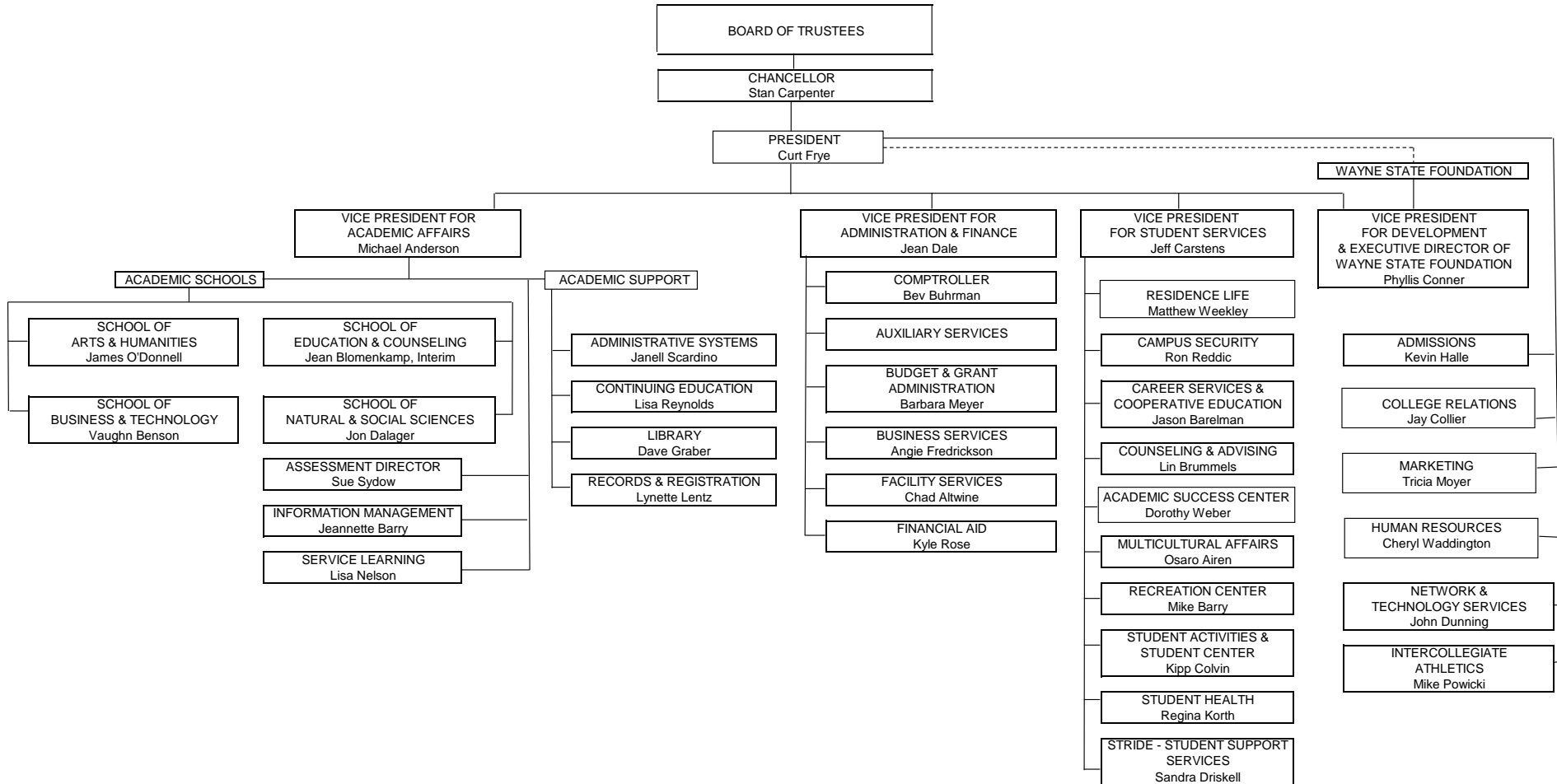
Peru State College Organizational Chart



WAYNE STATE COLLEGE

Organization Chart

Fall 2012



Fiscal, Facilities & Audit Committee

*Bill Roskens, Chair
Larry Teahon*

September 7, 2012

ACTION: Approve the Depositories and Signatories Submitted by the Colleges

Priority: Financial Strength of the System

Goal: 1. Ensure financial accountability

Strategy: i. Ensure that plans for resource allocation support the system and institutional priorities

Board policy #6006 states: "All cash receipts shall be deposited in banks to the credit of the individual Colleges or to the Board, as appropriate. The Board of Trustees shall approve such depositories, the designation of account, and the authority for withdrawal.

The approved depositories, accounts, and authorized signatories to each account shall be recorded with the System Office.

Recommendations for depositor designation and withdrawal of such funds shall be presented to the Board each year at the last meeting of the prior fiscal year for approval."

Chadron State College
First National Bank of Chadron

Account Name:

Agency Fund (Checking)
Revolving Fund (Checking)
Wire Transfer (Checking)

Authorized signatures:

Richard Rhine
Charles Snare
Dale Grant
Julie Goodman
Kara Vogt
Gayle Stetson
Melany Hughes
Sally Katen (Agency Only)

U.S. Bank – Milwaukee Bank

Account Name:

Perkins Loan (Checking)

Authorized signatures:

Dale Grant
Julie Goodman
Kara Vogt
Gayle Stetson
Melany Hughes

1.2.-2

Peru State College

Peru Branch of Farmers Bank of Cook, Peru, NE

Account Name:

Refundable Deposits
Revenue Bond
Revolving Fund
Student Organizations
Student Escrow

Authorized signatures:

Dan Hanson
Bruce Batterson
Kathy Tynon
Eulanda Cade
Linda Moody

Wayne State College

First National Bank, Wayne

Account Name:

Agency Fund (Regular Account)
Revolving Fund (Petty Cash) (NOW Account)
Student Loan Fund (NOW Account)
Suspense Clearing Account (Super NOW Account)

Authorized signatures:

Curt Frye
Jean M. Dale
Michael F. Anderson
Barbara J. Meyer
Beverly Buhrman

US Bank, Norfolk

Account Name:

Wayne State College (for e-checking)

Fiscal, Facilities & Audit Committee

Bill Roskens, Chair
Larry Teahon

September 7, 2012

ACTION: Approve the Acceptance and Retrieval of LB 309 Allocations

Priority: Financial Strength of the System

Goals: 3. Strengthen fiscal, environmental, technological and physical resources

5. Secure public and private funding sources

Strategies: g. Continually find ways to stretch limited resources as far as possible

i. Ensure that plans for resource allocation support the system and institutional priorities

j. Maintain facilities and improve physical environment

The following items are submitted by the Colleges for Board approval.

Chadron

1. Retrieval of \$4,800 for roof replacement design on Math/Science building
Allocation Date/Amount 10/28/09 \$20,000.00
Retrieval Date/Amount 5/31/12 4,800.00
Estimated Project Cost \$15,200.00

2. Acceptance of \$75,000 for installation of switchgear replacement in Library
Allocation Date/Amount 6/14/12 \$75,000.00
College Contributed Amount 00.00
Estimated Project Cost \$75,000.00

3. Acceptance of \$140,000 for ADA restrooms in Math-Science Building
Allocation Date/Amount 6/14/12 \$140,000.00
College Contributed Amount 00.00
Estimated Project Cost \$140,000.00

Peru

1. Retrieval of \$10,513.86 for HVAC/Codes Renovation in Jindra Fine Arts building
Allocation Date/Amount 4/7/09 \$4,500,000.00
Retrieval Date/Amount 3/5/12 10,513.86
Estimated Project Cost \$4,489,486.14

1.3.-2

Wayne

1. Acceptance of \$16,000 for lever locks in Gardner Building
Allocation Date/Amount 6/6/12 \$16,000.00
College Contributed Amount 00.00
Estimated Project Cost \$16,000.00

2. Acceptance of \$676,000 for Phase III HVAC/FLS Upgrade in Carhart Science Building
Allocation Date/Amount 6/28/12 \$676,000.00
College Contributed Amount 00.00
Estimated Project Cost \$676,000.00

3. Retrieval of \$2,433.20 for lever lock upgrade in Connell Hall
Allocation Date/Amount 8/5/11 \$25,000.00
Retrieval Date/Amount 3/5/12 2,433.20
Estimated Project Cost \$22,566.80

4. Acceptance of \$80,000 for electrical switch upgrade for Campus/Grounds building
Allocation Date/Amount 7/13/12 \$80,000.00
College Contributed Amount 00.00
Estimated Project Cost \$80,000.00

Academic & Personnel Committee

Gary Bieganski, Chair
Roger Breed

September 7, 2012

ACTION: Approve LifeCare Discount Vendor Agreement and Authorize the Interim President to Approve and Sign Each Individual Contract and Discount Offer for Chadron State College

Priority: Educational Excellence Throughout the System

- Goals:
1. Promote educational excellence through academic achievement
 2. Create a college experience that enriches the lives of our students and prepares them for their chosen careers
 4. Strengthen academic programs

Chadron State plans to offer a seven percent (7.00%) online rate corporate discount to Walmart employees through the LifeCare organization. LifeCare, Inc. is a third party entity who contracts to market discounts on their goods or services to employees of other companies. Authorization for the Interim President to sign the contract is requested.

The System Office and CSC recommend approval of the proposed discount rate.

Academic and Personnel Committee

Gary Bieganski, Chair
Roger Breed

September 7, 2012

ACTION: Approve Wayne State Organizational Management Program Review Follow-Up Report Recommendation and Forward to the Nebraska Coordinating Commission for Postsecondary Education as Follows:

Priority: Educational Excellence Throughout the System

Goal: 4. Strengthen academic programs

PROGRAM REVIEW PROCESS

Each academic major is analyzed using criteria and productivity thresholds established by the Nebraska Coordinating Commission for Postsecondary Education (NCCPE). Each review includes a recommendation to either continue the program, take steps to initiate a process to eliminate the program, perform an in-depth review, or take other action.

The review includes consideration of the annual number of graduates in the major and in the department of the major. The average of the prior five years is reported for the number of graduates in the major. Production threshold requirements are met if the average number of graduates per year is seven (7) for the baccalaureate degree, five (5) for the masters, and four (4) for the specialist degree.

The review also includes consideration of student credit hours, headcount enrollment and related data annually generated in the department. Student credit hour production per FTE faculty assigned to the department is reported as a mean of the prior five-year period with 300 SCH/FTE required annually at the baccalaureate level and above.

A program meets productivity requirements if the number of graduates and the number of credit hours generated per faculty FTE meet the thresholds outlined above.

Also considered is whether the existing instructional program is consistent with the institution's role and mission and the Comprehensive Statewide Plan of the NCCPE. In addition, the review considers whether there are sufficient institutional resources to support the program, whether those resources are utilized efficiently, and whether there is evidence of quality in the program.

Attached is a copy of Board Policy 4200 relating to the process for reviewing existing programs.

Following that is a summary of the program data and recommendation for the Organizational Management program reviewed in 2012.

The NSCS Office recommends approval for the continuation of the MSOM in Organizational Management program.

ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM**BOARD POLICY**

Existing programs shall be reviewed on a regular basis by each College. Such review shall be for the purpose of determining the quality and effectiveness of each program, the efficiency with which each is delivered, and for the purpose of avoiding unnecessary duplication. Such review shall be consistent with state statutes and shall contain both qualitative and quantitative measures representative of sound academic practices. The review process provides for evaluation of each academic program once every seven (7) years and is primarily a self-study conducted at the department, school and college levels. Although designed to assist in program improvement to enhance program quality and promote attainment of educational goals, the review is also useful in planning and assuring efficient use of resources.

PROCEDURE

Review criteria for existing instructional programs shall include the following elements which are consistent with the review requirements of the Coordinating Commission for Postsecondary Education (CCPE):

1. Curriculum
 - a. List of minors, options, and endorsements offered within the major
 - b. Definition and number of hours required for program completion according to Board Policy 4140
 - c. Description of course capstone experienced
 - d. Program assessment findings
 - e. Distance learning opportunities
2. Centrality to the role and mission of the College;
3. Consistency with the Nebraska State-wide Comprehensive Plan;
4. Consistency with the Nebraska State College System Strategic Plan;
5. Objective evidence of need and demand;
6. Adequacy of available and anticipated resources to support the program, such as:
 - a. Faculty and faculty-related resources;
 - b. Library resources;
 - c. Physical facilities and instructional equipment; and
 - d. Fiscal resources and costs.
7. Program quality and student success, including:
 - a. Number of graduates (5 years);
 - b. Headcount (5 years);
 - c. Student credit hour production (5 years);
 - d. Student credit hour per FTE (5 years); and
 - e. Estimated program capacity.
8. Specific actions and strategies to improve recruitment and retention; student financial aid; and transfer of credit;
9. Accreditation;

ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM**POLICY: 4200 Program Review; Procedure****Page 2 of 2**

10. Career follow-up information, including employment statistics and students pursuing advanced study;
11. Service to non-majors; and
12. Any additional information to assist the Board in determining the quality and effectiveness, efficiency, and non-duplicative aspects of each program.

Each College shall perform the review according to the criteria outlined above and shall submit the results to the Board for its review along with supporting documentation and a recommendation for each program reviewed as to whether or not the program meets or does not meet the following criteria:

- a. Consistency with the College's role and mission;
- b. Consistency with the State-wide Comprehensive Plan;
- c. Consistency with the Nebraska State College System Strategic Plan;
- d. Has sufficient institutional resources to support the program;
- e. Meets or exceeds the threshold requirements established by the CCPE; and
- f. Is of sufficient quality.

In the event a program does not meet all of the above mentioned criteria, the College shall provide the Board with recommendations for terminating the program or a plan for taking corrective action which will improve and justify continuance of the program.

Legal Reference: RRS 85-1414

Programs; capital construction projects; review; commission, public institution, and governing boards; duties

Policy Adopted: 3/6/85
Policy Revised: 6/5/93
Policy Revised: 1/12/10

2.2.-4

**Program Follow-Up Review Summary
SEPTEMBER 2012**

PROGRAM	Degree(s)	GRADUATES IN MAJOR (MEAN)	SCH/FTE IN DEPARTMENT (MEAN)	COLLEGE RECOMMENDATION	SYSTEM OFFICE RECOMMENDATION
		7.0 Bachelor 5.0 Masters 4.0 Specialist	300		
WAYNE STATE COLLEGE					
Organizational Management (follow-up)	(MSOM)	7.2	369	Continue	Continue

CCPE Threshold Requirements:

Number of Degrees/Awards in this Program (the mean of the prior 5 years)	Student Credit Hour Production by Department Per Full-Time Equivalent Faculty (the mean of the prior 5 years)
Baccalaureate	7
Masters Degree	5
Specialist	4
	All credit hours produced at the baccalaureate level
	300

Follow-Up Program Review
Wayne State College

Comments
September 2012

WayneState College

Organizational Management (MSOM) – Continue the program.

The Master of Science in Organization Management is a collaborative degree developed and offered by the sister institutions of the Nebraska State College System: Chadron, Peru and Wayne State Colleges. Each of the Colleges offer specific program areas that is tied to a central core of courses. Students across the NSCS may complete the graduate courses at any of the State Colleges and apply those credits toward completion of their MSOM degree.

Wayne State Colleges offers specializations in two areas: Sport and Recreation management and Information Technology Management. A decision was made by the faculty and administration responsible for the MSOM to develop the required courses in a sequential manner, thereby ensuring resources would be available as the program grows. The programs are offered online and as the follow-up summary indicates, the MSOM program now meets CCPE threshold requirements.

Wayne State College recommends continuation of the MSOM graduate program.

Academic & Personnel Committee

Gary Bieganski, Chair
Roger Breed

September 7, 2012

ACTION: Authorize Chadron State to Offer Courses in an Intensive English Language Training Program in Denver, CO

Priority: Educational Excellence Throughout the System

Strategy: Enhance coordinated outreach through distance delivery of classes, services, programs and degrees

CSC has received a request from Bridge-Linguathec, Inc. (Bridge) to provide up to five (5) undergraduate and/or graduate-level general-education, or other readily transferable courses, per semester to students enrolled in the Bridge intensive English language training program in Denver, CO. Bridge is an accredited private entity providing English language instruction to a variety of international business and student clients. All courses would be existing CSC courses and would be offered on-site at the company's facilities in Denver. Enrollment would be open only to international students who: (1) are academically qualified to be admitted to CSC, (2) are enrolled in the Bridge English language program, and (3) are concurrently enrolled in a level of the Bridge language program comparable to, or exceeding, the minimum TOEFL or IELTS language test scores required of international students applying as degree-seeking students to CSC.

The following three courses are planned for initial offering in fall 2012.

CA 125—Oral Communications
PS 231—American National Government
CA 530—Communication Research Methods

CSC has confirmed with the Colorado Department of Higher Education that CSC may offer these courses in face-to-face delivery modality in Colorado with only a letter of notification to the Department. CSC has also confirmed that only a letter of notification to the Higher Learning Commission is needed to meet its accreditation requirements for offering more than five (5) courses per year, but less than 50% of a program at an out-of-state location.

Under terms of NSCS Board of Trustees Policy 4720, CSC requests approval to offer these courses beginning fall semester 2012. The System Office recommends approval of authorization for CSC to offer courses in the Intensive Language Training Program in Denver, CO.

Academic & Personnel Committee

Gary Bieganski, Chair
Roger Breed

September 7, 2012

ACTION: Approve Costa Rica Study Abroad Agreement for Wayne State College

Priority: Educational Excellence Throughout the System

- Goals: 2. Create a college experience that enriches the lives of our students and prepares them for their chosen careers
4. Strengthen academic programs
5. Create a diverse intellectual and social environment

- Strategy: h. Strengthen programs for leadership, global connectedness, and service learning
- j. Establish an environment conducive to creating new programs
- l. Enhance coordinated outreach through distance delivery of classes, services, programs, and degrees
-

Wayne State has entered into an Agreement for a study abroad program with the Costa Rica Spanish Institute (COSI) in Costa Rica. The study abroad program will take place from June 2 through July 3, 2013. The Agreement indicates COSI will provide housing, accommodations, an orientation program, Spanish Language classes, and activities and excursions. COSI will also be responsible for exam scheduling, attendance records and grading for the classes.

The agreement has been reviewed by NSCS General Counsel, and is similar to other study abroad programs that have been done in the past by the NSCS. The System Office recommends approval of the Agreement.

AGREEMENT

Wayne State College Study Abroad Program in Costa Rica

The Board of Trustees of the Nebraska State Colleges doing business as
Wayne State College
1111 Main St.
Wayne, NE 68787
U.S.A

Hereinafter referred to as “**WSC**”

and

Costa Rica Spanish Institute (COSI)
P O Box 1366-2050
San Pedro, San José, Costa Rica

Hereinafter referred to as “**Provider**”

WHEREAS, WSC requires the assistance of an entity capable, on an international basis, of coordinating travel, ground transportation, lodging with and without meal services, access to foreign institutional facilities, access to sites of historical and cultural significance and with the ability of providing office/resource facilities to enable students enrolled in WSC and WSC’s designated faculty to participate in credit educational offerings at international locations; and

WHEREAS Provider is an entity with the resources, experience and staffing to service the needs of WSC as described, the Provider and WSC have entered into this Agreement, effective the last date of signing by both parties as shown on the last page as follows;

NOW THEREFORE, in consideration of the above circumstances and of the mutual promises contained herein, WSC and Provider agree as follows:

1. Dates:

- The Wayne State College Study Abroad Program in Costa Rica will take place from June 2 to July 3, 2013.

2. Housing:

- Provider will provide housing for students for required nights. Housing will be in homestays. A homestay is a form of study abroad that allows a student to have a room in the home of a local family to better learn the local lifestyle as well as improve his or her language ability.
- Accommodations will include the following: a bed, desk, light, wardrobe/closet. Breakfast and dinner will be included in the daily housing cost. Provider evaluates host families regularly and will provide an opportunity for students to give written feedback on their host family experience. All host families are reference-checked before being employed by Provider.
- WSC will collect housing preference forms from all students and submit them to the Provider.

- Provider will arrange for RD (Resident Director) housing with a host family or as otherwise required. The cost for this housing is included in the total program price. Dr. Cacheiro is the sole Resident Director.

3. Academic Services:

- Provider will lead an orientation for students upon arrival, as well as sending information in advance to WSC to give to students.
- Students will attend Spanish Language classes (COSI courses) offered by Provider. Classes will be held Monday through Friday. There will never be more than eight (8) students in a course section offered by Provider.
- Provider will be responsible for exam scheduling, attendance records, and grades. The RD will finalize the grades, supervise class sessions, and teach one course not offered by Provider. All instructors teaching classes offered by the Provider to WSC students will submit a syllabus to the RD to insure that the content of the syllabus is acceptable for WSC credit. The RD will review the curriculum vita of all instructors teaching classes offered by the Provider to WSC students to insure that their qualifications are acceptable.
- All Provider instructors are professionals that have studied at the university level and several of them have degrees in linguistics as well as teaching certificates. They are all native speakers who have participated in the ACTFL-OPI (American Council on the Teaching of Foreign Languages – Oral Proficiency Interview) workshop.

4. Excursions, activities, and transportation:

- The Provider will provide the following excursions and activities as agreed upon by WSC and Provider:
 - Airport pick-up & drop-off in San José
 - City tour, Coffee Plantation tour, Arenal Volcano (overnight), Poas Volcano & La Paz Waterfalls tour
 - Manuel Antonio Park tour and mangrove tour
 - COSI books
 - Accommodations with host families
 - Transportation San José-Manuel Antonio-San José
 - Cooking class

All of the above are included in the \$1400 program price.

- The total program price includes tours for RD.
- All vans or busses contracted by Provider will have air conditioning and be in sound running order. All vehicles are operated by qualified licensed drivers.

5. Notification of Participants:

- This program is subject to sufficient student enrollment. The minimum number of students required is 15. WSC will notify Provider of WSC's intent to hold the program by April 4, 2013. WSC will notify Provider as to the number of applications on April 4, 2013 and will keep Provider informed if further applications are received after that date.

6. Emergency Assistance:

- Should an emergency arise during the program, or if there is political unrest in the country, Provider will assist the group in finding a mutually acceptable alternate location, re-scheduling parts of the program, or in evacuation, as needed, at the Provider's expense.

7. **Refunds/Cancellations:**

- All cancellation by WSC must be made in writing to Provider and is effective the date of the receipt by Provider.
- WSC will be granted a full refund if Provider cancels the program at any point after this Agreement is signed.
- If WSC cancels the program after this Agreement is signed, it may do so at no cost until April 4, 2013. Provider will use the following cancellation schedule for any student who cancels his/her participation in the program:

Cancellation:

60 days or more prior to start of program:

59-5 days prior to start of program:

0-4 days prior to start of program:

Fee:

\$0

\$250 per student

No refund

- If at any time before or after the start date, should a travel warning be issued by any official U.S. government agency telling American citizens not to travel to a city or country provided for in this Agreement, or if the WSC International Travel Committee determines that travel to Costa Rica is not approved for WSC students, the WSC shall have the option to terminate this Agreement and shall be entitled to a refund from the Provider of all monies not expended by the Provider and/or the Provider's subcontractors. WSC reserves the right to an accounting of all monies expended.
- Should this program be canceled in writing by WSC after the program start date for any other reason, no refund amount can be guaranteed, although Provider will make reasonable efforts to seek refunds from third parties for costs not yet incurred and will refund to WSC whatever balance it receives. WSC reserves the right to request an accounting of all monies expended.

8. **Costs of the Program:**

- The Provider program fee is \$1,400 per student and includes the following services:
 - Airport pick-up & drop-off in San José
 - City tour, Coffee Plantation tour, Arenal Volcano (overnight), Poas Volcano & La Paz Waterfalls tour
 - Manuel Antonio Park tour and mangrove tour
 - COSI books
 - Accommodations with host families
 - Transportation San José-Manuel Antonio-San José
 - Cooking class
- In addition to the Provider program fee, each student will pay WSC the following: **Tuition and fees for six (6) WSC credit hours**, calculated at the student's enrollment status rate (i.e., undergraduate resident or non-resident, graduate resident or non-resident, or special rates, as approved by Board of Trustees of the Nebraska State Colleges). For example, an undergraduate, resident student, tuition and fees for six (6) credit hours is \$1,135.50.
- Other than the cost of accommodations and tours, this Agreement does not pertain to the costs incurred by Dr. Cacheiro as a result of participating in the WSC Study Abroad Program in Costa Rica or the total cost per student of this program which will be paid by WSC.

9. Payment Schedule:

- Provider will send WSC an itemized invoice for payment. An invoice is required before payment can be authorized. The invoice is due on May 17, 2013, and will be paid thereafter in accordance with the Nebraska Prompt Pay Act. In order for the payment to be made to the Provider by wire, complete wire details must be listed on the invoice.
- WSC will pay to Provider a total of **\$2,440** for each student opting to take two COSI courses and a total of **\$1,920** for each student taking one COSI course and a WSC course taught by Dr. Cacheiro.
- Payment prices are for a minimum of 15 students (as stated in #5, this program is subject to sufficient student enrollment). Payment includes **\$520** as tuition for each COSI course and the Provider program fee of **\$1,400**.
- Students do not make payments directly to the Provider. Provider will not accept any payment directly from a student enrolled in this program. Each student pays the \$1,400 Provider fee and tuition and fees to WSC, and WSC pays the Provider.
- Dr. Cacheiro will be paid by WSC for teaching one (1) course according to the terms of an employment contract between WSC and Dr. Cacheiro.
- The Provider will not charge for the use of Dr. Cacheiro's classroom.
- Students are responsible for paying \$28 exit taxes when leaving Costa Rica.

10. Signatures:

This Agreement is complete in two (2) originals and represents the entire Agreement between the parties. The persons signing below for WSC and Provider have legal authority to bind that entity to this Agreement and the obligations and commitments that are herein agreed.

COSI

Signature: _____ Date _____
Name: Marvín Lopez Gonzalez
Occupation (title): DIRECTOR

The Board of Trustees of the Nebraska State Colleges d.b.a. Wayne State College, U.S.A

Signature: _____ Date _____
Name: Carter "Cap" Peterson
Board Chair

Academic & Personnel Committee

Gary Bieganski, Chair
Roger Breed

September 7, 2012

ACTION: Approve 2012-2013 Interlocal Agreement Between Wayne State College and the City of Wayne to Share Law Enforcement Resources

Priority: Financial Strength of the System

Goals: 4. Improve efficiency of operations

Strategy: g. Continually find ways to stretch limited resources as far as possible

The System Office and Wayne State recommend approval of the 2012-2013 Interlocal Agreement with the City of Wayne to provide law enforcement services for the College. The only changes from the 2011-2012 Agreement is the change in the duration period from 2011-2012 to 2012-2013.

The Agreement 1) assigns a certified police officer to the College for twenty-two (22) hours per week during the academic year; 2) enhances enforcement of traffic and criminal laws; 3) provides for conduct of criminal investigations; 4) furnishes responses to calls for service; 5) incorporates performance of community policing duties; 6) provides Campus Security telephone answering after hours, refers calls to Campus Security staff and assigns police officers to crimes reported; and 7) provides monitoring of Campus fire alarm system and dispatching of fire trucks as needed. The total charge by the City for the above defined law enforcement services will be \$30,000.00 per year. This Agreement shall be in effect through June 30, 2013.

The Interim Chief of Police and City Administrator have reviewed the Agreement, and the City Council is scheduled to approve it on August 28, 2012.

**AN INTERLOCAL AGREEMENT
TO SHARE LAW ENFORCEMENT RESOURCES BETWEEN
THE CITY OF WAYNE AND THE NEBRASKA STATE COLLEGES
dba WAYNE STATE COLLEGE**

THIS AGREEMENT (“Agreement”) is made and entered into by and between the governmental entities which are The City of Wayne, hereinafter called the “City” and the Nebraska State Colleges dba Wayne State College, hereinafter called the “College” which on its effective date are, or become signatories hereto:

WITNESSETH THAT:

WHEREAS, it is the recognized responsibility of general purpose political subdivisions to provide and maintain a certain basic level of public services for their residents, including the areas of health and public safety; and

WHEREAS, it is the recognized responsibility of the College to provide and maintain a certain basic level of public services for its student population, including the areas of health and public safety, and

WHEREAS, it is recognized that the provisions of said basic services are sometimes best accomplished jointly because of certain hardships which might be experienced if undertaken singularly, and

WHEREAS, it is recognized that certified, sworn law enforcement officers can enhance the level of protection provided to the students by civilian security officers, and

WHEREAS, it is the desire of the parties hereto signed to participate in the joint use of the City’s law enforcement personnel and resources.

NOW, THEREFORE, BE IT RESOLVED, that the City of Wayne and the College do hereby agree to the following:

1. Authority and Purpose

- a. Article XV, Section 18 of the Constitution of the State of Nebraska and the Interlocal Cooperation Act of the State of Nebraska, Neb. Rev. Stat. 13-801 *et seq.*, (the “Act”), authorize any two or more public agencies to enter into agreements for joint or cooperative exercise of any power, privilege or authority exercised or capable of exercise individually by such public agencies. College and the City are public agencies within the meaning of the Act.

b. The City has the authority to provide law enforcement services and the College has the authority to ensure safety services on the Wayne State College campus (the “Campus”), and to enter into any contracts to effectuate this authority and responsibility.

c. It is the purpose of this Agreement for the College and the City to make the most efficient use of their powers by cooperating with each other on the basis of mutual advantage and timely providing services as identified in this Agreement and in any addendum to this Agreement.

2. Administration of Agreement

a. The City will administer and monitor all aspects, terms and conditions of this Agreement. The Dean of Students of the College, or his identified designee, will be the College’s contact person for the purpose of this Agreement.

b. Any real and personal property shall be acquired, held and disposed as set forth in this Agreement; or any amendment hereto.

c. No separate legal or administrative entity is created under this Agreement.

3. Law Enforcement Services To Be Provided By The City

The City will provide on the Campus the following law enforcement services:

a. City will assign a certified police officer, hereafter called the “Campus Police Officer”, to the Campus for twenty-two (22) hours per week when regular classes are in session and beginning two (2) weeks prior to the start of the fall semester and ending the day before graduation of the spring semester. The City will be allowed to schedule the Campus Police Officer to two (2) non-consecutive weeks per school year for Police Department specific training without backfilling the position. Training specific to or on behalf of the College will not be counted against the above described two training weeks. The College will be notified as soon as possible prior to any training to allow them to adjust their normal staffing schedules. The Police Department will respond to calls for service on Campus with their regularly scheduled officers during these periods;

b. The City will be allowed to provide the Campus Police Officer with two (2) sick days per semester without backfilling the position. The Police Department will respond to calls for service on Campus with their regularly scheduled officers during these periods;

c. The Campus Police Officer will patrol the Campus, in a Police vehicle, on foot, or on a patrol bicycle; enforce traffic and criminal laws of the State of Nebraska and/or the City of Wayne; conduct criminal investigations; respond to calls for service, perform community policing duties, and be a positive presence

on Campus. The Campus Police Officer will respond to Police calls off-campus for emergencies, backup assistance for other City Police officers and to handle calls for service if an on-duty City Police officer has two (2) or more calls for service backed up or is unable to respond to a crime in progress report, or a traffic accident. The College recognizes that the City's ability to respond to police calls off-campus, as needed, will maximize the Police Department's ability to respond to citizen calls for service received while maintaining the spirit of this inter-local agreement. When the Campus Police Officer responds to Police calls for service off-campus the Police dispatcher will notify Campus Security of this change in status in a timely manner;

d. The Wayne Police Department will run requests for vehicle registration information as long as that information is requested through and in conjunction with a Wayne Police Officer's involvement on campus.

4. Criminal Investigation

a. The City will investigate all property crimes reported on the Campus where the loss value is \$100 or greater or involves the theft of any identification or financial transaction device. If the loss value of any reported property crime is less than \$100 the Campus Police Officer may refer the case to Campus Security for follow up.

b. The City will investigate all crimes against persons reported on the Campus.

c. Any property crimes with a loss greater than \$100 and all crimes against persons reported to Campus Security will be immediately referred to the Campus Police Officer when on duty, or the Police Department when the Campus Police Officer is not on duty, for investigation. These investigations will be made independent of Campus Security unless their assistance is required or requested by the City. If the Police Department does not have an officer immediately available to report to a crime reported on Campus, Campus Security will gather preliminary information, e.g. victim's name, witnesses names, date, time, and location of offense, for the Campus Police Officer. For the purpose of this agreement preliminary information does not include obtaining written statements, conducting any type of crime scene investigation, taking photographs, etc.

d. The Police Department will provide Campus Security with reports of all crimes investigated on Campus containing sufficient information for the completion of legally mandated reporting requirements. To prevent duplication of work the Campus Police Officer will complete only the Police Department's investigative report. A copy of these investigative reports will be provided to Campus Security for data entry purposes.

e. When any criminal investigation conducted by the Police Department involves a College residence hall or includes an apparent conflict between students, the Director of Residence Life and/or the Dean of Students, will also be provided complete investigatory reports.

f. The Police Department will refer all property crimes reported on the Campus, and which they investigate, to the College judicial process, however;

- (1) Any crime victim, including the College, may request criminal charges;
- (2) Suspects involved in second and subsequent offenses may be referred to the Wayne County Attorney for prosecution;
- (3) Crimes may be referred for prosecution upon the written request of the College for prosecution before the College judicial process begins;
- (4) Both the College disciplinary process and criminal prosecution may happen concurrently;
- (5) Police Officers will appear for College disciplinary hearings as needed.

g. The Police Department will refer all solved crimes against persons to the Wayne County Attorney's Office for prosecution unless the crime victim requests exclusive involvement of the College disciplinary process.

h. To facilitate investigative follow up the Campus Police Officer will be provided access to any Campus surveillance camera recordings and/or allowable student information currently maintained in hard copy or electronically in the Campus Security Office.

5 Community Policing & Crime Prevention

a. The College and the City recognize that positive interaction between the Campus Police Officer, students, faculty and staff is beneficial to both parties. It is further recognized that crime prevention efforts on Campus should reflect those of the community as well.

b. The Campus Police Officer will be given an opportunity to co-present at crime prevention and/or education programs given by Campus Security, or upon the request of other Campus entities. To ensure adequate planning for any presentation, the Campus Police Officer will be provided a minimum of five (5) days written notice. Said notice shall include the topic, date, time and location of the presentation. The decision to participate in any on-campus crime prevention and/or education presentation will be left to the discretion of the Campus Police Officer and/or the Dean of Students. If an officer participates he or she will be given a minimum of 15 minutes participation per hour of scheduled presentation.

- c. To provide a community policing presence the Campus Police Officer will regularly attend Wildcat Wheels, Trust Coalition, Clery/Behavioral Intervention Team meetings and other Campus activities as part of her/his assigned duties.
- d. The City will not provide overtime pay for the Campus Police Officer to attend these meetings. Any extra shift time spent at these or similar meetings will be taken off before or after the officer's regularly assigned Campus shift.
- e. The Campus Police Officer will meet regularly with the Residence Life Staff in each housing unit
- f. The Campus Police Officer will respond to fire alarms on Campus and, in the absence of Campus Security personnel, will re-set the fire alarm panels.
- g. The Campus Security Director will provide training specific to the fire alarm systems to the Campus Police Officer before the start of the school year. A laminated flip chart of alarm procedures for each building will be placed in each alarm box as a ready reference.

6. Security Responsibilities

- a. The following duties will be performed by College Campus Security personnel and not by the City:
 - (1) Locking Campus facilities
 - (2) Fueling vehicles for the College motor pool
- b. If no Campus Security staff is on duty and the following requests for service are made, Security Staff will be called in unless the situation requires an emergency response.
 - (1) Unlock vehicles on-campus (no fee charged);
 - (2) Provide student transportation from parking lots;
 - (3) Respond to calls for service & complete College incident reports;
 - (4) Jump start student vehicles on-campus with the College battery pack;
 - (5) Provide non-emergency medical transports to and from campus and the Providence Medical Center.

7 Use of Equipment:

- a. The Police Department will provide the Campus Police Officer with all uniforms, equipment, leather, firearms and continuing education at all times relevant to this agreement.
- b. The Police Department will provide a multi-channel portable radio programmed with the Campus Security frequency. The priority frequency will be that of the Wayne Police Department but the Campus Security frequency will be

monitored.

- c. The City will provide a vehicle for the Campus Police Officer to use.

8. Training Provided by College:

- a. Fire Alarm Panels-Campus Police Officers will receive training specific to the fire alarm panels of each College building. Quick reference laminated charts will be provided to the Campus Police Officer and/or Police Department and placed at each alarm panel.
- b. Campus Police Officers will attend residence life staff training.
- c. Written training defining the College student disciplinary procedures.
- d. Training on procedures for notification of campus staff for after hours assistance, including when, who, and how to request assistance.
- e. When possible all training will be done beginning two (2) weeks prior to the start of each fall semester.
- f. It is recognized that the Campus Police Officer's schedule will be modified during the training period to facilitate attendance at some orientations.
- g. A current roster of Residence Life staff and contact information will be provided to the Campus Police Officer each semester.
- h. Monthly Campus Security work schedules, and updates, will be provided to the Campus Police Officer and Wayne Police dispatch, including a contact person(s) in the event no one answers the Campus Security number.

9. Direct Oversight of the Agreement to Provide Police Coverage on Campus;

Certified police officers are employees of the City of Wayne Police Department and as such must be under the direct supervision of the Chief of Police or his designate. Campus Security employees shall remain under the direct supervision of the College.

The City of Wayne Police Department shall control the manner in which law enforcement services are performed; however, the Agreement shall specify the nature of the services to be performed. The Campus Police Officer is not to be deemed an employee of the College and has no authority to make any binding commitments or obligations on behalf of the College except as expressly provided herein. Liability and all other insurance coverage as well as Workers Compensation coverage for the Campus Police Officer is the responsibility of the City of Wayne.

The Chief of Police will meet monthly with the Dean of Students and the Campus Security Director to review and evaluate the provisions of this Agreement.

Three (3) Wayne State College student representatives selected by Student Services will meet jointly with the Police Chief, the Campus Police Officer and any Campus Security official two (2) times per year to review the student perspective of this Agreement. These meetings may be scheduled by either party with not less than thirty (30) days notice.

10. Dispatch Services:

The City agrees to provide the following dispatch services to the Campus:

- a. Answer Campus Security telephone after hours and refer calls to Campus Security Staff and assign police officers to crimes reported;
- b. Monitor Campus fire alarm system and dispatch fire trucks as needed. Police Dispatch staff will also coordinate with the Director of Facility Services and his staff to prevent unwarranted fire alarm responses;

11. Fees for Service;

The total charge to the College by the City for the above defined law enforcement services shall be a total of \$30,000.00 per year to be paid in 12 monthly installments.

- 12. Agreement Duration:** The term of this agreement will be effective beginning July 1, 2012 and shall be in effect until June 30, 2013 except that either the City or the College may execute a written sixty (60) day notice to quit or withdraw from the Agreement.

- 13. Agreement Amendments:** This Agreement may be amended at any time by the written agreement of both parties.

- 14. Indemnification.** To the maximum extent permitted by law, each party agrees to indemnify and defend the other party against, and to hold it harmless from, all claims, suits, liability, expense or damage (including reasonable attorneys' fees and court costs) for damage to property, injury to persons (including death) and any other claims, suits or liability resulting from the negligence or willful misconduct of such party or any of its employees or agents; provided however, the indemnification under this Section 14 shall not apply if such claims, suits, liability, expense or damage is the direct result of the negligence of the party entitled to indemnification hereunder. In no event shall either party be liable for any punitive, consequential, incidental, or special damages or lost profits incurred or alleged to have been incurred.

This Agreement is hereby executed by the City of Wayne and the Nebraska State Colleges dba Wayne State College upon the respective dates set forth following the executory signature attached to this agreement.

AND BE IT FURTHER RESOLVED that the Nebraska State Colleges dba Wayne State College and the City of Wayne each declares itself to be a participant in the joint efforts to provide law enforcement services on the Wayne State College Campus.

Passed and approved this ____ day of _____, 2012.

CITY OF WAYNE

By: _____

Name: Ken Chamberlin

Title: Mayor

Attested
by: _____
City Clerk

Date: _____

NEBRASKA STATE COLLEGES

By: _____

Name: Carter "Cap" Peterson

Title: Chair, Board of Trustees

Date: _____

Student Affairs, Marketing & Enrollment Committee

Michelle Suarez, Chair
Bob Engles
Morgan Nelson
Joseph Fauver
Madison Becker

September 7, 2012

ACTION: First & Final Round Approval of Revisions to Board Policy 3050; Residency

Priority: Educational Excellence Throughout the System
Goal: 2. Create a college experience that enriches the lives of our students and prepares them for their chosen careers
Strategy: c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students
Priority: Financial Strength of the System
Goals: 2. Increase enrollment and retention
4. Improve efficiency of operations

The revision to 3050 provides additional information related to full-time employment for residency purposes. (See page 3 of the policy.)

The System Office recommends approval of the revisions to policy 3050. Attached is a copy of Board Policy 3050.

STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3050

Residency

Page 1 of 5

BOARD POLICY

Pursuant to Article VII, Section 13 of the Constitution of the State of Nebraska, and Sections 85-501 to 85-504 of the Nebraska Revised Statutes, the Board of Trustees shall fix and collect tuition and fees for resident and non-resident students who matriculate at one of the State Colleges.

PROCEDURES

1. A determination of resident status must be made at the time of each registration. Once an individual has been enrolled at a Nebraska State College or at the University of Nebraska as a resident student, he or she shall be afforded that privilege during the balance of that and any subsequent enrollments at the State College.

An individual who moves to Nebraska primarily to enroll at a Nebraska State College is presumed to be a non-resident for tuition purposes for the duration of his or her attendance at the College, unless the individual is able to establish residency status for tuition purposes as outlined below.

Individuals seeking to establish resident status for tuition purposes who are subject to the 180 days minimum requirement must have established a home in Nebraska at least 180 days prior to the time at which they request such a determination. In addition, they must also initiate the various other domiciliary contacts which will support their application within a reasonable period of time after they have established their domicile in Nebraska.

Individuals seeking a resident student determination for tuition purposes will be required to sign a notarized affidavit outlining the reasons under which they believe that they qualify and attesting to the truth and accuracy of their statements. If it is subsequently determined that an individual has falsified such a statement, he or she may be subjected to disciplinary action by the College before the individual will be permitted to continue with his or her studies at the College. Such disciplinary action will be determined on an individual basis, and may include measures such as disciplinary probation or suspension, expulsion from the College, or a requirement that the individual reimburse the College for the difference between the tuition paid and the nonresident tuition rate.

Individuals who believe that they have been incorrectly denied a resident tuition determination may appeal that decision through channels established by the President of the State College where the adverse decision was made. The decision by the President or his or her designee shall be final in any such appeals.

2. Definitions

For the purpose of this policy, the following definitions apply:

- a. Resident tuition shall mean the resident tuition rate set by the Board of Trustees.
- b. Non-resident Tuition shall mean the non-resident tuition rate set by the Board of Trustees.
- c. Legal age shall be the age of majority set by Nebraska statute.
- d. Emancipated minor shall mean an individual who, by virtue of marriage, financial status, or other reasons, has become independent of his or her parents or guardians.
- e. "Established a home" shall mean that the individual continuously maintains a primary place of residence in Nebraska where the individual is habitually present.
- f. For the purpose of determining tuition rates, students living in on-campus housing for 180 consecutive days have "established a home."

STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3050

Residency

Page 2 of 5

- g. Legal residence shall mean the place of domicile or permanent abode as distinguished from temporary residence.
- h. Dependent refers to a person who is claimed as a dependent or an exemption for federal income tax purposes by a parent, guardian, or spouse.

3. Resident Tuition Categories

An individual will qualify as a resident of the State of Nebraska for tuition purposes at a Nebraska State College if, prior to the commencement of the term for which residency is sought, he or she meets the standards set forth in any one of the following categories:

- a. A person of legal age (19 years or older) or an emancipated minor who for a period of at least 180 days has resided in Nebraska where he or she is habitually present prior to application for resident status, and who can verify by documentary proof that he or she intends to make Nebraska his or her permanent residence.
 - i. In addition to documentation of occupancy of a home, residence, or on-campus housing in Nebraska for the previous 180 days, intent to make Nebraska a permanent residence may be demonstrated by any three of the following factors:
 - 1. a current Nebraska driver's license;
 - 2. documentation that the individual is registered to vote in Nebraska;
 - 3. a current Nebraska automobile registration in the individual's name;
 - 4. documentation of individual checking or savings accounts maintained with a Nebraska financial institution;
 - 5. documentation of current employment in Nebraska, and withholding of Nebraska income tax;
 - 6. copies of the provisions of an individual's most recent state income tax return indicating a Nebraska taxpayer status; or
 - 7. documentation that the student has lived in on-campus housing for 180 days.
- b. A minor whose parent, parents, or guardian have established a home in Nebraska where such parent, parents, or guardian are habitually present with the bona fide intention of making Nebraska their permanent place of residence.
 - i. For the purpose of this section, an individual shall be required to present documentary proof that his or her parent, parents, or guardians have established a home in Nebraska. Such proof shall consist of the following:
 - 1. documentation that the parent or guardian has established a home in Nebraska;
 - 2. documentation that the individual seeking a resident tuition determination is a dependent for federal income tax purposes of the parent or guardian who has established a home in Nebraska; and
 - 3. other supporting documents of the parent or guardian's Nebraska residency including, but not limited to, the following factors:
 - a. a current Nebraska driver's license;
 - b. documentation that the individual is registered to vote in Nebraska;
 - c. a current Nebraska automobile registration in the individual's name;
 - d. documentation of individual checking or savings account maintained with a Nebraska financial institution; or
 - e. documentation of current employment in Nebraska.

STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3050

Residency

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- ii. For purposes of this section, an individual, once enrolled as a resident student, whose parent, parents, or guardian have previously established a home in Nebraska, as documented through evidence such as that outlined above in this section, shall continue to be classified as a resident for tuition purposes if the parent, parents, or guardian upon whom he or she remains dependent move from the state.
 - iii. There shall be no minimum period of residence for the parent or guardian under this section.
- c. A person of legal age who has established a home in Nebraska and is a dependent for federal income tax purposes of a parent or former legal guardian who has established a home in Nebraska.
 - i. For purposes of this section, an individual shall be required to present the following:
 - 1. documentation that both he or she and the parent or former guardian have established a home in Nebraska. Such documentation shall be the same as that required under section 3b (i) above; and
 - 2. documentation that he or she is, for federal income tax purposes, the dependent of the parent or former guardian for the most recent tax year.
 - ii. There shall be no minimum period of residence under this section.
- d. An individual who has married a resident of Nebraska.
 - i. For the purpose of this section, an individual shall be required to verify that he or she is married to an individual who, prior to the marriage, had already established a home in Nebraska. Such verification shall consist of:
 - 1. a valid marriage license; and
 - 2. documentation of his or her spouse's Nebraska residence status, as required in section 3a above.
- e. An individual who has become a permanent resident alien of the United States or has been granted asylee or refugee status.
 - i. For purposes of this section, an individual will be required to present documentation that he or she:
 - 1. has been a resident of the State of Nebraska for a period of at least 180 days, verified as required in section 3a(i) above; and
 - 2. is a holder of a permanent resident alien, asylee, or refugee status.
- f. An individual who is a staff member or a dependent or spouse of a staff member of one of the Nebraska State Colleges, the University of Nebraska, or one of the Nebraska Community Colleges.
 - i. For the purposes of this section, an individual will be required to verify that he or she is either:
 - 1. a permanent, full-time staff member holding at least a ~~.50FTE~~ .75 FTE appointment at a State College, the University of Nebraska, or one of the Nebraska Community Colleges; or the spouse or a dependent of such a staff member for federal income tax purposes.
- g. An individual on active duty with the armed services of the United States, and who has been assigned a permanent duty station in Nebraska, or a spouse or dependent of an individual who has been assigned a permanent duty station in Nebraska.
 - i. An individual on active duty with the United States armed services will be granted resident tuition status if he or she verifies:

STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3050

Residency

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1. that he or she is on active duty with the armed forces; and
 2. that his or her permanent duty station is in Nebraska.
 - ii. An individual who is a spouse or a dependent of a person on active duty with the United States armed services will be granted resident tuition status if he or she verifies that he or she is a spouse or a dependent, for federal income tax purposes, of an individual meeting the qualifications outlined above in this section.
 - iii. There shall be no minimum period of residence under this section.
 - h. An individual who has established a home in Nebraska and is a graduate of an accredited Nebraska senior high school and was a legal resident of the state at the time of graduation.
 - i. For the purposes of this section, documentary proof of a Nebraska residence shall consist of:
 1. an official transcript from an accredited Nebraska senior high school indicating that the individual graduated from that school.
 - ii. There shall be no minimum period of residence for the individual under this section.
 - i. An individual who has been enrolled at one of the Nebraska State Colleges, a Nebraska Community College, or the University of Nebraska as a resident student, shall be afforded the same privilege during the balance of that and any subsequent enrollments at a State College.
 - j. An individual who is an alien and who has applied to or has a petition pending with the United States Immigration and Naturalization Service to attain lawful status under federal immigration law, supported by documentary proof.
 - k. An individual who is an alien and has resided with his or her parent, guardian, or conservator while attending a public or private high school in the State of Nebraska and:
 - i. Graduated from a public or private high school in this state or received the equivalent of a high school diploma in this state;
 - ii. Resided in this state for at least three years before the date the student graduated from the high school or received the equivalent of a high school diploma;
 - iii. Registered as an entering student in a state postsecondary educational institution not earlier than the 2006 fall semester; and
 - iv. Provided to the Nebraska State College an affidavit stating that he or she will file an application to become a permanent resident at the earliest opportunity he or she is eligible to do so.
4. Non-Residents Working Who Pay Nebraska Income Tax

Individuals, who reside outside of Nebraska but pay Nebraska income tax, and the spouses or dependents of such individuals as defined by IRS regulations, are eligible for resident tuition upon documented evidence of such payment to the State.

5. Non-Residents Working Full-Time in Nebraska

Individuals working full-time in Nebraska, and their legal dependents as defined by IRS regulations, who reside out-of-state but within states contiguous to Nebraska and file Nebraska non-resident income taxes shall be eligible for resident tuition.

STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3050

Residency

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- a. For purposes of this section, individuals requesting resident tuition status under this section shall provide the College with evidence of current full-time employment in the State of Nebraska and evidence of filing of Nebraska income tax forms for the most recent tax year.
- b. Eligible dependents shall provide proof of their parent, parents, or guardian's full-time employment in the State of Nebraska and evidence of their parent, parents, or guardians having filed a Nebraska income tax form proving dependency for the most recent tax year.

Legal Reference: RRS 85-501 State educational institutions; non-resident fee
RRS 85-502 State educational institutions; residence requirements
RRS 85-503 State educational institutions; tuition
RRS 85-504 State educational institutions; fees; waiver

Policy Adopted: 1/28/77
Policy Revised: 10/4/80
Policy Revised: 6/5/93
Policy Revised: 6/2/06
Policy Revised: 9/15/06
Policy Revised: 4/13/07
Policy Revised: 3/25/11

Academic & Personnel Committee

Gary Beiganski, Chair
Roger Breed

September 7, 2012

ACTION: First & Final Round Approval of Revisions to Board Policy 3400; Tuition Remission

Mission Statement: The Nebraska State College System serves our students, communities and state by providing high quality, accessible education opportunities.

Core Values: Assure financial, programmatic, and geographic access to NSCS institutions
Maintain affordable tuition and fees

Priority: Financial Strength of the System

Goal: 2. Increase enrollment and retention

Strategy: f. Keep Board of Trustees informed on the financial status of the colleges and system

The revision to 3400 changes the GPA requirement for the renewal of the Cooperating Schools Scholarship from a 2.0 GPA to a 2.5 GPA. The change brings the GPA requirement to the same level as several other scholarships and sets a higher standard for students receiving this scholarship. (See page 2 of the policy.)

The System Office recommends approval of the revisions to policy 3400. Attached is a copy of Board Policy 3400.

STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3400 Tuition Remission

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BOARD POLICY

It is the policy of the Board that financial assistance be made available to all qualifying students. In some instances, such assistance may be provided as tuition remission and/or scholarships. Remissions may be awarded up to the limits specified (if any) in each individual category below. Any tuition waivers outside the enumerated categories or beyond the limits specified in this policy require the written approval of the Chancellor. Tuition remissions awarded for online courses will not exceed the comparable amount provided for an on-campus course for a resident student. By November 30 of each year, the Colleges shall provide the Chancellor with a summary of the remission funds awarded by category. The Chancellor shall provide a summary of remissions to the Board.

SYSTEM-WIDE REMISSIONS

Board of Trustee Scholarships

The Board of Trustees' Scholarships are awarded by each College to students graduating from a Nebraska high school who meet the following criteria:

1. have standardized test scores of at least 25 for the ACT or 1700 composite for SAT;
2. are enrolling for the first time in a postsecondary institution;
3. provide one written reference from a high school teacher or administrator from the school of graduation;
and
4. such other factors which may be considered include grade point average and rank in class as appropriate.

The number of new Board of Trustee scholarships to be awarded by each College for each academic year is based on the full-time equivalent (FTE) enrollment at that College for the fall semester of the preceding academic year. Each College shall receive 20 scholarships for the first 1,000 FTE students and one additional scholarship for every 200 FTE beyond 1,000 for each academic year. The number of scholarships offered should be determined by each College based on the number of scholarships available and the yield experienced in prior years. It is the intent of the Board that the full number of scholarships be awarded but not exceeded each year. The Colleges shall report to the Board by November 30 of each year the number of scholarships offered and the number actually in effect for that academic year, for each academic class (freshman, sophomore, junior, senior).

The scholarships are not transferable from one College to another. The scholarship will be the waiver of resident tuition up to 16 credit hours per semester to a maximum of 128 hours toward an undergraduate degree. All announcements and publicity will be in the name of the Board of Trustees of the Nebraska State Colleges, specifically the Chair of the Board. All authority for the scholarship is the responsibility of the Board. Each President, financial aid officer and/or scholarship committee shall act as an agent of the Board in administering the program as directed by the Board.

The scholarship is renewable to the total value of the equivalent of eight (8) semesters, up to 128 hours. The recipient may use the scholarship during the five (5) academic years following the initial use with a one-year delay in initial use allowable with the College's permission. Should original recipients terminate their education before using the full value of the scholarship, the balance of the scholarship's value may be re-awarded.

Board of Trustee scholarships are renewable each academic year, provided the recipient maintains a 3.25 GPA and standards are met. The President may approve a waiver of this requirement for extenuating circumstances in the case of a first year student only. Each College scholarship committee will review all renewal candidates and recommend action to the President, who will report such decisions to the Board.

STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3400 Tuition Remission

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The System Office shall have major responsibility for administering the program, including applications, announcements, press releases and certificates.

Corporate and Business Partnership Incentive

A tuition remission may be provided to employees of Corporate and Business Partners taking online courses as part of an agreement approved in advance by the Board of Trustees. Colleges considering such an agreement must work with the Chancellor in advance of any discussions with potential partners.

Governor's Opportunity Award

The Governor's Opportunity Award is awarded by each College to one resident student annually who graduated from a Nebraska high school and meets the following criteria:

1. has a standardized test score of 21-24 for the ACT or 1500-1650 composite for SAT;
2. is enrolling for the first time in a postsecondary institution; and
3. provides a written essay addressing why the student plans to stay in Nebraska and contribute to the state.

One student from each College is provided this award each year. The award is not transferable from one College to another. The award will be a waiver of one-half of resident tuition for four (4) years (up to 16 credit hours per semester up to a maximum of 128 hours toward an undergraduate degree.) The Governor's Opportunity Award is renewable each academic year, provided the recipient maintains a 3.25 GPA and standards are met.

NSCS Advantage Program

The program is a system effort designed for entering first-time freshmen students who receive a federal Pell Grant. This program assures that these students will not pay tuition at any of the Nebraska State Colleges. Each participant in this program must be:

- A Nebraska Resident
- A federal Pell Grant recipient
- A new first-time freshman; and
- Enrolled in at least 12 **on-campus** credit hours

The award is limited to a maximum of 16 credit hours per semester. Additional limitations are in place for the award of any remissions for online courses taken in addition to the 12 on-campus credit hours. The award is not available for transfer students.

For eligible participants, the program provides the difference between the cost of tuition and the amount of all other awards. Other awards include Pell, Supplemental Educational Opportunity Grant (SEOG), Nebraska Scholarship Grant (NSG), Academic Competitiveness Grant (ACG), institutional waivers, foundation scholarship assistance, and other awards. Continuation in the program requires the recipient to receive a federal Pell Grant every semester and to remain enrolled in one of the Nebraska State Colleges.

Cooperative Schools Scholarships

Each College is authorized to award scholarships to students entering college for the first time from schools providing student teaching facilities, such scholarships to be for one-half of the tuition costs per semester for up to 16 credit hours per semester, not to exceed 128 credit hours toward undergraduate degrees. The College may authorize the cooperating school to designate one (1) such scholarship for each three (3) student teachers served based on recommendations by the high school principal. Criteria for the award includes academic ability (top one-half of class), service to the school and leadership qualities. Scholarships are renewable each academic year, provided the recipient maintains a 2.02.5 GPA.

STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3400 Tuition Remission

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Student Teacher Supervision Scholarships

Teachers who will be supervising the College's teacher-training students in their classrooms will receive a tuition waiver for the Student Teacher Supervision Course.

Public Health Early Admission Student Track (PHEAST) Waivers are a cooperative program between the University of Nebraska Medical Center's College of Public Health (UNMC CoPH) and the Colleges to provide full tuition waivers for selected students accepted into PHEAST. Selection of participants, participation requirements and waiver provisions are governed by the Program Agreement with the UNMC CoPH.

Employee Tuition Waivers

The employee waivers provide tuition waivers for one (1) course for each term to eligible employees. See Policies 5102, 5103 and 5104 and Collective Bargaining Agreements for details.

Immediate Family Tuition Remission

The immediate family tuition waivers provide a 67% reduction in tuition for immediate family (spouse and children who are twenty-four (24) years of age or younger) of eligible employees. See Policies 5102, 5103 and 5104 and Collective Bargaining Agreements for details.

Survivors of Deceased Employees

These are full tuition waivers to spouse and/or children of College employees who die while under full-time, permanent system employment. Children must have been in a dependent status at time of employee's death. Waivers may be used only toward an undergraduate degree or to complete a graduate degree in progress. This remission is offered on a space available basis only, but may be used at any College.

Yellow Ribbon GI Education Enhancement Program (Yellow Ribbon Program)

The Nebraska State College System is to provide tuition (and fees) assistance to eligible military veterans through the Yellow Ribbon Program. The Colleges will provide assistance in accordance with agreements in place with the Department of Veteran Affairs and in conjunction with education benefits provided by the federal government as a provision of the Post 9/11 Veterans Educational Act of 2008.

Family of Deceased or Disabled Veterans

This remission program is provided to Nebraska residents pursuant to the terms of Neb. Rev. Stat. §80-411. Remission recipients must have a parent, stepparent, or spouse who was a member of the United States armed forces who:

- died of a service-connected disability, injury or illness (either before or subsequent to discharge);
- is permanently and totally disabled as a result of military service; or
- while a member of the United States armed forces is classified as missing in action or as a prisoner of war during armed hostilities.

STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3400 Tuition Remission

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In the Line of Duty Dependent Education Benefit (tuition and fees waiver)

The In the Line of Duty Dependent Education Benefit is established for children of law enforcement officers and firefighters killed in the line of duty on or after April 23, 2009. The benefit is for full-time undergraduate students pursuing a baccalaureate degree. The Colleges will waive tuition and fees remaining after the application of federal financial aid grants and state scholarships and grants awarded to the eligible dependent. To remain eligible, the dependent must comply with all requirements of the institution for continued attendance and award of a baccalaureate degree. Verification of dependent eligibility is also made by obtaining a certificate of eligibility. Dependent eligibility includes children of members of emergency medical services ambulance squads that are not associated with a paid or volunteer fire department.

COLLEGE-BASED REMISSIONS

The Colleges are, at the President's discretion, authorized to provide College-Based remissions. Beginning in fiscal 2014-15, total College-based remissions generally shall not exceed 16% of the College's gross tuition before any refunds and remissions. Each College shall establish minimum guidelines and requirements for such remissions in addition to continued good academic standing for any renewal and any other requirements specifically spelled out below. Categories may include the following and policies and procedures for these awards shall be set by each College, approved by the President, and reported to the Board.

Athletic Awards are provided in accordance with College-established allocations each year.

The Colleges, based on funding available, may award up to the equivalent of 60 FTE resident tuition waivers. A College may, with the Chancellor's approval, increase its athletic awards up to the maximum allowed by the conference or athletic association to which each College belongs. Full or partial awards to male or female athletes, residents or nonresidents, may be made at the discretion of each College within funding allocation. Student athletes receiving renewable awards must maintain the minimum GPA requirements of the conference or athletic association.

Graduate Assistantships provide a stipend established by the College and adjusted as necessary, in addition to a waiver of up to 18 hours of tuition per academic year and the immediately-following summer session, depending upon workload and term of appointment, while employed as a graduate assistant. Each College shall report its stipend policy to the Chancellor.

International Student Scholarships may be provided to qualified undergraduate students who are citizens of other countries. The purpose is to provide opportunities to interact with the international community and bring diversity to the College.

Need-Based Tuition Waivers are awarded based upon financial need and in most cases supplement available federal financial assistance.

Phi Theta Kappa Community College Transfer Scholarship provides tuition waivers to graduates of community colleges who have maintained a 3.5 grade point average and who were inducted into the Phi Theta Kappa Society. The purpose of the scholarship is to encourage outstanding community college graduates to attend a State College. The scholarships are renewable each academic year, provided the recipient maintains a 3.25 GPA at the College. The scholarships are the waiver of basic tuition to a maximum of 64 credit hours toward the baccalaureate degree.

STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3400 Tuition Remission

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Special Activity Awards are used to attract students who have talent in activities such as music, art, theatre, journalism, etc.

Rural Health Opportunities Program (RHOP) Waivers are a cooperative program between the University of Nebraska Medical Center (UNMC) and the Colleges to provide full tuition waivers for selected students accepted into RHOP. Selection of participants is determined by representatives of UNMC and the Colleges.

Other Discretionary Waivers may be awarded by each College. Examples include Presidential Scholarships, the Peru State One Rate Any State waiver, and Senior Citizen waivers.

Legal Reference:	RRS 80-411	Waiver of tuition at institutions of higher education; qualifications; application; Director of Veterans' Affairs; approval; effect; rules and regulations.
	RRS 85-504	State education institutions; fees; waiver
	RRS 85-501	State educational institutions; nonresident fees
	RRS 85-2304	<i>In the Line of Duty Dependent Education Benefit</i> ; established; eligibility; waiver of tuition and fees; application; notice; determination; effect
Policy Adopted:	1/28/77	
Policy Revised:	2/7/83	
Policy Revised:	10/16/86	
Policy Revised:	6/5/93	
Policy Revised:	9/26/97	
Policy Revised:	11/12/98	
Policy Revised:	4/13/00	
Policy Revised:	2/12/04	
Policy Revised:	6/2/06	
Policy Revised:	1/13/09	
Policy Revised:	4/17/09	
Policy Revised:	9/11/09	
Policy Revised:	1/12/10	
Policy Effective:	7/1/11	Approved: 1/19/11
Policy Revised:	3/25/11	
Policy Revised:	11/4/11	
Policy Revised:	6/15/12	

Fiscal, Facilities & Audit Committee

Bill Roskens, Chair
Larry Teahon

September 7, 2011

**ACTION: Approve the Requests to Write-Off Specific Uncollectible Student Accounts
as Submitted by the State Colleges**

Priority: Financial Strength of the System

Goals: 1. Ensure financial accountability
 4. Improve efficiency of operations

Strategy: f. Keep Board of Trustees informed on the financial status of the colleges and system

Board Policy #6008 provides for the write-off of bad debts. At the end of each fiscal year, the Colleges review the status of their student accounts and determine which are uncollectible. The criteria adopted by the Board for writing off uncollectible accounts require that accounts be over two years old and that the institution exhaust all reimbursement means, including turning the unpaid accounts over to a collection agency.

The following "bad debt" designations are submitted to the Board for authorization to cancel as uncollectible accounts. These totals do not include any accounts where there is a court order already in place to write them off.

Chadron State College

Cash Fund Accounts (Tuition and Fees)	\$51,300.08
Other Fund Accounts (CIF & Trust)	3,765.35
Revenue Bond Accounts	<u>15,278.04</u>
	\$70,343.47

Peru State College

Cash Fund Accounts (Tuition and Fees)	\$29,611.57
Other Fund Accounts (CIF & Trust)	632.75
Revenue Bond Accounts	<u>9,556.17</u>
	\$39,800.49

Wayne State College

Cash Fund Accounts (Tuition and Fees)	\$52,710.34
Other Fund Accounts (CIF & Trust)	897.75
Revenue Bond Accounts	<u>23,551.16</u>
	\$77,159.25

4.1.-2

Following is a summary of write off amounts for the past 5 years along with current year requests:

	<u>CSC</u>	<u>PSC</u>	<u>WSC</u>	<u>NSCS Total</u>
2007	45,221	32,855	30,166	108,242
2008	66,009	35,064	39,488	140,561
2009	65,938	36,932	14,942	117,812
2010*	69,657	96,945	83,175	249,777
2011	91,661	41,181	30,054	162,896
2012	70,343	39,800	77,159	187,302

Official approval by the Board is required by the auditing agencies before they can "recognize" the written-off accounts. The NSCS Office has received detailed information on each past due account. Due to privacy regulations, the detailed information is not published but is available to Board members upon request.

*The 2010 write-offs were completed early (June, 2010 meeting) and were as comprehensive as possible to clear old debt from the system prior to the "go-live" of the new NeSIS system.

Fiscal, Facilities & Audit Committee

Bill Roskens, Chair
Larry Teahon

September 7, 2012

ACTION: First & Final Round Approval of Revisions to Board Policy 8020; Facility Naming

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: g. Continually find ways to stretch limited resources as far as possible

The revisions to Board Policy 8020 provide for streamlining of the facilities naming process. The title has also been changed to broaden the opportunities of naming to include other facilities besides buildings.

The System Office recommends approval of the revisions to policy 8020. Attached is a copy of Board Policy 8020.

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 8020

Naming of Buildings and Other Facilities

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BOARD POLICY

The Board reserves the right to name or rename all buildings, free standing structures, or other significant physical features ~~on at~~ the respective ~~campuses~~ Colleges, subject to the following rules and procedures.

RULES AND PROCEDURES

1. Buildings and other ~~F~~facilities shall not be named for persons who are currently employed by one of the ~~State~~ Colleges, or the State of Nebraska, or are members of the Board of Trustees, or are elected public officials. Proposals to honor such individuals should not be submitted earlier than five (5) years following the departure from full-time employment, death or retirement of the person from the ~~State College~~ System or the State, or the end of the Trustee's or elected official's term.
2. The naming of ~~a~~ buildings and other ~~facilities~~ must reflect favorably on, and bring honor to, the ~~State College~~ System.
3. Buildings and other ~~F~~facilities may be named to honor individuals who have rendered outstanding academic and/or professional service as an employee of the ~~State College~~ System; individuals or families who have rendered distinguished leadership, outstanding support and/or exceptional service to the ~~State College~~ System or to the State of Nebraska; or individuals or families who have donated a substantial financial gift to support the cost of construction of a capital project. The ~~Presidents~~ shall consult with and obtain approval from the Chancellor regarding levels of contribution for naming rights prior to taking a recommendation to the Board.
4. The proposed name shall come to the Board as a recommendation of the ~~college~~ President prior to any commitment to the naming ~~of the facility~~. Included in the proposal to be submitted to the Chancellor, shall be the following information:
 - a) Location and description of the building or other facility
 - b) Proposed name
 - c) Background of person(s) for whom the building or other facility is to be named
 - d) Rationale for proposed naming

The Chancellor shall review the documentation supporting the proposal and, if in concurrence, will forward his/her recommendation to the Board of Trustees' Fiscal, ~~and~~ Facilities & Audit subcommittee at a subsequent meeting of the Board ~~of Trustees~~.

5. A due diligence review of each naming proposal shall be conducted which will include the following:
 - a) Review of any potential conflict of interest issues;
 - b) Review of potential impact upon the academic autonomy of the College or System;
 - c) Evaluation of the impact on future giving;
 - d) Consultation with General Counsel to ensure compliance with applicable policies, laws and regulations; and
 - e) Consultation, as necessary, with bond counsel to determine if a proposed naming would adversely affect existing or future tax-exempt bonds.

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 8020

Naming of Buildings and Other Facilities

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6. If a ~~State~~ College wishes to name a section of a ~~facility~~building or other facility, such as a room or an open area ~~within a facility~~, in honor of an individual or individuals, the proposed name shall come to the Board as a recommendation of the ~~College~~ President. The procedures outlined in paragraphs 1, 2, 3 and 4 noted above shall also apply to this type of naming proposal.
 - ~~5. Following approval by the Board of the proposed name for the facility, the System Office will submit the recommendation to the State Building Division for its review and subsequent approval by the Governor.~~
 - ~~6. Following approval by the Governor, the System Office will submit the recommendation to the Legislature for its review and approval.~~
 7. If the ~~college~~College wishes to keep the recommendation confidential until a future event at which time it will be disclosed, the institution should so note that on the recommendation provided to the Chancellor.

Legal Reference: RRS 81-1108.36

State-owned or leased sites or structures; naming

Policy Adopted: 3/11/94

Policy Revised: 2/23/96

Policy Revised: 12/3/98

Policy Revised: 9/15/06

Policy Revised: 11/16/07

Policy Revised:

Fiscal, Facilities & Audit Committee

Bill Roskens, Chair
Larry Teahon

September 7, 2012

**ACTION: Accept and Approve Design Development Documents for Armstrong
 Gymnasium Project at Chadron State College**

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy j. Maintain facilities and improve physical environment

At the September 14-15, 2006 meeting, the Board approved the Program Statement for the Armstrong Renovation Project at Chadron State College. Leo A Daly, in consultation with CSC, has completed the Design Development phase of the Armstrong Renovation project. Leo A Daly will present the plan to the Board at 2:30 p.m. on Thursday, September 6, 2012.

The System Office and CSC recommend approval of the Design Development plan, contingent upon addressing any questions and concerns of the Board.

Fiscal, Facilities & Audit Committee*Bill Roskens, Chair**Larry Teahon*

September 7, 2012

ACTION: Adopt Resolution to Authorize the Sale of Revenue Bonds, for Reimbursement of Revenue Bond Expenditures and to Submit Financing Plans to the Coordinating Commission for Postsecondary Education for the West Court Replacement Project at Chadron State College

The Board approved the Program Statement for the West Court Replacement project on June 15, 2012. Approval is hereby requested for the attached Adopting Resolution which authorizes the sale of up to \$8.0 million in bonds for the West Court Replacement project and the replacement of roofs on Andrews Hall, Kent Hall, .

To execute the purchase of the bonds, the Board of Trustees must approve a Resolution that includes the following:

- 1) Approving the Tenth Supplemental Resolution providing for the issuance and sale of not to exceed \$8,000,000 Student Fees and Facilities Revenue Bonds, Series 2013 (Chadron State College Project);
- 2) Authorizing the sale of such Series 2013 Bonds at a negotiated sale, and approving a Bond Purchase Agreement;
- 3) Approving the preparation and use of a Preliminary Official Statement of the Board with respect to the 2013 bonds and the preparation of a Final Official Statement to include the terms of the 2013 Bonds;
- 4) Approving the Continuing Disclosure Agreement and Tax compliance Agreement with respect to the 2013 bonds;
- 5) Approving that expenditures made for the CSC projects , after the date of approval, may be reimbursed with bond proceeds once bonds are issued; and
- 6) Authorizing the submission of project and financing plans to the Nebraska Coordinating Commission for Postsecondary Education.

NSCS bond counsel Lauren Wismer has prepared the attached resolution and is working with the System Office on preparation of the related documents. Scott Keene from Ameritas will be present at the Fiscal, Facilities, & Audit Committee meeting on September 6 to answer any questions at that time.

I.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE NEBRASKA STATE COLLEGES that the Supplemental Resolution entitled “Tenth Supplemental Resolution Providing for the Issuance and Sale of Not to Exceed Eight Million Dollars (\$8,000,000) Student Fees and Facilities Revenue Bonds, Series 2013 (Chadron State College Project) of The Board of Trustees of the Nebraska State Colleges” (the “**Tenth Supplemental Resolution**”) in the form presented to the Board as **Exhibit “A”** and made a part hereof by reference is hereby approved, adopted, ratified and affirmed, together with such changes or modifications as the Chancellor, State College counsel and bond counsel shall approve as being in the best interests of the Board and the Nebraska State Colleges.

II.

BE IT FURTHER RESOLVED BY THE BOARD that the not to exceed \$8,000,000 aggregate principal amount of The Board of Trustees of the Nebraska State Colleges Student Fees and Facilities Revenue Bonds, Series 2013 (Chadron State College Project) dated as of such date as shall be determined by the Chancellor (the “**2013 CSC Bonds**”) authorized by the Tenth Supplemental Resolution, shall be sold by negotiated sale at a true interest cost not to exceed four percent (4.00%) to Ameritas Investment Corp. (the “**Underwriter**”) pursuant to a Bond Purchase Agreement dated as of such date as shall be determined by the Chancellor in the form presented to the Board as **Exhibit “B”** and made a part hereof by this reference, which Bond Purchase Agreement is hereby adopted, ratified, affirmed and approved, together with such changes or modifications as the Chancellor, State College counsel and bond counsel shall approve as being in the best interests of the Board and the Nebraska State Colleges. The Chancellor is hereby authorized and directed to determine with respect to the 2013 CSC Bonds the principal amount of such 2013 CSC Bonds to be issued, the principal maturities, interest rates and redemption provisions thereof, and to take all necessary actions and execute all necessary documents to effect the sale of the 2013 CSC Bonds.

III.

BE IT FURTHER RESOLVED BY THE BOARD that the Preliminary Official Statement of the Board with respect to the 2013 CSC Bonds, dated such date as shall be determined by the Chancellor in the form presented to the Board as **Exhibit “C,”** together with such changes or modifications as the Chancellor, State College counsel and bond counsel shall approve as being in the best interests of the Board and the Nebraska State Colleges, and the final Official Statement to be dated as of the respective dates of sale with respect to the 2013 CSC Bonds, which final Official Statement shall include the terms of the 2013 CSC Bonds, are hereby approved and authorized for delivery to the purchasers of the 2013 CSC Bonds.

IV.

BE IT FURTHER RESOLVED BY THE BOARD that (a) the Continuing Disclosure Undertaking dated as of such date as shall be determined by the Chancellor on behalf of the Board to satisfy the requirements of Rule 15c2-12 of the Securities and Exchange Commission with respect to the 2013 CSC Bonds in the form attached hereto as **Exhibit “D”** and made a part hereof by reference, and (b) the Tax Compliance Agreement dated as of such date as shall be determined by the Chancellor on behalf of the Board by and between the Board and the Trustee to satisfy the requirements of Internal Revenue Code of 1986, as amended, and the applicable regulations thereunder with respect to the 2013 CSC Bonds in the form attached hereto as **Exhibit “E”** and made a part hereof by reference, are each hereby approved, adopted, ratified and affirmed, together with such changes, additions, deletions or modifications and the Chair of the Board, State College counsel and bond counsel shall approve as being in the best interests of the Nebraska State Colleges.

V.

BE IT FURTHER RESOLVED BY THE BOARD that the members and officers of this Board and the officials of the Nebraska State Colleges, or any of them, be, and they hereby are, and each of them hereby is, authorized and directed to take any and all action, including the execution of all papers, certificates, receipts and documents, they or any of them may deem necessary or desirable to effectuate,

in accordance with the terms of the Resolutions pertaining thereto adopted at this meeting, the delivery and payment for the 2013 CSC Bonds.

VI.

BE IT FURTHER RESOLVED BY THE BOARD that all actions heretofore taken for or on behalf of, or in the name of the Board, by any of the members or officers thereof or by any officers of the Nebraska State Colleges with respect to the authorization or offering for sale of the 2013 CSC Bonds are hereby validated, ratified and confirmed.

VII.

BE IT FURTHER RESOLVED BY THE BOARD, that the Board expects to make capital expenditures after the date of this Resolution in connection with the Project and the Board intends to reimburse itself for such expenditures with the proceeds of the 2013 CSC Bonds to be issued in a maximum principal amount of \$8,000,000.

VIII.

BE IT FURTHER RESOLVED BY THE BOARD, that the members or officers of the Nebraska State Colleges are hereby authorized and directed to submit to the Coordinating Commission for Postsecondary Education in accordance with the provisions of Section 85-404 and Chapter 85, Article 14, Reissue Revised Statutes of Nebraska, the plans, including financing plans, for the project to be financed from the proceeds of the 2013 CCSC Bonds.

ADOPTED: September 7, 2012.

**THE BOARD OF TRUSTEES OF THE
NEBRASKA STATE COLLEGES**

By: _____
Board Chair

Fiscal, Facilities & Audit Committee

Bill Roskens, Chair
Larry Teahon

September 7, 2012

ACTION: Authorize the Following Reallocation of Contingency Maintenance Funds for Chadron State:

From:
 Resolution 2011 \$21,116.00 #1 High Rise Window Replacement

To: Resolution 2012 \$21,116.00 #7 Kent Hall Fire Alarm Upgrade

From:
 Resolution 2011 \$ 670.00 #2 High Rise Fire Alarm Replacement

To: Resolution 2012 \$ 670.00 #7 Kent Hall Fire Alarm Upgrade

From:
 Resolution 2011 \$ 5,460.02 #3 High Rise Re-Roof

To: Resolution 2012 \$ 5,460.02 #7 Kent Hall Fire Alarm Upgrade

From:
 Resolution 2011 \$25,000.00 #3 High Rise Re-Roof

To: Resolution 2012 \$25,000.00 #2 High Rise Showers and Fixtures

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy j. Maintain facilities and improve physical environment

Chadron State has completed several projects and seeks approval for the use of the funds to be reallocated as identified above.

The System Office recommends approval of the authorization to reallocate the above noted contingency maintenance funds.

Fiscal, Facilities & Audit Committee

Bill Roskens, Chair
Larry Teahon

September 7, 2012

ACTION: Approve Chadron State Revenue Bond Roof Replacement Plan

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy j. Maintain facilities and improve physical environment

Chadron State requests permission to use up to \$1,200,000 of the proposed bonding proceeds to rehabilitate five roof systems on current revenue bond buildings. The buildings include Andrews Hall, Edna Work Hall, Edna Work Wing, Kent Hall and Student Center East. As the attached documents describe, all of these projects are well below the \$540,000 project limit for issuing a program statement. These projects will each have separate plans created for their replacement and will be awarded on an individual project basis even if the bid documents are advertised in bulk. All of the proposed replacement roofs are out of warranty and in poor condition. This proposal would alleviate an on-going issue for these revenue bond buildings for the foreseeable future.

The System Office recommends approval of the Revenue Bond Roof Replacement Plan.

Andrews Hall

Building Type	Masonry/brick veneer
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Date of Construction	1966
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Condition of Roof	Poor
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Building Sq. Ft.	92,182 Sq. Ft.
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Approximate Roof Square Footage	25,000 Sq. Ft.
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Site Plan	attached
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Physical Deficiencies	The Andrews roof was installed in 1981, warranty expired in 1991. The roof is a 45 mil ballasted roof. Years of exposure and use have caused the membrane to shrink and fail regularly at termination points along the parapet walls and penetration curbs throughout the field.
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Design Considerations	The replacement roof is anticipated to be a 60 mil fully adhered system with 2 inches of rigid, closed cell foam insulation combined with a layer of tapered insulation to create an insulation value in the range of R24 - R30. Other needs will be addressed in design if necessary and paid with project contingency dollars.
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Project Budget		
Approximate Sq. Ft. of Roof	Estimated Cost Per Square Ft.	
25,000	\$ 11	\$ 275,000
	Design at 8.5%	\$ 23,375
	Project Contingency at 5%	\$ 13,750
		\$ 312,125

Funding - Funding will be provided by the sale of revenue bonds in FY 2013.

Time line - This project is anticipated to begin in the Spring of 2013 and be complete by late summer or early Fall of 2013.

Roof cost estimate is projected from recent Task Force for Building Renewal projects and Weathercraft of Lincoln.

Kent Hall

Building Type	Masonry/brick veneer
Date of Construction	1965
Condition of Roof	Poor
Building Sq. Ft.	91,635 Sq. Ft.
Approximate Roof Square Footage	23,000 Sq. Ft.
Site Plan	attached

Physical Deficiencies	The Kent roof was installed in 1985, warranty expired in 1995. The roof is a 45 mil ballasted roof. Years of exposure and use have caused the membrane to shrink and fail regularly at termination points along the parapet walls and penetration curbs throughout the field.
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Design Considerations	The replacement roof is anticipated to be a 60 mil fully adhered system with 2 inches of rigid, closed cell foam insulation combined with a layer of tapered insulation to create an insulation value in the range of R24 - R30. Other needs will be addressed in design if necessary and paid with project contingency dollars.
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Project Budget		
Approximate Sq. Ft. of Roof	Estimated Cost Per Square Ft.	
23,000	\$ 11	\$ 253,000
	Design at 8.5%	\$ 21,505
	Project Contingency at 5%	\$ 12,650
		\$ 287,155

Funding - Funding will be provided by the sale of revenue bonds in FY 2013.

Time line - This project is anticipated to begin in the Spring of 2013 and be complete by late summer or early Fall of 2013.

Roof cost estimate is projected from recent Task Force for Building Renewal projects and Weathercraft of Lincoln.

Edna Work Hall

Building Type	Masonry/brick veneer
Date of Construction	1932
Condition of Roof	Poor
Building Sq. Ft.	39,111 Sq. Ft.
Approximate Roof Square Footage	10,000 Sq. Ft.
Site Plan	attached

Physical Deficiencies	The Edna Work Hall roof was installed in 1983, warranty expired in 1993. The roof is a 45 mil ballasted roof. Years of exposure and use have caused the membrane to shrink and fail regularly at termination points along the parapet walls and penetration curbs throughout the field.
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Design Considerations	The replacement roof is anticipated to be a 60 mil fully adhered system with 2 inches of rigid, closed cell foam insulation combined with a second layer of insulation to create an insulation value in the range of R24 - R30. This is pitched roof and should not require taper. Other needs will be addressed in design if necessary and paid with project contingency dollars.
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Project Budget		
Approximate Sq. Ft. of Roof	Estimated Cost Per Square Ft.	
10,000	\$ 11	\$ 110,000
	Design at 8.5%	\$ 9,350
	Project Contingency at 5%	\$ 5,500
		\$ 124,850

Funding - Funding will be provided by the sale of revenue bonds in FY 2013.

Time line - This project is anticipated to begin in the Spring of 2013 and be complete by late summer or early Fall of 2013.

Roof cost estimate is projected from recent Task Force for Building Renewal projects and Weathercraft of Lincoln.

Edna Work Wing

Building Type	Steel frame/brick veneer
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Date of Construction	1960
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Condition of Roof	Poor
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Building Sq. Ft.	22,610 Sq. Ft.
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Approximate Roof Square Footage	7,500 Sq. Ft.
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Site Plan	attached
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Physical Deficiencies	<p>The Edna Work Wing roof was installed in 1987, warranty expired in 1988. The roof is a built up roof. Years of exposure and use have caused the materials to shrink and fail regularly at termination points along the parapet walls and penetration curbs throughout the field.</p>
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Design Considerations	<p>The replacement roof is anticipated to be a 60 mil fully adhered system with 2 inches of rigid, closed cell foam insulation combined with a layer of tapered insulation to create an insulation value in the range of R24 - R30. Other needs will be addressed in design if necessary and paid with project contingency dollars.</p>
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Project Budget			
Approximate Sq. Ft. of Roof	Estimated Cost Per Square Ft.		
7,500	\$	11	\$ 82,500
		Design at 8.5%	\$ 7,013
		Project Contingency at 5%	\$ 4,125
			\$ 93,638

Funding - Funding will be provided by the sale of revenue bonds in FY 2013.

Time line - This project is anticipated to begin in the Spring of 2013 and be complete by late summer or early Fall of 2013.

Roof cost estimate is projected from recent Task Force for Building Renewal projects and Weathercraft of Lincoln.

Student Center East

Building Type	Steel frame/brick veneer
Date of Construction	1989
Condition of Roof	Poor
Building Sq. Ft.	27,500 Sq. Ft.
Approximate Roof Square Footage	27,500 Sq. Ft.
Site Plan	attached

Physical Deficiencies	The Student Center East roof was installed in 1989, warranty expired in 1999. The roof is a 45 mil ballasted roof. Years of exposure and use have caused the membrane to shrink and fail regularly at termination points along the parapet walls and penetration curbs throughout the field.
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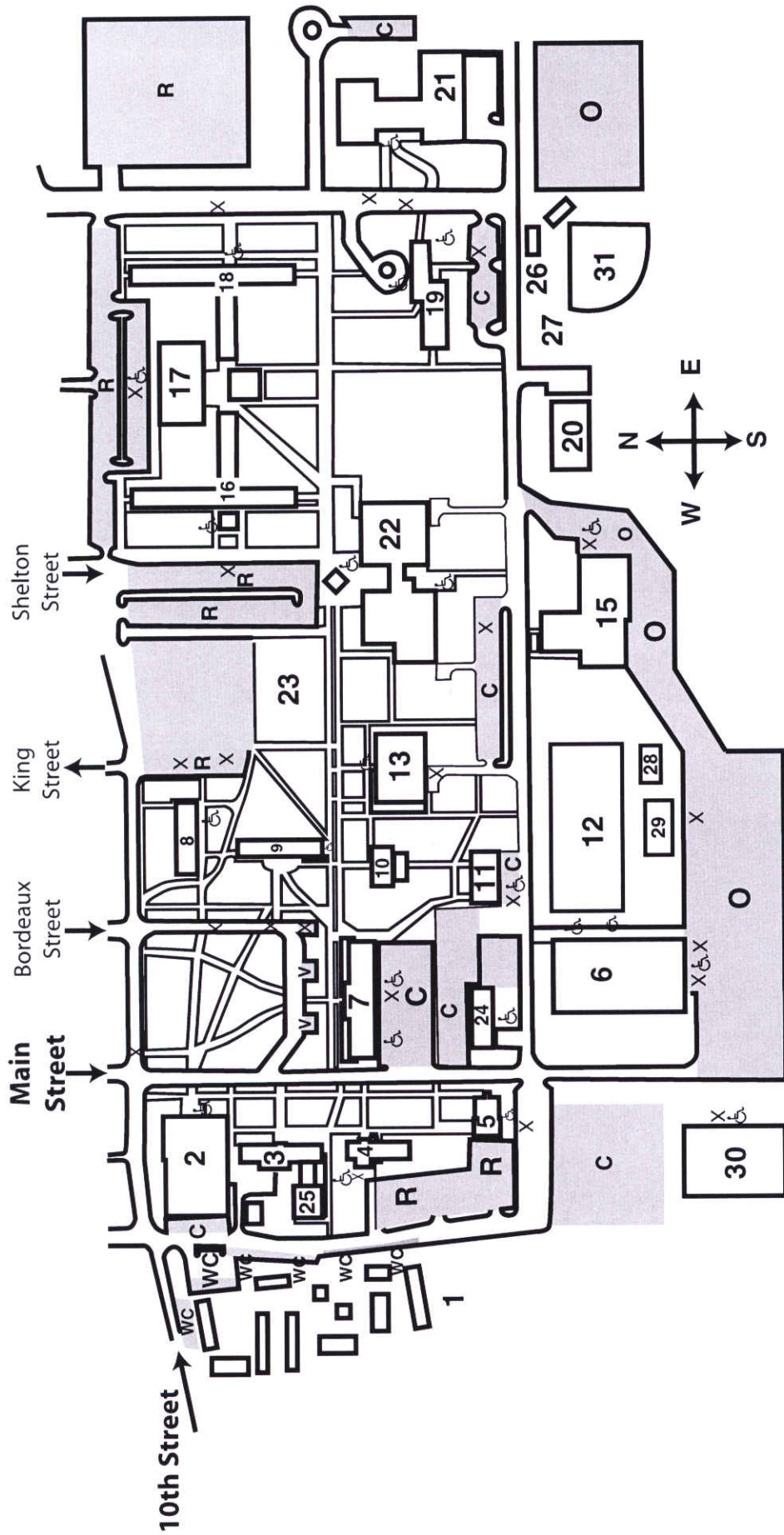
Design Considerations	The replacement roof is anticipated to be a 60 mil fully adhered system with 2 inches of rigid, closed cell foam insulation combined with a layer of tapered insulation to create an insulation value in the range of R24 - R30. Other needs will be addressed in design if necessary and paid with project contingency dollars.
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Project Budget		
Approximate Sq. Ft. of Roof	Estimated Cost Per Square Ft.	
27,500	\$ 11	\$ 302,500
	Design at 8.5%	\$ 25,713
	Project Contingency at 5%	\$ 15,125
		\$ 343,338

Funding - Funding will be provided by the sale of revenue bonds in FY 2013.

Time line - This project is anticipated to begin in the Spring of 2013 and be complete by late summer or early Fall of 2013.

Roof cost estimate is projected from recent Task Force for Building Renewal projects and Weathercraft of Lincoln.



- 1. West Court CSC Apartment Housing
 - 2. Memorial Hall - Fine Arts
 - 3. Edna Work Hall - Residence Hall
 - 4. Mari Sandoz High Plains Heritage Center
 - 5. Hildreth Hall - Education
 - 6. Nelson Physical Activity Center (NPAC) - Physical Education & Recreation
 - 7. Administration Building - Faculty Offices, Classrooms
 - 8. Brooks Hall - Residence Hall
 - 9. Crites Hall - Student Services
 - 10. Sparks Hall - Administrative Offices
 - 11. Miller Hall - Computer Services, Psychology, Graduate Studies
 - 12. Elliott Field/Don Beebe Stadium
 - 13. Reta King Library
 - 15. Armstrong Gymnasium/Pool
 - 16. Kent Hall - Residence Hall
 - 17. High Rise - Residence Hall
 - 18. Andrews Hall - Residence Hall
 - 19. Math and Science Building
 - 20. National Guard Armory
 - 21. Burkhiser Technology Complex - Industrial Technology Education, Family and Consumer Sciences, Business, Agriculture
 - 22. Student Center
 - 23. Amphitheater
 - 24. Boiler House
 - 25. Edna Work Wing - Residence Hall
 - 26. Greenhouse
 - 27. Intramural Fields
 - 28. Concession Stand
 - 29. Con Marshall Press Box
 - 30. Maintenance Services Building
 - 31. Softball Field
- PARKING LOTS**
 C - Commuter Students
 R - Resident Students
 V - Visitors
 O - Open Lots - No permit needed
 W.C. - West Court Resident Parking Only
 Faculty and staff may park in either commuter or resident lots.
 X - Handicap Parking
 ♿ - Accessible Entrance

Fiscal, Facilities & Audit Committee*Bill Roskens, Chair**Larry Teahon*

September 7, 2012

ACTION: Approve Use of Un-Appropriated Cash Funds of \$1,500,000 for Chadron State on a One-Time Basis

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: g. Continually find ways to stretch limited resources as far as possible

Board approval is requested for the use of un-appropriated cash funds on a one-time basis at Chadron State for specific projects.

Chadron State requests the following one-time cash fund adjustment:

Armstrong Gymnasium and Event Center	
Renovation and Addition Phase I	\$750,000
Rangeland Center Construction Phase I	<u>\$750,000</u>
	\$1,500,000

Board approval is requested for the use of un-appropriated cash funds for two Chadron State College projects: the Armstrong Gymnasium and Event Center renovation and addition Phase I and the Rangeland Center construction Phase I. The College is requesting approval to use \$750,000 cash for Phase I of the Armstrong project and \$750,000 cash for Phase I of the Rangeland project.

Fiscal, Facilities & Audit Committee

Bill Roskens, Chair
Larry Teahon

September 7, 2012

**ACTION: Approve Peru State Acceptance of Lot on 5th Street from
Peru State Foundation**

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

Peru State requests approval from the Board to accept the transfer of a parcel of real property on Fifth Street in Peru currently owned by the Peru State Foundation. The following information is required pursuant to Board Policy 8002: Real Property; Acquisition.

- a) Justification of Need. The parcel is at the southeast corner of Fifth and Washington Streets, contiguous to the Oak Bowl stadium. It is one of the last two contiguous parcels not owned by the College.
- b) Legal Description: Lots Ten (10), Eleven (11), and Twelve (12) in Block Two Hundred Five (205) in Neal's Addition to the Village of Peru, Nemaha County, Nebraska. Address: 1209 5th Street, Peru, Nebraska.
- c) General Description: A vacant lot adjacent to the Oak Bowl.
- d) Past and Present Use: A single family house and two garages formerly stood on the lot. The house and garages have been removed. The property will be incorporated into the Oak Bowl.
- e) Estimated Value of the Property: \$2,500.
- f) Impact on Campus Facilities Master Plan: Peru State's approved Campus Facilities Master Plan contemplates the acquisition of this parcel in connection with the Oak Bowl renovation.

Fiscal, Facilities & Audit Committee

Bill Roskens, Chair
Larry Teahon

September 7, 2012

**ACTION: Approve \$150,000 Increase in Contingency Maintenance Allocation for
 Peru State and \$425,000 for Wayne State**

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

Peru State requests an increase of \$150,000 in its 2012-13 contingency maintenance allocation to pay for the preparation of program statements for the renovation of Delzell Residence Hall and the Student Center. After the review of proposals, Peru State has selected Bahr Vermeer Haecker and The Clark Enersen Partners to prepare the Student Center program statement and DLR Group to prepare the Delzell Hall program statement. The program statements represent the first step in planning for needed improvements to the facilities. Peru State has demonstrated that its Revenue Bond Surplus Fund can support the additional allocation.

Wayne State requests an increase of \$425,000 in its 2012-2013 contingency maintenance allocation for design and construction of a project to provide air conditioning for the Rec Center. The previous independent air conditioning units, original to the 1987 building, have not worked for about ten years. When the Energy Plant was renovated in 2003, piping for chilled water was extended closer to the Rec Center to make it possible to hook into the central plant when funds became available. Wayne State has demonstrated that its Revenue Bond Surplus can Fund can support the additional allocation.

The System Office recommends approval of these allocation increases.

**PERU STATE COLLEGE
PERU, NE**

RESOLUTION TO WITHDRAW FUNDS

WHEREAS, Section 5.2 of Article V of the Master Resolution adopted by the Board of Trustees of the Nebraska State Colleges June 11, 2002 requires the Board to operate revenue bond facilities in an efficient, sound and economical manner and as a revenue producing enterprise, maintaining, preserving, and keeping the facilities in good repair, working order, and condition, and from time to time promptly making all necessary and proper repairs, renewals, replacements, additions, extensions and betterments thereto, and,

WHEREAS, Section 3.7(2) of Article III of the Master Resolution states that the Board may expend funds from the Surplus Fund for purposes of making "any extraordinary acquisitions, repairs, renewals, replacements, renovations, equipplings and furnishings to the Facilities," and

WHEREAS, certain repairs, remodeling and furnishings are required in the revenue bond facilities at Peru State College in order to maintain the maximum use and occupancy of the facilities, and,

WHEREAS, there is on deposit with BOKF National Association, Lincoln, Nebraska, Trustee, as of June 30, 2012 in the Surplus Fund not less than the amount requested, which funds are restricted for use on revenue bond properties.

BE IT RESOLVED that the Board of Trustees of the Nebraska State Colleges, in compliance of the Master Resolution, does approve and hereby directs BOKF National Association, Lincoln, Nebraska to pay appropriate orders out of the Series 2002 Surplus Fund for the following:

1. Delzel Hall & Student Center	Preparation of Program Stmtms	\$150,000
TOTAL - Not-to-Exceed -		\$150,000

C E R T I F I C A T E

I, the undersigned, Stan Carpenter, being duly appointed Chancellor of the Board of Trustees of the Nebraska State Colleges, hereby certify that the foregoing Resolution was adopted in a regularly called meeting of September 7, 2012.

IN WITNESS WHEREOF, I have hereunto affixed my signature this 7th day of September 2012.

Stan Carpenter, Chancellor

**WAYNE STATE COLLEGE
WAYNE, NE**

RESOLUTION TO WITHDRAW FUNDS

WHEREAS, Section 5.2 of Article V of the Master Resolution adopted by the Board of Trustees of the Nebraska State Colleges June 11, 2002 requires the Board to operate revenue bond facilities in an efficient, sound and economical manner and as a revenue producing enterprise, maintaining, preserving, and keeping the facilities in good repair, working order, and condition, and from time to time promptly making all necessary and proper repairs, renewals, replacements, additions, extensions and betterments thereto, and,

WHEREAS, Section 3.7(2) of Article III of the Master Resolution states that the Board may expend funds from the Surplus Fund for purposes of making "any extraordinary acquisitions, repairs, renewals, replacements, renovations, equippings and furnishings to the Facilities," and,

WHEREAS, certain repairs, remodeling and furnishings are required in the revenue bond facilities at Wayne State College in order to maintain the maximum use and occupancy of the facilities, and,

WHEREAS, there is on deposit with BOKF National Association, Lincoln, Nebraska, Trustee, as of June 30, 2012 in the Surplus Fund not less than the amount requested, which funds are restricted for use on revenue bond properties.

BE IT RESOLVED that the Board of Trustees of the Nebraska State Colleges, in compliance of the Master Resolution, does approve and hereby directs BOKF National Association Lincoln, Nebraska to pay appropriate orders out of the Series 2002 Surplus Fund for the following:

1. Rec Center	Provide Air Conditioning	425,000
TOTAL - Not-to-Exceed -		\$425,000

C E R T I F I C A T E

I, the undersigned, Stan Carpenter, being duly appointed Chancellor of the Board of Trustees of the Nebraska State Colleges, hereby certify that the foregoing Resolution was adopted in a regularly called meeting of September 7, 2012.

IN WITNESS WHEREOF, I have hereunto affixed my signature this 7th day of September 2012.

Stan Carpenter, Chancellor

Fiscal, Facilities & Audit Committee

Bill Roskens, Chair
Larry Teahon

September 7, 2012

ACTION: Accept and Approve Design Development Documents for Oak Bowl Project at Peru State College

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy j. Maintain facilities and improve physical environment

On March 25, 2011, the Board accepted and approved the Program Statement for the Oak Bowl Project at Peru State College. The DLR Group, in consultation with PSC, has completed the Design Development phase of the Oak Bowl project. The DLR Group will present the plan to the Board at 2:55 p.m. on Thursday, September 6, 2012.

The System Office and PSC recommend approval of the Design Development plan, contingent upon addressing any questions and concerns of the Board.

Fiscal, Facilities & Audit Committee

Bill Roskens, Chair
Larry Teahon

September 7, 2012

**ACTION: Authorize Chancellor to Sign Contract for Centennial Complex
Fire Alarm Systems Upgrade at Peru State**

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

Peru State has completed design of a fire alarm upgrade for the Centennial Complex and will select a contractor pursuant to Board Policy 8064. The System Office and Peru State recommend that the Chancellor be authorized to approve the contract for installation of the fire alarm project. The Chancellor's approval will keep the project moving forward. Funding for the fire alarm update is included in Peru State's approved contingency maintenance request.

Fiscal, Facilities & Audit Committee

Bill Roskens, Chair
Larry Teahon

September 7, 2012

ACTION: Appoint Substantial Completion Committee for Willow Bowl Renovation at Wayne State

Priority: Financial Strength of the System

Goal: 5. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

The renovation of the Willow Bowl, which has been funded by the Wayne State Foundation, is underway. The System Office and Wayne State recommend the following individuals to participate in the Substantial Completion walk-through anticipated to occur in November of 2012.

Cap Peterson, Chair, Board of Trustees

Ed Hoffman, Vice Chancellor for Facilities, Planning & Information Technology, NSCS Office

Carolyn Murphy, Vice Chancellor for Finance & Administration, NSCS Office

Curt Frye, President, WSC

Jean Dale, Vice President for Administration & Finance, WSC

Bill Dickey, Chair, Foundation Board, WSC

Chad Altwine, Director of Facilities Services, WSC

John Heacock, State Building Division

Dennis Klawonn, Bahr Vermeer Haecker Architects (BVH)

Representative from OCC Builders, LLC (formerly Otte Construction Co.)

Fiscal, Facilities & Audit Committee

Bill Roskens, Chair
Larry Teahon

September 7, 2012

ACTION: Approve the Use of Up to \$500,000 of Capital Improvement Fee Funds for U.S. Conn Library Planning and Related Surveys and Testing at Wayne State

Priority: Financial Strength of the System

Goal: 5. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

Wayne State requests approval to use up to \$500,000 from capital improvement fee funds to cover the cost of planning, along with related surveys and testing for the U.S. Conn Library renovation project.

The System Office recommends the approval of this request.

Fiscal, Facilities & Audit Committee

Bill Roskens, Chair
Larry Teahon

September 7, 2012

ACTION: Accept & Approve Chadron State President's Recommendation to Name the Rangeland Pavilion in Recognition of Individuals Who Have Provided Substantial Financial Gifts for the Rangeland Agriculture Center & Pavilion Project

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: g. Continually find ways to stretch limited resources as far as possible

Board Policy 8020 provides for the naming of NSCS buildings and other facilities. According to paragraph 4 of the policy, "The proposed name shall come to the Board as a recommendation of the College President." Pursuant to this Policy, Chadron State proposes to name the Rangeland Pavilion in recognition of substantial financial gifts designated to the College and the Rangeland Agriculture Center and Pavilion project. Chadron State proposes to name the pavilion in honor of the donors who have provided substantial financial gifts and service to the College as well as providing substantial gifts for the Rangeland project.

This naming request brings honor to the donors and their family members, to Chadron State and to the Nebraska State College System.

The System Office supports this request and recommends approval.

Fiscal, Facilities & Audit Committee

Bill Roskens, Chair
Larry Teahon

September 7, 2012

ACTION: Accept & Approve Peru State President's Recommendation to Name a Plaza Area in Recognition of Individuals Who Have Provided Substantial Financial Gifts for the Oak Bowl Renovation

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: g. Continually find ways to stretch limited resources as far as possible

Board Policy 8020 provides for the naming of NSCS buildings and other facilities. According to paragraph 4 of the policy, "The proposed name shall come to the Board as a recommendation of the College President." Pursuant to this Policy, Peru State proposes to name a plaza area between the Student Center and Eliza Morgan Hall in recognition of a substantial contribution designated for the Oak Bowl renovation by Bill and Lee Sapp. Peru State proposes to name the area Sapp Plaza.

The gift represents a substantial portion of the match Peru State must provide to receive allotment of the final \$2,500,000 appropriated by the Legislature for the Oak Bowl renovation. This naming request honors the mother and sisters of the donors, alumnae of Peru State who pursued careers in education. The sisters resided in Eliza Morgan Hall while enrolled at Peru State. This naming request brings honor to the donors and their family members, to Peru State and to the Nebraska State College System.

The System Office supports this request and recommends approval.

Fiscal, Facilities & Audit Committee

Bill Roskens, Chair
Larry Teahon

September 7, 2012

ACTION: Approve the Following Contract and Change Orders as Submitted by Wayne State College

Wayne Contract

- U.S. Conn Library (schematic design and design development) - \$475,900

Wayne Change Order

- Carhart Phase II (credit back remainder of contingency fund) – (\$137,621)
- Hahn Administration (#15-refinish terrazzo stairs) - \$34,927
- Willow Bowl (#1-storm drainage, handrail & limestone veneer) - \$33,962

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

Board policies 7015, 7016 and 8065 require that the following types of contracts and change orders be submitted to the Board for approval.

CONTRACTS – a) construction contracts for more than \$100,000; b) architect/engineer fees of more than \$40,000; c) consultant contracts for more than \$50,000; and d) exempt contracts exceeding \$50,000.

Wayne State	
Location on Campus:	U.S. Conn Library
Contracted Work:	Schematic Design and Design Development
Contract Amount:	\$475,900
Fund Source:	Capital Improvement Fee
Contractor:	Jackson-Jackson & Associates

4.16.-2

CHANGE ORDERS – (including architect/engineer fees, construction contracts, equipment purchases and all other miscellaneous expenditures) which are more than \$20,000. If approval of change order is critical to project schedule, \$20,000 to \$60,000 range change orders may be approved by Chancellor and ratified at next Board meeting.

Wayne State College	
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Carhart Phase II Credit back remainder of contingency fund (\$137,621) Cash, Foundation Beckenhauer Construction
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Hahn Administration #15 Refinish terrazzo stairs \$34,927 (approved by Chancellor pending ratification by Board) LB 309, Cash Hausmann Construction, Co.
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Willow Bowl #1 Storm drainage, handrail & limestone veneer \$33,962 Foundation OCC Builders

Academic and Personnel Committee

Gary Bieganski, Chair
Roger Breed

September 7, 2012

Report on Updates to Policy 4160

Mission Statement: The Nebraska State Colleges offer high quality, accessible undergraduate degrees, graduate degrees, and programs that serve the state, benefit individuals, and promote the public good.

Priority: Educational Excellence Throughout the System

Goals: 2. Create a college experience that enriches the lives of our students and prepares them for their chosen careers.

4. Strengthen academic programs

The attached updates to Policy 4160 reflect recent Board action relating to academic programs. The policy provides a complete listing of all major and minor programs along with a complete listing of teacher education endorsements.

ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 4160

**Degree Programs;
Chadron State College**

Page 1 of 3

BOARD POLICY

The following degree programs are authorized for Chadron State College:

1. General Authorization:

Bachelor of Applied Sciences
Bachelor of Arts
Bachelor of Science
Bachelor of Science in Education
Master of Education
Master of Business Administration
Master of Arts in Education
Master of Science in Organizational Management

2. Specific Authorization, Non-Teaching Degree Programs

Bachelor

Art
Biology
Business Administration
Communication Arts
~~Construction Management~~
Family & Consumer Sciences
General Business
Health Sciences
History
Interdisciplinary Studies
Justice Studies – Criminal Justice
Justice Studies – Legal Studies
Library Information Management
Literature
Mathematics
Music
Music Studies
Physical Sciences
Psychology
Rangeland Management
Sports and Recreation Management
Social Work
Technical ~~Operations~~-Occupations
Theatre

Master

Business Administration
Organizational Management
Community **Mental Health** Counseling
History
Science/Math

ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 4160

**Degree Programs;
Chadron State College**

Page 2 of 3

3. Specific Authorization, Teacher Certification Programs

Bachelor

Art Field Endorsements
Art Educ Middle Grade Content Areas of Spec.
Basic Business Ed Subject Endorsement
Biology Educ Subject Endorsement
Business, **Mktg & IT** Education Field Endorsement (6-12)
Business Educ Middle Grade Content Area of Spec.
Chemistry Subject Endorsement
Coaching Supplement Endorsement
Cooperative Education-Diversified Occup. Sup. End.
~~Industrial Technology Educ Middle Grade Content Areas of Spec (4-9)~~
~~Industrial Technology Field Endorsement~~
Early Childhood Educ Subj Endorsement
Early Childhood Educ Unified Field End.
Earth Science Subject Endorsement
Elementary Education Field Endorsement
English Educ Subject Endorsement
Family & Consumer Sciences Field Endorsement
Family and Consumer Sciences Educ Middle Grade Content Area of Spec.
~~Family and Consumer Sciences Related Occup. Sup. End.~~
Health & Physical Education Field Endorsement
Health & Physical Education Middle Grade Content Area of Spec.
Health Education Subject Endorsement
History Subject Endorsement
Language Arts Educ Field Endorsement
Language Arts Educ Middle Grade Content Area of Spec.
Library Media Specialist Field Endorsement
Mathematics Field Endorsement
Mathematics Educ Middle Grades Content Area of Spec.
Middle Grades Field Endorsement
Mild & Moderate Disabilities Field Endorsement
~~Mild & Moderate Disabilities Educ Middle Grades Content Area of Spec.~~
Music Field Endorsement
Natural Science Field Endorsement
Natural Science Educ Middle Grades Content Area of Spec.
Physical Education Subject Endorsement
Physical Science Field Endorsement
Physics Subject Endorsement
Secondary Education Endorsement
Social Science Field Endorsement
Social Science Educ Middle Grades Content Area of Spec.
Theatre Subject Endorsement
~~Skilled and Technical Sciences Supplemental Endorsement (9-12)~~
Vocal Music Subject Endorsement

Master

Educational Administration
Elem Curr & Instr Educ
Sec Curr & Instr Educ
School Counseling
Special Education **Curriculum** Coordinator

ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 4160

**Degree Programs;
Chadron State College**

Page 3 of 3

4. Minors

Agribusiness – Agriculture
Agribusiness – Business
Agricultural Plant Science
American Indian Studies
Animal Science
Applied Statistics
Art
Art Education (K-6)
Biology
Business
Business Information Systems
Chemistry
Child and Family
Criminal Justice
Comparative Philosophy
~~Computer Aided Drafting & Design~~
Early Childhood Education (K-8)
Equine Management
Finance
English
English Education (K-8)
~~Fitness & Exercise Science~~
Geoscience
History
~~Human Biology~~
Interpersonal Communication
Journalism
~~Leisure Services~~
Legal Studies
Library Information Management
Library Media Specialist (K-8)

Marketing/Entrepreneurship
Mathematics
Mathematics Education (K-8)
Mild/Moderate Disabilities (K-8)
~~Military Science~~
Museum Studies
Music
Music (K-8)
Nutrition and Wellness
Organizational Psychology
Outdoor Adventure
Physical Education (K-8)
Physics
Plant Sciences
Psychology
Psychology and the Legal System
Public Relations
Rangeland Management
~~Rural Energy~~
Science Education (K-8)
Social and Personality
Social Science Education (K-6)
Sports Leadership
Textiles and Design
Theatre
Veterinary Science
Water Resources Management
Wildlife Biology
Wildlife Management
Writing

Policy Adopted: 1/28/77
Policy Revised: 6/5/93
Policy Revised: 11/12/94
Policy Revised: 11/11/95
Policy Revised: 8/29/97
Policy Revised: 4/13/00
Policy Revised: 6/13/03
Policy Revised: 6/10/04
Policy Revised: 6/9/05
Policy Revised: 6/2/06
Policy Revised: 6/7/07
Policy Revised: 6/6/08
Policy Revised: 6/19/09
Policy Revised: 9/10/10
Policy Revised: 9/9/11
~~Policy Revised:~~

Academic and Personnel Committee

Gary Bieganski, Chair
Roger Breed

September 7, 2012

Report on Updates to Policy 4170

Mission Statement: The Nebraska State Colleges offer high quality, accessible undergraduate degrees, graduate degrees, and programs that serve the state, benefit individuals, and promote the public good.

Priority: Educational Excellence Throughout the System

Goals: 2. Create a college experience that enriches the lives of our students and prepares them for their chosen careers.

4. Strengthen academic programs

The attached updates to Policy 4170 reflect recent Board action relating to academic programs. The policy provides a complete listing of all major and minor programs along with a complete listing of teacher education endorsements.

ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 4170 Degree Programs;
Peru State College**

Page 1 of 3

BOARD POLICY

The following degree programs are authorized for Peru State College:

1. **General Authorization:**

Bachelor of Arts
Bachelor of Science
Bachelor of Applied Science
Master of Science in Education
Master of Science in Organizational Management

2. **Specific Authorization, Non-Teaching Degree Programs**

Bachelor

Art
Business Administration
Criminal Justice
Education
English
Liberal Arts
Mathematics
Music
Natural Science
Health, Physical Education & Recreation
Psychology
Social Science

Master

Organizational Management

ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 4170 Degree Programs;
Peru State College**

Page 2 of 3

3. Specific Authorization, Teacher Certification Programs

Bachelor

Art Field Endorsement
Biology Subject Endorsement
Business Marketing & Information Technology
(BMIT) Subject Endorsement (6-12)
Chemistry Subject Endorsement
Coaching Endorsement
Early Childhood Education Subject Endorsement (B-3)
Early Childhood Education Unified Field Endorsement (B-3)
Elementary Education Field Endorsement
English Subject Endorsement
History Subject Endorsement
Language Arts Field Endorsement
Mathematics Field Endorsement
Middle Grades Field Endorsement
Natural Science Field Endorsement
Health, Physical Education and Recreation Field Endorsement
Social Science Field Endorsement
Special Education Field Endorsement
Vocal Music K-8 Subject Endorsement
Vocal/Instrumental Music K-12 Field Endorsement

Master

Curriculum & Instruction

ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 4170

**Degree Programs;
Peru State College**

Page 3 of 3

4. **Minors**

Accounting
2-D Art
3-D Art
Art Graphic Design
Biology
Business Administration
Chemistry
Computer and Management Information Systems
Criminal Justice
English
[Exercise Science](#)
History
[Journalism](#)
Marketing
Mathematics
Music
Political Science
Psychology
Social Science

Policy Adopted: 1/28/77
Policy Revised: 6/5/93
Policy Revised: 11/12/94
Policy Revised: 11/11/95
Policy Revised: 8/29/97
Policy Revised: 4/13/00
Policy Revised: 6/13/03
Policy Revised: 6/10/04
Policy Revised: 6/5/05
Policy Revised: 6/2/06
Policy Revised: 6/7/07
Policy Revised: 6/19/09
Policy Revised: 9/10/10
Policy Revised: 9/9/11
[Policy Revised](#)

Academic and Personnel Committee

Gary Bieganski, Chair
Roger Breed

September 7, 2012

Report on Updates to Policy 4180

Mission Statement: The Nebraska State Colleges offer high quality, accessible undergraduate degrees, graduate degrees, and programs that serve the state, benefit individuals, and promote the public good.

Priority: Educational Excellence Throughout the System

Goals: 2. Create a college experience that enriches the lives of our students and prepares them for their chosen careers.

4. Strengthen academic programs

The attached updates to Policy 4180 reflect recent Board action relating to academic programs. The policy provides a complete listing of all major and minor programs along with a complete listing of teacher education endorsements.

ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 4180 Degree Programs;
Wayne State College**

Page 1 of 3

BOARD POLICY

The following degree programs are authorized for Wayne State College:

1. **General Authorization:**

Bachelor of Arts
Bachelor of Science
Master of Science in Education
Master of Business Administration
Master of Science in Organizational Management
Specialist in Education

2. **Specific Authorization-Non-Teaching Degree Programs:**

Bachelor

Applied Human and Sport Physiology
Art
Business Administration
Chemistry
Computer Information Systems
Computer Science
Criminal Justice
Early Childhood
English
Exercise Science
Family & Consumer Sciences
Geography
History
Human Service Counseling
Industrial Technology
Interdisciplinary Studies
Life Sciences
Mass Communication
Mathematics
Music
Political Science
Psychology
Social Sciences
Sociology
Spanish
Speech Communication
Sport Management
Technology

Master

Business Administration
Organizational Management

ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 4180

**Degree Programs;
Wayne State College**

Page 2 of 3

3. Specific Authorization Teacher Certification Programs:

Bachelor	Master	Specialist
Art Education K-12 Field Endorsements	School Counseling	School Admin/Ed Ldrshp
Basic Business Education 6-12 Subject Endorse. Business, Marketing, and Information Tech. 6-12 Field Endorsement	Curriculum & Instruction <u>Instructional Leadership</u> Exercise Science	
Chemistry Education <u>7-12</u> Subject Endorsement	School Administration	
Early Childhood Education <u>Birth-Gr 3</u> Subject Endorse. (only with Elementary Ed.)	<u>Special Education</u>	
Early Childhood Ed. Unified <u>Birth-Gr 3</u> Field End.		
Elementary Education K-8 Field Endorsement		
English <u>7-12</u> Subject Endorsement		
Family & Consumer Sciences Ed. 6-12 Field Endorse. <u>French Subject Endorsement</u>		
Geography <u>7-12</u> Subject Endorsement		
Health & Physical Education <u>PK-12</u> Field Endorse.		
History <u>7-12</u> Subject Endorsement		
Industrial Technology Education 6-12 Field Endorse.		
Journalism & Mass Communication <u>7-12</u> Subject Endorse.		
Language Arts <u>7-12</u> Field Endorsement		
Life Sciences/Biology <u>7-12</u> Subject Endorsement		
Mathematics <u>7-12</u> Field Endorsement		
Middle Grades Education 4-9 Field Endorsement		
Music Vocal/Instrum. K-12 Field/K-8 and 7-12 Subject Endorse.		
Natural Science <u>7-12</u> Field Endorsement		
Physical Education <u>PK-6</u> and 7-12 Subject Endorse. <u>Physical Sciences Field Endorsement</u>		
Political Science <u>7-12</u> Subject Endorsement		
Psychology <u>7-12</u> Subject Endorsement		
<u>Reading Specialist PK-12 Graduate Subject Endorsement</u>		
Social Sciences <u>7-12</u> Field Endorsement		
Sociology <u>7-12</u> Subject Endorsement		
Spanish <u>7-12</u> Subject Endorsement		
Special Education/MMH K-12 Field Endorsement		
Speech Communication <u>7-12</u> Subject Endorsement		
Theatre <u>7-12</u> Subject Endorsement		

ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 4180

**Degree Programs;
Wayne State College**

Page 3 of 3

4. **Minors:**

Anthropology	History
Art	Industrial Technology
Art: Advanced Studio	Interdisciplinary Studies
Biology	International Studies
Broadcast Communications	Journalism
Business Administration	Management Information Systems
Chemistry	Mathematics
Coaching	Merchandising and Design
Computer Information Systems	Music
Computer Science	Online Media
Criminal Justice	Philosophy
<u>Drafting</u>	Physics
Earth Science	Political Science
Economics	Pre-Law
Editing and Publishing	Psychology
Emergency Management	Public Administration
English	Safety
Environmental Studies	Social Sciences
Exercise Science	Sociology
Family Life Studies	Spanish
Foods and Nutrition	Speech Communication
<u>French</u>	Sport Management
Geography	Theatre

Policy Adopted: 1/28/77
Policy Revised: 6/5/93
Policy Revised: 11/12/94
Policy Revised: 11/11/95
Policy Revised: 8/29/97
Policy Revised: 4/13/00
Policy Revised: 6/13/03
Policy Revised: 6/10/04
Policy Revised: 6/9/05
Policy Revised: 6/2/06
Policy Revised: 6/7/07
Policy Revised: 9/10/10
Policy Revised: 9/9/11
Policy Revised: 11/4/11

Policy Revised:

Academic and Personnel Committee

Gary Bieganski, Chair
Roger Breed

September 7, 2012

Spring Instructional Load Reports (For Information Only)

Priority: Financial Strength of the System

Goals: 2. Increase enrollment and retention

4. Improve efficiency of operations

Strategies: g. Continually find ways to stretch limited resources as far as possible

The Spring 2012 Instructional Load Reports, which follow, have been submitted by the colleges. The following table summarizes the information regarding student credit hour production and FTE faculty. As you will note, student credit hour production has decreased 0.41%, FTE faculty has increased 0.38% and student credit hour/FTE faculty has decreased 0.80%.

		Spring 2012				Spring 2011
		Undergraduate Level	Graduate Level	Total	System Total	System Total
Student Credit Hour Production	Chadron	26,427	3,108	29,535	92,296	92,678
	Peru	21,339	1,417	22,756		
	Wayne	37,191	2,814	40,005		
Total FTE Faculty	Chadron	92.8	19.2	112	371.6	370.2
	Peru	97.5	8.6	106.1		
	Wayne	139.08	14.44	153.52		
Student Credit Hour/FTE Faculty	Chadron	285	162	264	UG Avg: 257 Grad Avg: 174 Avg: 247	UG Avg: 258 Grad Avg: 189 Avg: 249
	Peru	219	166	215		
	Wayne	267	195	261		
FTE Students/ FTE Faculty	Chadron	19	14			
	Peru	15	14			
	Wayne	18	16			

**CHADRON STATE COLLEGE
INSTRUCTIONAL LOAD REPORT**

Term: Spring 2012

STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	9,094	10,686	19,780	2,508	22,288
SCH Production (Adjunct/Part-Time)	3,952	2,083	6,035	600	6,635
SCH Production (Graduate Assistant)	586	26	612	0	612
Total SCH Production	13,632	12,795	26,427	3,108	29,535

DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	9.5	14.2	23.7	6.4	30.2
Associate Professor	9.6	11.0	20.6	3.4	24.0
Assistant Professor	9.8	9.7	19.5	5.3	24.8
Instructor	3.1	2.3	5.4	0.0	5.4
Lecturer	0.0	0.0	0.0	0.0	0.0
Adjunct/Part-Time	9.4	7.7	17.1	3.7	20.8
Professional Staff	2.8	1.8	4.6	0.3	4.9
Graduate Assistant	1.8	0.2	1.9	0.0	1.9
Total FTE Faculty	45.9	46.9	92.8	19.2	112.0
Total Headcount Faculty					165
FTE Students	909	853	1762	259	2021

DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY TRADITIONAL DELIVERY					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty -- On-Campus*	25.2	25.8	51.1	2.9	53.9
FTE Adjunct/Part-Time -- On-Campus*	5.6	5.5	11.2	0.7	11.8
FTE Graduate Assistant -- On-Campus*	1.8	0.2	1.9	0.0	1.9
SCH Production -- On-Campus*	9,390	7,008	16,398	273	16,671
FTE Ranked Faculty -- Off-Campus**	0.8	1.3	2.0	0.3	2.3
FTE Adjunct/Part-Time -- Off-Campus**	0.1	0.3	0.3	0.7	1.0
FTE Graduate Assistant -- Off-Campus**	0.0	0.0	0.0	0.0	0.0
SCH Production -- Off-Campus**	46	1,319	1,365	117	1,482

DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY ON-LINE AND ASYNCHRONOUS DELIVERY					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty-OnLine/Hybrid***	6.0	10.2	16.2	12.0	28.2
FTE Adjunct/Part-Time-OnLine/Hybrid***	6.4	3.8	10.2	2.7	12.8
FTE Graduate Assistant-OnLine/Hybrid***	0.0	0.0	0.0	0.0	0.0
SCH Production - OnLine/Hybrid***	3,848	4,201	8,049	2,664	10,713
FTE Ranked Faculty-Other Asynch****	0.0	0.0	0.0	0.0	0.0
FTE Adjunct/Part-Time-Other Asynch****	0.0	0.0	0.0	0.0	0.0
FTE Graduate Assistant-Other Asynch****	0.0	0.0	0.0	0.0	0.0
SCH Production-Other Asynch****	348	267	615	54	669

PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	284	287	286	165	264
SCH/FTE Adjunct/Part-Time	421	271	353	163	320
SCH/FTE Graduate Assistant	335	0	319	0	319
Total SCH/FTE Faculty	297	273	285	162	264
FTE Student/FTE Ranked Faculty	19	19	19	14	18
FTE Student/FTE Adjunct/Part-Time	28	18	24	14	22
FTE Student/FTE Graduate Assistant	22	0	21	0	21
Total FTE Student/FTE Faculty	19.81	18.18	18.98	13.50	18.05

*Face-to-face at each of the respective institutions

**Remote campus locations, traditional format, interactive distance learning originating from off-campus location

***At least 50% or more of delivery is by internet

****CD, video

**PERU STATE COLLEGE
INSTRUCTIONAL LOAD REPORT**

Term: Spring 2012

STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	3,998	6,230	10,228	447	10,675
SCH Production (Adjunct/Part-Time)	7,342	3,661	11,003	970	11,973
SCH Production (Graduate Assistant)	108	0	108	0	108
Total SCH Production	11,448	9,891	21,339	1,417	22,756
DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	4.7	10.3	14.9	1.0	15.9
Associate Professor	2.3	4.6	6.8	0.0	6.8
Assistant Professor	3.8	9.4	13.2	1.3	14.5
Instructor	3.3	5.3	8.6	0.0	8.6
Lecturer	0.0	0.0	0.0	0.0	0.0
Adjunct/Part-Time	42.3	11.3	53.5	6.2	59.7
Graduate Assistant	0.5	0.0	0.5	0.0	0.5
Total FTE Faculty	56.7	40.8	97.5	8.6	106.1
Total Headcount Faculty					187
FTE Students	763	659	1423	118	1541
DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY TRADITIONAL DELIVERY					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty -- On-Campus*	12.2	19.8	31.9	0.0	31.9
FTE Adjunct/Part-Time -- On-Campus*	3.9	2.6	6.5	0.0	6.5
FTE Graduate Assistant -- On-Campus*	0.5	0.0	0.5	0.0	0.5
SCH Production -- On-Campus*	4,602	4,059	8,661	0	8,661
FTE Ranked Faculty -- Off-Campus**	0.0	1.3	1.3	0.0	1.3
FTE Adjunct/Part-Time -- Off-Campus**	28.0	1.8	29.8	0.0	29.8
FTE Graduate Assistant -- Off-Campus**	0.0	0.0	0.0	0.0	0.0
SCH Production -- Off-Campus**	3,143	1,467	4,610	13	4,623
DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY ON-LINE AND ASYNCHRONOUS DELIVERY					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty-OnLine/Hybrid***	1.8	8.6	10.3	2.3	12.7
FTE Adjunct/Part-Time-OnLine/Hybrid***	10.3	6.9	17.2	6.1	23.4
FTE Graduate Assistant-OnLine/Hybrid***	0.0	0.0	0.0	0.0	0.0
SCH Production - OnLine/Hybrid***	3,703	4,365	8,068	1,404	9,472
FTE Ranked Faculty-Other Asynch****	0.0	0.0	0.0	0.0	0.0
FTE Adjunct/Part-Time-Other Asynch****	0.0	0.0	0.0	0.0	0.0
FTE Graduate Assistant-Other Asynch****	0.0	0.0	0.0	0.0	0.0
SCH Production-Other Asynch****	0	0	0	0	0
PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	287	211	235	192	233
SCH/FTE Adjunct/Part-Time	174	325	206	156	200
SCH/FTE Graduate Assistant	216	0	216	0	216
Total SCH/FTE Faculty	202	242	219	166	215
FTE Student/FTE Ranked Faculty	19	14	16	16	16
FTE Student/FTE Adjunct/Part-Time	12	22	14	13	14
FTE Student/FTE Graduate Assistant	14	0	14	0	14
Total FTE Student/FTE Faculty	13	16	15	14	15

*Face-to-face at each of the respective institutions

**Remote campus locations, traditional format, interactive distance learning originating from off-campus location

***At least 50% or more of delivery is by internet

****CD, video

**WAYNE STATE COLLEGE
INSTRUCTIONAL LOAD REPORT**

Term: Spring 2012

STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	14,677	13,513	28,190	1,558	29,748
SCH Production (Adjunct/Part-Time)	4,753	3,359	8,112	1,256	9,368
SCH Production (Graduate Assistant)	763	126	889	0	889
Total SCH Production	20,193	16,998	37,191	2,814	40,005
DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	22.17	30.79	52.96	4.89	57.85
Associate Professor	8.50	7.88	16.38	0.67	17.05
Assistant Professor	11.58	11.00	22.58	1.33	23.91
Instructor	7.17	5.83	13.00	0.00	13.00
Adjunct/Part-Time	16.96	14.04	31.00	7.55	38.55
Graduate Assistant	2.66	0.50	3.16	0.00	3.16
Total FTE Faculty	69.04	70.04	139.08	14.44	153.52
Total Headcount Faculty					227
FTE Students	1346	1133	2479	235	2714
DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY TRADITIONAL DELIVERY					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty -- On-Campus*	48.00	49.92	97.92	0.67	98.59
FTE Adjunct/Part-Time -- On-Campus*	14.54	10.63	25.17	0.33	25.50
FTE Graduate Assistant -- On-Campus*	2.58	0.50	3.08	0.00	3.08
SCH Production -- On-Campus*	19,332	15,134	34,466	487	34,953
FTE Ranked Faculty -- Off-Campus**	0.00	3.00	3.00	0.00	3.00
FTE Adjunct/Part-Time -- Off-Campus**	0.50	0.58	1.08	4.11	5.19
FTE Graduate Assistant -- Off-Campus**	0.00	0.00	0.00	0.00	0.00
SCH Production -- Off-Campus**	51	536	587	888	1,475
DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY ON-LINE AND ASYNCHRONOUS DELIVERY					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty-Online/Hybrid***	1.42	2.58	4.00	6.22	10.22
FTE Adjunct/Part-Time-Online/Hybrid***	1.92	2.83	4.75	1.33	6.08
FTE Graduate Assistant-Online/Hybrid***	0.08	0.00	0.08	0.00	0.08
SCH Production - Online/Hybrid***	810	1,328	2,138	1,320	3,458
FTE Ranked Faculty-Other Asynch****	0.00	0.00	0.00	0.00	0.00
FTE Adjunct/Part-Time-Other Asynch****	0.00	0.00	0.00	1.78	1.78
FTE Graduate Assistant-Other Asynch****	0.00	0.00	0.00	0.00	0.00
SCH Production-Other Asynch****	0	0	0	119	119
PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	297	243	269	226	266
SCH/FTE Adjunct/Part-Time	280	239	262	166	243
SCH/FTE Graduate Assistant	287	252	281	0	281
Total SCH/FTE Faculty	292	243	267	195	261
FTE Student/FTE Ranked Faculty	20	16	18	19	18
FTE Student/FTE Adjunct/Part-Time	19	16	17	14	17
FTE Student/FTE Graduate Assistant	19	17	19	0	19
Total FTE Student/FTE Faculty	19	16	18	16	18

*Face-to-face at each of the respective institutions

**Remote campus locations, traditional format, interactive distance learning originating from off-campus location

***At least 50% or more of delivery is by internet

****CD, video

Academic & Personnel Committee

Gary Bieganski, Chair
Roger Breed

September 7, 2012

Spring Graduation Summary

Priority: Educational Excellence Throughout the System

Goal: Promote educational excellence through academic achievement

According to Board policy #3600, the President of each college is delegated the authority to confer the approved degrees to all students qualifying for graduation. No more than two commencement exercises are authorized each year.

The Chancellor is required by policy to present a summary report to the Board following each commencement that provides information on the number of graduates per degree and discipline in the System.

Attached is the summary of graduate information that has been provided by the colleges. Also included is notification of any Distinguished Service Awards or Honorary Degrees granted.

Listed below is a table providing comparative data from spring 2002 to spring 2011 for number of graduates (headcount) and number of degrees awarded.

Spring Graduation Summary							
	Chadron		Peru		Wayne		Total
	Headcount	Degrees Awarded	Headcount	Degrees Awarded	Headcount	Degrees Awarded	Degrees Awarded
2012	306	321	195	212	367	403	
2011	294	300	311	340	469	503	1,143
2010	290	327	263	288	414	448	1,063
2009	286	318	254	294	530	570	1,182
2008	291	317	373	412	543	590	1,149
2007	237	270	306	364	524	564	1,414
2006	255	309	183	248	551	605	1,162
2005	260	292	141	184	543	587	1,063
2004	282	282	163	204	429	487	973
2003	252	296	130	159	417	453	908
2002	282	334	181	222	473	502	1,058

5.5.-1

Chadron State College

Summary of Graduates by Major and Degree

Spring 2012

Undergraduate Students		
Applied Sciences Department		
Family & Consumer Science (comprehensive major)	BA	8
Family & Consumer Science Field Endorsement (7-12)	BSE	4
Family & Consumer Science Field Endorsement (6-12)	BSE	1
Construction Management	BSN	1
Range Management (comprehensive major)	BSN	10
Business & Entrepreneurship Department		
Business Subject Endorsement (7-12)	BSE	1
Business, Marketing & Information Technology Endorsement (6-12)	BSE	2
Economics Endorsement (6-12)	BSE	1
Business Administration (comprehensive major)	BA	41
General Business	BA	4
Counseling, Psychology, and Social Work Department		
Psychology	BA	16
Social Work	BA	11
Education Department		
Early Childhood Education Subject Endorsement (Birth-Grade 3)	BSE	5
Elementary Education Field Endorsement (K-8)	BSE	33
Middle Grades Endorsement(4-9)	BSE	0
Unified Early Childhood Endorsement (B-3 rd Grade)	BSE	1
Mild & Moderate Disabilities Field Endorsement (7-12) or (K-12)	BSE	7
English & Humanities Department		
English Subject Endorsement (7-12)	BSE	3
Language Arts Field Endorsement (7-12)	BSE	0
Literature	BA	3
Human Performance Department		
Health Education Subject Endorsement (7-12)	BSE	0
Health & Physical Education Subject Endorsement (7-12)	BSE	0
Physical Education Subject Endorsement (7-12)	BSE	1
Physical Education Health Subject Endorsement (K-12)	BSE	5
Physical Education Subject Endorsement (K-8)	BSE	0
Recreation	BA	6
Justice Studies Department		
Justice Studies	BA	9
Mathematical Sciences Department		
Mathematics	BSN	4
Mathematics Subject Endorsement (4-9)	BSE	4
Mathematics Field Endorsement (7-12)	BSE	4
Mathematics Subject Endorsement (7-12)	BSE	0
Music Department		
Music (comprehensive major)	BA	1
Vocal Music Subject Endorsement (K-8)	BSE	0
Music Field Endorsement (K-12)	BSE	3

Physical and Life Sciences Department		
Biology (comprehensive major)	BSN	19
Biology Subject Endorsement (7-12)	BSE	0
Chemistry	BSN	0
Clinical Laboratory Science	BSN	0
Natural Science Field Endorsement (7-12)	BSE	2
Physical Science (comprehensive major)	BSN	2
Health Sciences	BSN	4
Social Science and Communication Arts Department		
Communication Arts	BA	1
History	BA	1
History Subject Endorsement (7-12)	BSE	2
Social Science Subject Endorsement (4-9)	BSE	0
Social Science Field Endorsement (7-12)	BSE	6
Visual and Performing Arts Department		
Art	BA	4
Art Field Endorsement	BSE	2
Theatre	BA	2
Theatre Subject Endorsement (7-12)	BSE	0
Applied History Department		
Museum Studies	BSE	1
Interdepartmental Undergraduate Degree Programs		
Electronic Information Management	BA	0
Library Media	BA	2
Technical Occupations	BAS	2
Interdisciplinary Studies (comprehensive major)	BA	8
Undergraduate Student Headcount		232
Undergraduate Program Completions		247
Graduate Students		
Master of Business Administration	MBA	19
History	MA	0
Community Counseling	MA	6
Science/Mathematics	MA	4
Educational Administration-Elementary/Secondary/Special Education Coord.	ME	20
Curriculum and Instruction-Elementary/General/Elementary Field/Secondary	ME	8
School Library Media	ME	0
School Counseling 7-12	ME	4
Organizational Management-Human Services/Sports Mgt/Natural Resources	MS	13
Graduate Student Headcount		74
Graduate Student Program Completions		74
Total Student Headcount		306
Total Program Completions		321

Distinguished Service Award(s) Granted: None

Honorary Degrees Granted: None

5.5.-4

Peru State College
 Summary of Graduates by Major and Degree
 Spring 2012

Undergraduate Students		
Business Department		
Business Administration Major	BA	2
	BS	34
Business Administration Technology Major	BAS	22
	BT	0
Criminal Justice Department		
Criminal Justice Major	BA	0
	BS	18
Psychology Department		
Psychology Major	BA	0
	BS	13
Education Department		
Teacher Education Major	BA	0
	BS	45
Health, Physical Education and Recreation Major	BA	0
	BS	8
English Department		
English Major	BA	0
	BS	4
Liberal Arts Department		
Liberal Arts Major	BA	3
Performing & Fine Arts Department		
Art Major	BA	0
	BS	7
Music Major	BA	0
	BS	6
Social Science Department		
History Major	BA	1
	BS	4
Social Science Major	BA	1
	BS	2
Science & Technology Department		
Computer and Information Services Major	BA	0
	BS	1
Mathematics Major	BA	0
	BS	0
Natural Science Department		
Natural Science Major	BA	0
	BS	7
Graduate Students		
Curriculum and Instruction Major	MSED	27
Organizational Management	MSOM	7
Total Undergraduate Student Headcount		161
Total Graduate Student Headcount		34
Total Student Headcount		195
Total Degrees Awarded		212

Distinguished Service Award(s) Granted: None

Honorary Degrees Granted: None

Wayne State College

Summary of Graduates by Major and Degree

Spring (May) 2012 (August 2012 will be included on December report)

Undergraduate Students		
School of Arts & Humanities		
Art & Design Department		
Art Major	BA	1
	BS	10
Communication Arts Department		
Mass Communication Major	BA	0
	BS	6
Speech Communication Major	BA	1
	BS	13
Theatre Major	BA	0
	BS	1
Language & Literature Department		
English Major	BA	0
	BS	4
Spanish Major	BA	0
Music Department		
Music Major	BA	3
	BS	2
School of Business & Technology		
Business & Economics Department		
Business Administration Major	BA	0
	BS	49
Computer Technology & Information Systems Department		
Computer Information Systems Major	BA	0
	BS	9
Computer Science Major	BA	0
	BS	3
Technology & Applied Sciences Department		
Early Childhood Major	BA	0
	BS	3
Family & Consumer Science Major	BA	0
	BS	12
Industrial Technology Major	BA	0
	BS	14
Technology Major	BA	0
	BS	1

5.5.-6

School of Education & Counseling		
Counseling & Special Education Department		
Human Service Counseling Major	BA	1
	BS	2
Special Education Major	BA	0
	BS	13
Educational Foundations & Leadership Department		
Early Childhood Education Major	BA	0
	BS	7
Elementary Education Major	BA	1
	BS	42
Middle Level Education Major	BA	0
	BS	1
School of Natural & Social Sciences		
Health, Human Performance & Sport Department		
Applied Human & Sport Physiology	BA	0
	BS	6
Exercise Science Major	BA	0
	BS	8
Health & PE Major	BA	0
	BS	9
Sport Management Major	BA	0
	BS	10
History, Politics & Geography Department		
Geography Major	BA	0
	BS	3
History Major	BA	0
	BS	3
Political Science Major	BA	0
	BS	5
Social Sciences Education Major	BA	0
	BS	4
Life Sciences Department		
Life Sciences Major	BA	0
	BS	15
Physical Sciences & Mathematics Department		
Chemistry Major	BA	0
	BS	5
Mathematics Major	BA	0
	BS	2
Natural Sciences Major	BA	0
	BS	1
Physical Sciences Major	BA	0
	BS	2

5.5.-7

Sociology, Psychology & Criminal Justice Department		
Criminal Justice Major	BA	0
	BS	25
Psychology Major	BA	0
	BS	9
Social Sciences Major	BA	0
	BS	2
Sociology Major	BA	0
	BS	2
Interdisciplinary Studies		
Interdisciplinary Studies Major	BA	0
	BS	2
Graduate Students		
Business Administration Major	MBA	11
Organizational Management/Sport & Recreation Management	MSOM	3
Counseling Major	MSE	2
Curriculum & Instruction Major	MSE	63
Physical Education Major Non-Teaching)	MSE	2
School Administration Major	MSE	6
School Administration -- Ed. Specialist	EdS	4
Total Degrees Reported (includes Double Majors)		403
Total Undergraduate Student Headcount		367
Total Graduate Student Headcount		174
Total Graduate Headcount		469

Distinguished Service Award(s) Granted: None

Honorary Degrees Granted: None

Academic & Personnel Committee

Gary Bieganski, Chair
Roger Breed

September 7, 2012

NSCS Student and Employee Demographic Report

Priority: Financial Strength of the System
Goal: 2. Increase enrollment and retention

The Board previously requested annual demographic reports for students and employees in the System. This is the report for 2011 with comparison data from 2010.

FALL 2011 STUDENT DEMOGRAPHIC REPORT (UNDERGRADUATE/GRADUATE)

	FEMALE	MALE	AMERICAN INDIAN OR ALSASKAN NATIVE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN/OTHER PACIFIC ISLANDER	WHITE	HISPANIC	TWO OR MORE RACES	OTHER	UNKNOWN ETHNICITY
CSC	1,643	1,208	43	94	30	10	2,257	136	43	59	179
PSC	1,401	957	25	96	30	2	1,891	65	29	-	220
WSC	1,995	1,522	24	87	11	4	2,801	142	36	19	393
TOTAL	5,039	3,687	92	277	71	16	6,949	343	108	78	792

TOTAL Fall 2010	5,158	3,688	74	223	62	13	7,240	301	106	59	768
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Source: IPEDS Student Enrollment 2011 (Full and Part Time)

FALL 2011 EMPLOYEE PROFILE

	FEMALE	MALE	AMERICAN INDIAN OR ALASKAN NATIVE	ASIAN	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	WHITE	TWO OR MORE RACES	UNKNOWN ETHNICITY
CSC	204	166	1	4	2	5	349	-	9
PSC	127	112	4	1	6	-	220	-	8
WSC	311	231	-	1	10	-	530	-	1
SO	6	2	-	-	-	-	8	-	-
TOTAL	648	511	5	6	18	5	1,107	0	18

TOTAL Fall 2010	658	518	6	10	16	4	1124	0	16
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Source: SAP Query (Active, Monthly Employees - Fall 2011)

Academic & Personnel Committee

Gary Bieganski, Chair
Roger Breed

September 7, 2012

Foundation Employee Compensation Reports
(For Information Only)

Priority: Financial Strength of the System

Goal: 5. Secure public and private funding sources

Strategy: f. Keep Board of Trustees informed on the financial status of the colleges and system

The PSC and WSC Foundation employee salary reports for 2012 -13 at Peru and Wayne State are attached as an information item.

Peru State College														
												2012-2013		
Rank or				2011-2012		Salary		Promotion/		Special		Total	%	
Employee Name	Position Title	FTE	Salary Base	Increase	Degree	Matrix	Other	Use	Annual	Increase	NOTES			
Foundation														
Ashford, Brooke	Alumni Relations Associate	1.00	28,000.00					Appointment	28,000.00	n/a	new hire			
DeBilzan, Promise	Administrative Assistant	1.00	20,800.00	0	0	0		0	20,800.00	0				
Fettig, John	Sr. Advancement Officer	0.75	63,750.00	0	0	0		0	63,750.00	0				
Richard Todd Simpson	Executive Director	1.00	118,600.00	0	0	0		0	118,600.00	0				

Employee Name	Rank or Position Title	FTE	2011-2012 Salary Base	Salary increase	Adjustments		Total 2012-2013 Salary	% Increase	NOTES
					Degree	Other			
<u>Professional Staff (Non-Union) -- Non-State Supported Positions (Restricted)</u>									
Armstrong, Kevin	Director Planned Giving	1.000	49,020	490			49,510	1.00%	
Conner, Phyllis	VP Development/Exec Dir. WSF	1.000	112,100	1,121			113,221	1.00%	
Jammer, Susan	Controller	0.090	3,899	39			3,938	1.00%	P2 P6
Lundahl, Deborah	Director Development/Alumni Rel	1.000	47,700	1,810			49,510	3.79%	
TOTAL		3.090	212,719	3,460	0	0	216,179		
<u>Support Staff (Non-Union) -- Non-State Support Positions (Restricted)</u>									
Bebee, Lori	Office Assistant I	1.000	20,587	206			20,793	1.00%	
		1.000	20,587	206	0	0	20,793		

NOTES

- P1 = recognition of change in job title or responsibilities
- P2 = position split between state and non-state support
- P3 = part-time position
- P4 = employee on leave without pay
- P5 = temporary/interim appointment
- P6 = new appointment

Academic & Personnel Committee

Gary Bieganski, Chair
Roger Breed

September 7, 2012

Reports of Personnel Actions
(For Information Only)

Priority: Educational Excellence Throughout the System
Goal: 3. Recruit, retain and invest in excellent faculty and staff

Board Policy 5021 states that all full-time (0.75 FTE or more) and part-time (less than .75 FTE) personnel appointments, overload assignments and summer school contract extensions be approved by the Presidents and reported to the Chancellor. The reports are included in the Board materials to establish a record of such action.

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Chadron State College
MEETING DATE: September 7, 2012

RANKED FACULTY (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Carnot, Mary Jo	Counseling, Psychology & Social Work	Associate Professor	55,014.00	State	08/21/2003 - 06/30/2012	1.00	Resignation	NA
Fickel, Twila	Physical & Life Sciences	Assistant Professor	56,254.00	State	08/21/2008 - 05/04/2012	1.00	Resignation	NA
Waldo, Jamie	Business	Associate Professor	65,530.00	State	08/18/2005 - 05/04/2012	1.00	Resignation	NA

UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Andersen, Vonne	Teacher	NA	28,000.00 prorated (26,409.08)	Self-funded	07/23/2012 - 06/30/2013	1.00	New appointment; replaces Alison Redden	Special
Baily, Janel	Assistant Director- Residence Life	NA	23,897.00	Revenue Bond	06/15/2012 - 07/31/2012	1.00	Resignation	NA
Curtis, Lisa	Retention Specialist	NA	32,000.00 prorated (2,407.62)	Grant	08/01/2012 - 08/31/2012	0.92	New appointment; previously interim	Special
Curtis, Lisa	Retention Specialist	NA	32,320.00	Grant	09/01/2012 - 08/31/2013	1.00	Annual increase 1%	Specific Term
Green, Christopher	Physical Activity Center Coordinator	NA	38,365.00 prorated (3,197.08)	State	06/01/2012 - 06/30/2012	1.00	New appointment; previously interim	Special
Gutierrez, Trina	Admissions Representative	NA	40,044.00	State	09/02/2008 - 08/06/2012	1.00	Resignation	NA
Hafey, Brooks	Accompanist	NA	38,767.00 prorated (34,131.81)	State	08/15/2012 - 06/30/2013	1.00	New appointment	Special
Spears, Kevin	International Education Program Coordinator	NA	38,000.00 prorated (34,420.28)	State	08/06/2012 - 06/30/2013	1.00	New appointment; replaces Ben Mwaura	Special
VanVleet, Stefani	Project Coordinator	NA	31,900.00 prorated (29,241.67)	State	08/01/2012 - 06/30/2013	1.00	New appointment	Special
Wright, Ottley	Academic Advisor	NA	2,100.00	State	06/04/2012 - 06/29/2012	0.10	June Summer Session; HPER 437-79B1	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Chadron State College
MEETING DATE: September 7, 2012

NON-UNIONIZED PROFESSIONAL STAFF (FULL TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Amack, Amy	Interim Admissions Representative	NA	21,255.00	State	09/01/2012 - 05/31/2013	0.75	Interim appointment	Special
Baily, Janel	Interim Head Volleyball Coach	NA	36,000.00	State	08/01/2012 - 04/30/2013	0.75	Interim appointment; replaces Natasha Marquis	Special
Carnot, Mary Jo	Assistant Director of the Teaching & Learning Center	NA	85,000.00	State	07/01/2012 - 06/30/2013	1.00	New appointment	Specific-Term
Forstrom, Katharine Joanna S.	Dean of Teaching & Learning; Dean of Liberal Arts	NA	94,000.00 prorated (86,166.67)	State	08/01/2012 - 06/30/2013	1.00	New appointment; replaces Charles Snare	Special
Humphrey, Cassandra	Interim Assistant Director-Residence Life	NA	23,660.00 prorated (17,830.71)	Revenue Bond	08/10/2012 - 05/10/2013	0.75	Interim appointment; replaces Janel Baily	Special
Hunter, Brett	Interim Head Wrestling Coach	NA	25,500.00	State	07/16/2012 - 04/16/2013	0.75	Interim appointment; replaces Scott Ritzen	Special
Marquis, Natasha	Head Volleyball Coach	NA	40,804.00	State	02/15/2011 - 07/31/2012	0.83	Resignation	Special
Marquis, Natasha	Head Volleyball Coach	NA	1,653.85	Camp	05/05/2012 - 06/30/2012	NA	Summer Camp payment	Special
McLain, Joseph	Game Management Assistant	NA	15,750.00	State	08/01/2012 - 06/30/2013	0.40	New appointment; replaces Ben Martin	Special

RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Anderson, Tim	Business	Professor	6,539.00	State	06/04/2012 - 07/27/2012	0.10	June Summer Session; MGMT 230-79B	Special
Bentz, Laura	Visual & Performing Arts	Associate Professor	50.00	State	6/6/2012	NA	June Registration Session	Special
Bird, Richard	Visual & Performing Arts	Professor	3,000.00	State	09/01/2012 - 08/31/2013	NA	Department Chair	Special
Blundell, Patti	Education	Professor	8,000.00	State	05/09/2012 - 08/09/2012	NA	NCATE Project	Special
Blundell, Patti	Education	Professor	5,201.00	State	06/04/2012 - 07/27/2012	0.10	June Summer Session; EDCI 638-79B1	Special
Brammer, Dawn	Health, Physical Education & Recreation	Assistant Professor	700.00	State	05/21/2012 - 05/22/2012	NA	Advising Center; 20 hrs @ \$35/hr	Special
Brammer, Dawn	Health, Physical Education & Recreation	Assistant Professor	700.00	State	06/18/2012 - 06/22/2012	NA	Advising Center; 20 hrs @ \$35/hr	Special
Brammer, Dawn	Health, Physical Education & Recreation	Assistant Professor	50.00	State	6/6/2012	NA	June Registration Session	Special
Brammer, Dawn	Health, Physical Education & Recreation	Assistant Professor	3,503.00	State	06/04/2012 - 06/29/2012	0.10	June Summer Session; HPER 339-79B1	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Chadron State College
MEETING DATE: September 7, 2012

RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Brammer, Dawn	Health, Physical Education & Recreation	Assistant Professor	700.00	State	07/02/2012 - 07/06/2012	NA	Advising Center; 20 hrs @ \$35/hr	Special
Brown, Linda	Education	Assistant Professor	1,000.00	State	05/09/2012 - 08/09/2012	NA	NCATE Project	Special
Brown, Linda	Education	Assistant Professor	3,452.00	State	06/04/2012 - 07/27/2012	0.10	June Summer Session; EDAD 634-79B - 2/3 pay of 10 enrolled	Special
Brown, Linda	Education	Assistant Professor	3,788.00	State	06/04/2012 - 07/27/2012	0.10	June Summer Session; EDAD 633-79B	Special
Bruehlman, August	Business	Associate Professor	3,000.00	State	09/01/2012 - 08/31/2013	NA	Department Chair	Special
Butterfield, Charles	Applied Sciences	Professor	3,000.00	State	09/01/2012 - 08/31/2013	NA	Department Chair	Special
Butterfield, Charles	Applied Sciences	Professor	181.24	State	6/18/2012 - 06/22/2012	0.07	June Summer Session; AGRI 420/520-01 - 2/3 pay of 1 enrolled	Special
Carey, Charles	Music	Instructor	560.00	Grant	06/04/2012 - 06/29/2012	NA	Upward Bound Course	Special
Carnot, Mary Jo	Counseling, Psychology & Social Work	Associate Professor	50.00	State	6/6/2012	NA	June Registration Session	Special
Carnot, Mary Jo	Counseling, Psychology & Social Work	Associate Professor	4,127.00	State	06/04/2012 - 06/29/2012	0.10	June Summer Session; COUN 534-79B1	Special
Cary, Phil	Mathematical Sciences	Associate Professor	362.47	State	06/04/2012 - 07/27/2012	NA	Over 30 in an online course; MATH 142-079B - 4 cr hrs - 1 student	Special
Cary, Phil	Mathematical Sciences	Associate Professor	50.00	State	6/6/2012	NA	June Registration Session	Special
Cary, Phil	Mathematical Sciences	Associate Professor	6,770.00	State	06/04/2012 - 07/27/2012	0.10	June Summer Session; MATH 142-79B	Special
Donahue, Tim	Business	Professor	690.44	State	06/04/2012 - 07/27/2012	NA	Over 30 in an online course; MKTG 560-79B - 3 cr hrs - 2 students	Special
Donahue, Tim	Business	Professor	50.00	State	6/6/2012	NA	June Registration Session	Special
Donahue, Tim	Business	Professor	4,984.00	State	06/04/2012 - 07/27/2012	0.10	June Summer Session; MKTG 560-79B	Special
Ellington, H. Elisabeth	English & Humanities	Assistant Professor	3,550.00	State	07/09/2012 - 08/03/2012	0.10	July Summer Session; ENG 233-79C1	Special
Enos, Karen	Education	Associate Professor	1,000.00	State	05/09/2012 - 08/09/2012	NA	NCATE Project	Special
Enos, Karen	Education	Associate Professor	4,331.00	State	06/04/2012 - 07/27/2012	0.10	June Summer Session; EDAD 638-79B	Special
Evertson, Matthew	English & Humanities	Professor	3,000.00	State	09/01/2012 - 08/31/2013	NA	Department Chair	Special
French, Shaunda	Social & Communication Arts	Assistant Professor	50.00	State	6/6/2012	NA	June Registration Session	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Chadron State College
MEETING DATE: September 7, 2012

RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Gaudet, Laura	Counseling, Psychology & Social Work	Professor	3,000.00	State	09/01/2012 - 08/31/2013	NA	Department Chair	Special
Gaudet, Laura	Counseling, Psychology & Social Work	Professor	9,802.00	State	06/04/2012 - 07/27/2012	0.20	June Summer Session; COUN 520-79B & COUN 635-79B	Special
Hardy, Joyce	Physical & Life Sciences	Professor	1,400.00	State	06/11/2012 - 06/15/2012 & 06/25/2012 - 06/29/2012	NA	Advising Center; 40 hours @ \$25/hr	Special
Hardy, Joyce	Physical & Life Sciences	Professor	100.00	State	06/06/2012 & 06/20/2012	NA	June Registration Sessions	Special
Hardy, Joyce	Physical & Life Sciences	Professor	7,913.00	State	06/04/2012 - 07/27/2012	0.10	June Summer Session; BIOL 136-79B & 136L-79B	Special
Hardy, Joyce	Physical & Life Sciences	Professor	350.00	State	07/30/2012 - 07/31/2012	NA	Advising Center; 10 hrs @ \$35/hr	Special
Hoem, Bruce	Counseling, Psychology & Social Work	Associate Professor	50.00	State	6/6/2012	NA	June Registration Session	Special
Hoffman, William	Health, Physical Education & Recreation	Instructor	3,262.00	State	06/04/2012 - 06/29/2012	0.10	June Summer Session; HPER 233-79B1 - 2/3 pay of 12 enrolled	Special
Hoffman, William	Health, Physical Education & Recreation	Instructor	3,050.00	State	07/09/2012 - 07/21/2012	0.10	July Summer Session; HPER 233-79C1	Special
Hunn, Lorie	Education	Associate Professor	1,000.00	State	05/09/2012 - 08/09/2012	NA	NCATE Project	Special
Hunn, Lorie	Education	Associate Professor	4,273.00	State	06/04/2012 - 06/29/2012	0.10	June Summer Session; EDCI 536-79B1	Special
Hunn, Lorie	Education	Associate Professor	4,273.00	State	06/04/2012 - 07/27/2012	0.10	June Summer Session; EDCI 631-79B1	Special
Hunn, Lorie	Education	Associate Professor	4,273.00	State	08/01/2012 - 08/16/2012	0.10	August release time for Field placement	Special
Jamison, Todd	Business	Instructor	500.00	State	05/14/2012 - 05/18/2012	NA	Advising Center; 20 hrs @ \$25/hr	Special
Jamison, Todd	Business	Instructor	100.00	State	06/06/2012 & 06/20/2012	NA	June Registration Sessions	Special
Jamison, Todd	Business	Instructor	2,698.00	State	06/04/2012 - 07/27/2012	0.10	June Summer Session; MKTG 231-79B	Special
Jamison, Wendy	Physical & Life Sciences	Assistant Professor	3,000.00	State	09/01/2012 - 08/31/2013	NA	Department Chair	Special
Jamison, Wendy	Physical & Life Sciences	Assistant Professor	6,470.00	State	06/04/2012 - 07/27/2012	0.17	June Summer Session; BIOL 221-79B & BIOL 136-79B2 & 136L-79B2	Special
King, Don	Education	Professor	3,000.00	State	09/01/2012 - 08/31/2013	NA	Department Chair	Special
King, Don	Education	Professor	700.00	State	06/04/2012 - 06/08/2012	NA	Advising Center; 20 hours @ \$25/hr	Special

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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
King, Don	Education	Professor	1,777.85	State	06/04/2012 - 06/29/2012	NA	Over 30 in an online course; SPED 230/532-79B1 - 3 cr hrs - 6 students	Special
King, Don	Education	Professor	345.22	State	06/04/2012 - 06/29/2012	NA	Over 30 in an online course; EDCI 633-79B1 - 3 cr hrs - 1 student	Special
King, Don	Education	Professor	1,000.00	State	05/09/2012 - 08/09/2012	NA	NCATE Project	Special
King, Don	Education	Professor	9,994.00	State	06/04/2012 - 06/29/2012	0.20	June Summer Session; EDCI 633-79B1 & SPED 230/532-79B1	Special
Kirsch, Kathleen	Social & Communication Arts	Associate Professor	3,000.00	State	09/01/2012 - 08/31/2013	NA	Department Chair	Special
Kirsch, Kathleen	Social & Communication Arts	Associate Professor		State	05/06/2012 - 08/15/2012	NA	Summer Department Chair	Special
Kirsch, Kathleen	Social & Communication Arts	Associate Professor	4,131.00	State	06/04/2012 - 06/29/2012	0.10	June Summer Session; CA 130-79B1	Special
Knight, Robert	Social & Communication Arts	Assistant Professor	3,630.00	State	06/04/2012 - 07/27/2012	0.10	June Summer Session; PS 231-79B	Special
Knight, Robert	Social & Communication Arts	Assistant Professor	3,630.00	State	07/09/2012 - 08/03/2012	0.10	July Summer Session; HIST 441/541-79C1	Special
Koza, Richard	Business	Professor	5,711.00	State	06/07/2012 - 07/27/2012	0.10	June Summer Session; MGMT 560-79B	Special
Leesch, Lisette	Justice Studies	Associate Professor	3,000.00	State	09/01/2012 - 08/31/2013	NA	Department Chair	Special
Leite, Mike	Physical & Life Sciences	Professor	840.00	Grant	06/04/2012 - 06/29/2012	NA	Upward Bound Course	Special
Margetts, Jim	Music	Associate Professor	100.00	State	06/06/2012 & 06/20/2012	NA	June Registration Sessions	Special
Mays, Roger	Visual & Performing Arts	Professor	100.00	State	06/06/2012 & 06/20/2012	NA	June Registration Sessions	Special
McCallum, Hank	Education	Assistant Professor	271.86	State	04/04/2012 - 06/30/2012	NA	Independent Study; SPED 400-01 - 3 cr hrs - 1 student	Special
McCallum, Hank	Education	Assistant Professor	1,000.00	State	05/09/2012 - 08/09/2012	NA	NCATE Project	Special
McCallum, Hank	Education	Assistant Professor	4,097.00	State	06/07/2012 - 07/27/2012	0.10	June Summer Session; EDAD 632-79B	Special
McCallum, Hank	Education	Assistant Professor	4,097.00	State	07/09/2012 - 08/03/2012	0.10	July Summer Session; SPED 530-79C1	Special
McEwen, Robert	English & Humanities	Professor	5,729.00	State	06/04/2012 - 07/27/2012	0.10	June Summer Session; ENG 135-79B	Special
Miller, B. Lee	English & Humanities	Associate Professor	840.00	Grant	06/04/2012 - 06/29/2012	NA	Upward Bound Course	Special

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Miller, B. Lee	English & Humanities	Associate Professor	2,719.00	State	06/04/2012 - 06/29/2012	0.10	June Summer Session; ENG 135-99B - 2/3 pay of 10 enrolled	Special
Miller, B. Lee	English & Humanities	Associate Professor	4,010.00	State	06/04/2012 - 07/27/2012	0.10	June Summer Session; ENG 136-79B	Special
Moeller, Janet	Education	Instructor	181.24	State	05/07/2012 - 06/01/2012	NA	Over 30 in an online course; SPED 334-79A2 (2 cr) 1 student	Special
Nealeigh, Norma	Applied Sciences	Professor	50.00	State	6/6/2012	NA	June Registration Session	Special
Nobiling, Tracy	Justice Studies	Professor	50.00	State	6/6/2012	NA	June Registration Session	Special
Petersen, Ann	Education	Professor	1,000.00	State	05/09/2012 - 08/09/2012	NA	NCATE Project	Special
Petersen, Ann	Education	Professor	100.00	State	06/06/2012 & 06/20/2012	NA	June Registration Sessions	Special
Petersen, Ann	Education	Professor	9,532.00	State	06/04/2012 - 06/29/2012	0.20	June Summer Session; READ 634-79 & READ 635-79B1	Special
Petersen, Ann	Education	Professor	4,781.00	State	07/09/2012 - 08/03/2012	0.10	July Summer Session; READ 638-79C1	Special
Rahman, Shafiq	Social & Communication Arts	Associate Professor	1,400.00	State	05/7/2012 - 05/11/2012 & 05/29/2012 - 06/01/2012	NA	Advising Center; 40 hours @ \$25/hr	Special
Rahman, Shafiq	Social & Communication Arts	Associate Professor	4,430.00	State	06/04/2012 - 07/27/2012	0.10	June Summer Session; CA 530-79B1	Special
Rahman, Shafiq	Social & Communication Arts	Associate Professor	4,430.00	State	06/04/2012 - 06/29/2012	0.10	June Summer Session; CA 635-79B1	Special
Rahman, Shafiqur	Social & Communication Arts	Associate Professor	2,215.00	State	05/06/2012 - 08/15/2012	NA	Revised; Summer Dept Chair	Special
Ritzen, Donna	Health, Physical Education & Recreation	Assistant Professor	200.00	Grant	06/04/2012 - 06/07/2012	NA	Upward Bound Activity	Special
Ritzen, Donna	Health, Physical Education & Recreation	Assistant Professor	90.62	State	05/07/2012 - 06/30/2012	NA	Independent Study; HPER 200-0791 - 1 cr hr - 1 student	Special
Ritzen, Donna	Health, Physical Education & Recreation	Assistant Professor	3,766.00	State	06/04/2012 - 06/29/2012	0.10	June Summer Session; HPER 236-79B1	Special
Ritzen, Scott	Health, Physical Education & Recreation	Professor	3,000.00	State	09/01/2012 - 08/31/2013	NA	Department Chair	Special
Ritzen, Scott	Health, Physical Education & Recreation	Professor	2,175.00	State	06/04/2012 - 06/16/2012	0.07	June Summer Session; HPER 220-79B1 - 2/3 pay of 12 enrolled	Special
Ritzen, Scott	Health, Physical Education & Recreation	Professor	5,320.00	State	07/09/2012 - 08/03/2012	0.10	July Summer Session; HPER 335-79C1	Special

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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ritzen, Scott	Health, Physical Education & Recreation	Professor	1,450.00	State	07/09/2012 - 07/21/2012	0.07	July Summer Session; HPER 421-79C1 - 2/3 pay of 8 enrolled	Special
Roweton, William	Counseling, Psychology & Social Work	Professor	1,000.00	State	05/09/2012 - 08/09/2012	NA	NCATE Project	Special
Roweton, William	Counseling, Psychology & Social Work	Professor	50.00	State	6/6/2012	NA	June Registration Session	Special
Roweton, William	Counseling, Psychology & Social Work	Professor	6,370.00	State	06/04/2012 - 06/29/2012	0.10	June Summer Session; PSYC 421-79B1	Special
Schaefer, G. Sandy	Music	Professor	4,901.00	State	07/09/2012 - 08/03/2012	0.10	July Summer Session; MUS 330-79C1	Special
Schaeffer, Susan	Counseling, Psychology & Social Work	Associate Professor	4,092.00	State	06/04/2012 - 07/27/2012	0.10	June Summer Session; COUN 531-01, 40 & 65	Special
Schaeffer, Susan	Counseling, Psychology & Social Work	Associate Professor	500.00	State	06/04/2012 - 07/27/2012	NA	June Summer Session ITV Course - 2 sites	Special
Sealey, Jesse	Education	Assistant Professor	7,350.00	State	06/04/2012 - 07/27/2012	0.20	June Summer Session; EDCI 631-79B2 & EDCI 635-79B1	Special
Smith, Tom	Social & Communication Arts	Assistant Professor	50.00	State	6/6/2012	NA	June Registration Session	Special
Smith, Tom	Social & Communication Arts	Assistant Professor	3,750.00	State	06/04/2012 - 06/29/2012	0.10	June Summer Session; HIST 233-79B1	Special
Smith, Tom	Social & Communication Arts	Assistant Professor	3,750.00	State	06/04/2012 - 07/27/2012	0.10	June Summer Session; HIST 441/541-79B	Special
Stack, Robert	Mathematical Sciences	Professor	3,000.00	State	09/01/2012 - 08/31/2013	NA	Department Chair	Special
Stephens, Michael	Music	Associate Professor	1,400.00	State	07/09/2012 - 07/13/2012 & 07/23/2012 - 07/27/2012	NA	Advising Center; 40 hrs @ \$35/hr	Special
Taylor, Una	Music	Associate Professor	3,000.00	State	09/01/2012 - 08/31/2013	NA	Department Chair	Special
Tucker, T. Deane	English & Humanities	Professor	9,802.00	State	07/09/2012 - 08/03/2012	0.20	July Summer Session; HUM 234-79C1 & HUM 335-79C1	Special
Varpness, Zachary	Physical & Life Sciences	Assistant Professor	3,632.00	State	06/04/2012 - 07/27/2012	0.10	June Summer Session; PHYS 135-79B - 2/3 pay of 14 enrolled	Special
Vogl, Michael	Mathematical Sciences	Assistant Professor	3,573.00	State	06/04/2012 - 07/27/2012	0.10	June Summer Session; MATH 138-79B	Special
Wada, Jamie	Justice Studies	Assistant Professor	50.00	State	6/6/2012	NA	June Registration Session	Special
Waldo, Jamie	Business	Associate Professor	3,000.00	State	05/05/2012 - 07/25/2012	NA	Online course development; BA 432 & BA 337 (6 cr hrs)	Special

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Watt, Don	Health, Physical Education & Recreation	Professor	181.24	State	03/29/2012 - 05/05/2012	NA	Independent Study; HPER 400-07 - 2 cr hrs - 1 student	Special
Watt, Don	Health, Physical Education & Recreation	Professor	4,901.00	State	08/01/2012 - 08/16/2012	0.10	August release time for Athletic Training	Special
Wentworth, Beth	Mathematical Sciences	Associate Professor	50.00	State	6/6/2012	NA	June Registration Session	Special
Wentworth, Beth	Mathematical Sciences	Associate Professor	4,108.00	State	07/09/2012 - 08/03/2012	0.10	July Summer Session; MATH 634-79C1	Special
Woods, Kathleen	Counseling, Psychology & Social Work	Assistant Professor	500.00	State	07/16/2012 - 07/20/2012	NA	Advising Center; 20 hrs @ \$25/hr	Special

NON-RANKED FACULTY (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Madison, Lara	Physical & Life Sciences	Visiting Assistant Professor	42,500.00	State	08/16/2012 - 05/04/2013	1.00	New appointment; replaces Twila Fickel	Special
Schroeder, Breon	Health, Physical Education & Recreation	Lecturer	34,500.00	State	08/16/2012 - 05/04/2013	1.00	New appointment; replaces Allen Jackson	Special
Sparkman, Nathan	Counseling, Psychology & Social Work	Visiting Assistant Professor	43,500.00	State	08/16/2012 - 05/04/2013	1.00	New appointment; replaces Mary Jo Carnot	Special

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Cooper, David	Education	NA	1,400.00	State	07/09/2012 - 08/03/2012	0.07	July Summer Session; EDUC 224-79C1	Special
Craig, Eddie	Applied Sciences	NA	6,000.00	State	08/17/2012 - 05/04/2013	0.25	Graduate Assistant	Special
Crouse, Kerma	Education	NA	700.00	State	06/04/2012 - 06/29/2012	0.03	June Summer Session; EDUC 270-79B1	Special
Crouse, Kerma	Education	NA	700.00	State	07/09/2012 - 08/03/2012	0.03	July Summer Session; EDUC 270-79C1	Special
Glock, Lindsey	Physical & Life Sciences	NA	6,000.00	State	08/17/2012 - 05/04/2013	0.25	Graduate Assistant	Special
Haas, Jordan	Mathematical Sciences	NA	6,000.00	State	08/17/2012 - 05/04/2013	0.25	Graduate Assistant	Special
Jones-Hazledine, Catherine	Counseling, Psychology & Social Work	NA	2,100.00	State	07/09/2012 - 08/03/2012	0.10	July Summer Session; COUN 523-79C1	Special

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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Littrel, Tammi	Social & Communication Arts	NA	2,100.00	State	06/04/2012 - 06/29/2012	0.10	June Summer Session; HIST 231-79B1	Special
McDermott, David	Social & Communication Arts	NA	2,100.00	State	07/09/2012 - 08/03/2012	0.10	July Summer Session; GEOG 231-79C1	Special
Neuharth, Marvin	Counseling, Psychology & Social Work	NA	4,200.00	State	06/04/2012 - 06/29/2012	0.20	June Summer Session; PSYC 331-79B1 & PSYC 334-79B1	Special
Roit, Jessica	Counseling, Psychology & Social Work	NA	6,000.00	State	08/17/2012 - 05/04/2013	0.25	Graduate Assistant	Special
Taylor, Jennifer	Counseling, Psychology & Social Work	NA	6,000.00	State	08/17/2012 - 05/04/2013	0.25	Graduate Assistant	Special

NON-UNIONIZED PROFESSIONAL STAFF (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bahensky, James	Assessment	NA	6,000.00	State	08/17/2012 - 05/04/2013	0.25	Graduate Assistant	Special
Balza, Fatima	Athletics - WNCC	NA	6,000.00	State	08/17/2012 - 05/04/2013	0.25	Graduate Assistant	Special
Beyene, Joseph	Information Technology	NA	6,000.00	State	08/17/2012 - 05/04/2013	0.25	Graduate Assistant	Special
Breske, Joshua	Football	NA	6,000.00	State	08/17/2012 - 05/04/2013	0.25	Graduate Assistant	Special
Carter, Jessica	NPAC	NA	6,000.00	State	08/17/2012 - 05/04/2013	0.25	Graduate Assistant	Special
Chytka, Bridger	Rodeo	NA	6,000.00	State	08/17/2012 - 05/04/2013	0.25	Graduate Assistant	Special
Cogan, Josiah	Sandoz	NA	6,000.00	State	08/17/2012 - 05/04/2013	0.25	Graduate Assistant	Special
Crile, Stephen	Education	NA	6,000.00	State	08/17/2012 - 05/04/2013	0.25	Graduate Assistant	Special
Damon, Katy	Applied Sciences	NA	6,000.00	State	08/17/2012 - 05/04/2013	0.25	Graduate Assistant	Special
Fairhead, Richard	Football	NA	6,000.00	State	08/08/2012 - 05/04/2013	0.25	Graduate Assistant	Special
Gruver, Jacob	Track & Field	NA	6,000.00	State	08/17/2012 - 05/26/2013	0.25	Graduate Assistant	Special
Horsley, Jessica	Track & Field	NA	6,000.00	State	08/17/2012 - 05/26/2013	0.25	Graduate Assistant	Special
Iodence, Jacob	Football	NA	6,000.00	State	08/08/2012 - 05/04/2013	0.25	Graduate Assistant	Special
Jester, Jenna	Volleyball	NA	6,000.00	State	08/08/2012 - 05/04/2013	0.25	Graduate Assistant	Special

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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Kaniuka, Polina	International Office	NA	6,000.00	State	08/17/2012 - 05/04/2013	0.25	Graduate Assistant	Special
King, Kyle	Football	NA	6,000.00	State	08/08/2012 - 05/04/2013	0.25	Graduate Assistant	Special
Lawrence, Barbara	Athletic Training	NA	6,000.00	State	08/06/2012 - 05/04/2013	0.25	Graduate Assistant	Special
Lewis, Christina	Softball	NA	6,000.00	State	08/17/2012 - 05/04/2013	0.25	Graduate Assistant	Special
Lindsley, Annamae	Applied Sciences	NA	6,000.00	State	08/17/2012 - 05/04/2013	0.25	Graduate Assistant	Special
Majkrzak, Matthew	Men's Basketball	NA	6,000.00	State	08/17/2012 - 05/04/2013	0.25	Graduate Assistant	Special
Maltbie, Leah	Social & Communication Arts	NA	6,000.00	State	08/17/2012 - 05/04/2013	0.25	Graduate Assistant	Special
McLain, Jacob	Football	NA	6,000.00	State	08/08/2012 - 05/04/2013	0.25	Graduate Assistant	Special
Newman, Lanar	Business	NA	6,000.00	State	08/17/2012 - 05/04/2013	0.25	Graduate Assistant	Special
Nichols, Kinley	Social & Communication Arts	NA	6,000.00	State	08/17/2012 - 05/04/2013	0.25	Graduate Assistant	Special
Pant, Saliesh	Business	NA	3,000.00	State	08/17/2012 - 12/15/2012	0.25	Graduate Assistant	Special
Petri, Kaitlin	Women's Basketball	NA	6,000.00	State	08/17/2012 - 05/04/2013	0.25	Graduate Assistant	Special
Redden, Joshua	Football	NA	6,000.00	State	08/08/2012 - 05/04/2013	0.25	Graduate Assistant	Special
Savala, Jimmy	Wrestling	NA	6,000.00	State	08/17/2012 - 05/04/2013	0.25	Graduate Assistant	Special
Schmaltz, Allan	Sports Information	NA	6,000.00	State	08/17/2012 - 05/04/2013	0.25	Graduate Assistant	Special
Schultz, Joseph	Learning Center	NA	6,000.00	State	08/17/2012 - 05/04/2013	0.25	Graduate Assistant	Special
Spargo, Megan	Test Coordinator/Academic Advisor	NA	18,071.00	Grant	09/01/2012 - 08/31/2013	0.50	Annual increase 1%	Specific Term
Spargo, Megan	Test Coordinator/Academic Advisor	NA	17,892.00 pro-rated (842.74)	Grant	08/15/2012 - 08/31/2012	0.50	New appointment; Replaces Courtney Terrell	Special
Spencer, Caitlin	START Office	NA	6,000.00	State	08/17/2012 - 05/04/2013	0.25	Graduate Assistant	Special
Stephens, Lauren	Test Coordinator/Academic Advisor	NA	18,071.00	Grant	09/01/2012 - 08/31/2013	0.50	Annual increase 1%	Specific Term
Stephens, Lauren	Test Coordinator/Academic Advisor	NA	17,892.00 pro-rated (1,296.52)	Grant	08/06/2012 - 08/31/2012	0.50	New appointment; Replaces Richard Darnell	Special

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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Charles, Tendai	NCATE	NA	6,000.00	State	08/17/2012 - 05/04/2013	0.25	Graduate Assistant	Special
Turkyilmaz, Ipek	Athletics - WNCC	NA	6,000.00	State	08/17/2012 - 05/04/2013	0.25	Graduate Assistant	Special
Volkman, Victoria	BEAMSS	NA	6,000.00	State	08/17/2012 - 05/04/2013	0.25	Graduate Assistant	Special
Wright, Luke	Student Activities	NA	6,000.00	Revenue Bond	08/17/2012 - 05/04/2013	0.25	Graduate Assistant	Special
Yeutter, Cressey	NPAC	NA	6,000.00	State	08/17/2012 - 05/04/2013	0.25	Graduate Assistant	Special

UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Brennan, Colleen	Medical Assistant	NA	1,338.00	State	8/13/2012	0.75	New appointment; replaces Dana Sparks	Probationary
McCoy, Ranita	Custodian	NA	1,526.00	Revenue Bond	6/4/2012	1.00	New appointment; replaces Karma Schefcik	Probationary
McGregor, Alec	Custodian	NA	1,658.50	Revenue Bond	10/03/2011 - 08/14/2012	1.00	Resignation	NA
Mittleider, Stacie	Office Assistant I	NA	335.58	State	06/07/2012 - 07/26/2012	NA	35.25 hours in Admissions Office	NA
Neuharth, Geraldine	Office Assistant II	NA	2,300.11	State	8/8/2012	1.00	New appointment	NA
Neuharth, Geraldine	Office Assistant I	NA	1,543.58	State	08/31/1998 - 08/07/2012	0.75	Resignation	NA
Roberts, Casey	Master Electrician	NA	3,085.42	State / Revenue Bond	7/1/2012	.60/.40	New appointment; replaces Neil Strong	Probationary
Roberts, Casey	Electrician	NA	2,687.50	State / Revenue Bond	02/28/2012 - 06/30/2012	.60/.40	Resignation	NA
Schwager, Jessica	Office Assistant II	NA	1,784.00	State	8/1/2012	1.00	New appointment; replaces Janel Baily	Probationary
Sparks, Dana	Medical Assistant	NA	1,324.50	State	09/12/2011 - 06/27/2012	0.75	Resignation	NA
VanVleet, Stefani	Office Assistant I	NA	2,289.75	State	03/18/2002 - 07/31/2012	1.00	Resignation	NA

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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Baumann, Todd	Interim Maintenance Supervisor	NA	37,000.00	State / Revenue Bond	8/1/2012	.55/.45	Interim Appointment	Special
Cisneros, Alan	Maintenance Supervisor	NA	44,809.00	State / Revenue Bond	10/22/1998 - 08/08/2012	.55/.45	Resignation	NA

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Peru State College
MEETING DATE: September 7, 2012

RANKED FACULTY (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Agron, Michael	School of Professional Studies	Instructor	\$53,000	State	08/16/12-05/04/13	1 AY	Appointment	Specific
Ahmad, Gul	School of Arts and Science	Assistant Professor	\$58,000	State	08/16/12-05/04/13	1 AY	Appointment	Specific
Bartlett, Jacob	School of Arts and Science	Assistant Professor	\$51,000	State	08/16/12-05/04/13	1 AY	Appointment	Specific
Bliss, Stacy	School of Professional Studies	Assistant Professor	\$2,141	State	08/16/12-12/14/12	.07 AY	COLL 101 000F	Special
Griffin, Kenneth Brad	School of Professional Studies	Instructor	\$250	State	08/17/12-12/14/12	N/A	Blended Courses: CMIS 310 000A and 049A	Special
Hayes, Daniel	School of Professional Studies	Instructor	\$49,500	State	08/16/12-05/04/13	1 AY	Appointment	Specific
Hayes, Daniel	School of Professional Studies	Instructor	\$1,980	State	08/16/12-12/14/12	.07 AY	COLL 101 000G	Special
Jackson, Alan	School of Professional Studies	Assistant Professor	\$1,200	State	08/16/12-12/14/12	.10 AY	Course Development, BUS 336 049A	Special
Jackson, Alan	School of Professional Studies	Assistant Professor	\$1,126	State	08/16/12-12/14/12	.10 AY	Directed Study, BUS 497 049A	Special

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RANKED FACULTY (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Knape, Aaron	School of Professional Studies	Instructor	\$1,000	State	08/17/12-12/14/12	N/A	Blended Courses: BUS 337 000A and 049A; BUS 339 000A and 049A; BUS 450 000A and 049A; BUS 470 000A and 049A	Special
Parriott, Lisa	School of Professional Studies	Instructor	\$48,000	State	08/16/12-05/04/13	1 AY	Appointment	Specific
Parriott, Lisa	School of Professional Studies	Instructor	\$250	State	08/16/12-12/14/12	.10 AY	Blended Courses: CMIS 410 000A and CMIS 410 049A	Special
Pemberton, Heather	School of Professional Studies	Instructor	\$1,200	State	08/16/12-12/14/12	.10 AY	Course Development, BUS 214 049A	Special
Pemberton, Heather	School of Professional Studies	Instructor	\$500	State	08/17/12-12/14/12	N/A	Blended Courses: BUS 341 000A and 049A; BUS 371 000A and 049A	Special
Schottel, Ronicka	School of Professional Studies	Instructor	\$1,200	State	08/17/12-12/14/12	.10 AY	Course Development, SOC 201	Special
Sharma, Vijay	School of Professional Studies	Assistant Professor	\$52,000	State	08/19/11-08/31/12	1 AY	Resignation	N/A

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

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UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Arnold, Keiyana	Coordinator of Admissions Services	N/A	\$32,500	State	07/01/11-06/30/12	1 FY	Resignation	N/A
Fender, Daniel	Licensed Student Counselor	N/A	\$40,000 pro-rated	State	08/01/12-06/30/13	.84 FY	Appointment	Specific
Gottula, Cassie	Coordinator of Admissions Services	N/A	\$32,500 pro-rated	State	08/01/12-06/30/13	1 FY	Appointment	Specific
Melvin, Brent	Athletic Trainer	N/A	\$1,400	State	08/20/12-12/14/12	.07 AY	HPER 215 00C	Special
Melvin, Vickie	Athletic Trainer	N/A	\$2,100	State	08/20/12-12/14/12	.10 AY	HPER 325 00A	Special
Nuth, Somaly	Assistant Director, Residence Life	N/A	\$31,000 pro-rated	Revenue Bond	09/01/12-06/30/13	1 FY	Appointment	Specific
Slick, Rebecca	Assistant Registrar	N/A	\$37,132	State	06/01/08-06/30/12	1 FY	Resignation	N/A
Taylor-Costello, Julie	ICE Director	N/A	\$70,000	State	08/01/12-06/30/13	1 FY	Appointment	Specific

NON-UNIONIZED PROFESSIONAL STAFF (FULL TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ash, Carol	Director of Distance Education and Online Services	N/A	\$78,000 pro-rated	State	08/20/12-06/30/13	1 FY	Appointment	Specific
Boyack, Morgan	Director of Admission	N/A	\$69,500	State	07/01/12-06/30/13	1 FY	Appointment	Specific
Friesel, Dawn	Human Resources Coordinator	N/A	\$37,500 pro-rated	State	07/16/12-06/30/13	1 FY	Appointment	Specific
Fraser, Karla	Dean of Students	N/A	\$60,000	Revenue Bond	07/01/11-07/10/12	1 FY	Resignation	N/A

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

MEETING DATE: September 7, 2012

NON-UNIONIZED PROFESSIONAL STAFF								
(FULL TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Galardi, Gregory	Dean, School of Professional Studies	N/A	\$1,050	State	06/04/12-07/27/12	.03 AY	Summer, COLL 201	Special
Galardi, Gregory	Dean, School of Professional Studies	N/A	\$2,418	State	06/04/12-07/27/12	.10 AY	Summer, BUS 496 049X	Special
Rawlings, Kristiaan	Dean of Student Life	N/A	\$60,000	State	07/01/12-06/0/13	1 FY	Appointment	Specific
Rippe, Pat	Director of Field Experience/ Teacher Certification Officer	N/A	\$1,400	State	08/20/12-12/14/12	.07 AY	EDUC 312 01A	Special
Seay, Gregory	Dean, Graduate Programs	N/A	\$2,214	State	06/07/12-07/30/12	.10 AY	Summer, EDUC 601 409X	Special

NON-UNIONIZED PROFESSIONAL STAFF								
(PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bakker, Caleb	Graduate Assistant Athletic Training	N/A	\$2,800	State	08/20/12-12/14/12	.13 AY	HPER 215 00A, HPER 215 00B	Special
Bakker, Caleb	Graduate Assistant Athletic Training	N/A	\$5,000	State	08/01/12-05/31/13	.25 AY	Appointment	Special
Colbert, Robin	Graduate Assistant Residence Life, Women's Basketball	N/A	\$10,000	State	07/15/12-05/15/13	.50 AY	Appointment	Special
Derr, Derek	Graduate Assistant Football, Student Programs	N/A	\$10,000	State	08/01/12-05/31/12	.50 AY	Appointment	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

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NON-UNIONIZED PROFESSIONAL STAFF (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Kohls, Andy	Graduate Assistant Football, Residence Life	N/A	\$10,000	State	07/15/12-05/15/13	.50 AY	Appointment	Special
Lempka, Mallory	Graduate Assistant Residence Life, Conferencing Coordinator	N/A	\$7,500	State	07/01/12-06/30/13	.38 AY	Appointment	Special
Ritchie, Monte	Graduate Assistant Men's Basketball, Residence Life	N/A	\$10,000	State	08/01/12-05/31/13	.50 AY	Appointment	Special
Webb, Tiffany	Graduate Assistant Athletic Training	N/A	\$5,000	State	08/01/12-05/31/13	.25 FY	Appointment	Special
Webb, Tiffany	Graduate Assistant Athletic Training	N/A	\$3,200	State	08/01/12-05/31/13	.25 AY	AWAC Supervision	Special

RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Beischel, Mark	School of Education	Professor	\$10,313	State	06/04/12-07/27/12	.20 AY	Summer, EDUC 601-HBX; EDUC 601-HAX	Special
Bittner, Gina	School of Education	Assistant Professor	\$7,023	State	06/04/12-07/27/12	.20 AY	Summer, EDUC 512 049V; EDUC 512 049X	Special
Bliss, Stacy	School of Professional Studies	Assistant Professor	\$544	State	06/04/12-07/27/12	.10 AY	Summer, PSYC 499 049X Independent Study	Special
Bliss, Stacy	School of Professional Studies	Assistant Professor	\$3,975	State	06/04/12-07/27/12	.10 AY	Summer, SOC 340 049X	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

MEETING DATE: September 7, 2012

RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Clemente, William	School of Arts and Science	Professor	\$10,714	State	06/04/12-07/27/12	.20 AY	Summer, ENG 203 049X; ENG 203 049Y	Special
Clemente, William	School of Arts and Science	Professor	\$5,357	State	08/19/11-05/05/12	.10 AY	Summer, ENG 497 000A Directed Study	Special
Crook, Sara	School of Arts and Science	Professor	\$5,257	State	06/04/12-07/27/12	.10 AY	Summer, HIST 329 049X	Special
Davis, Spencer	School of Arts and Science	Professor	\$1,200	State	06/04/12-07/27/12	.10 AY	Summer, HIST 425 Course Development	Special
Davis, Spencer	School of Arts and Science	Professor	\$6,424	State	06/04/12-07/27/12	.10 AY	Summer, HIST 425 049X	Special
Gardner, Kelli	School of Professional Studies	Assistant Professor	\$3,697	State	06/04/12-07/27/12	.10 AY	Summer, SOC 300 049X	Special
Gardner, Kelli	School of Professional Studies	Associate Professor	\$3,208	State	08/17/12-05/04/13	.10 AY	Overload, HP 101 000A, HP 320 000A	Special
Goebel-Lundholm, Mary	School of Professional Studies	Associate Professor	\$9,940	State	06/04/12-07/27/12	.20 AY	Summer, MGMT 602-049X; MGMT 602-049V	Special
Goebel-Lundholm, Mary	School of Professional Studies	Associate Professor	\$4,970	State	06/04/12-07/27/12	.10 AY	Summer, BUS 480 049X	Special
Griffin, Brad	School of Professional Studies	Instructor	\$4,406	State	06/04/12-07/27/12	.10 AY	Summer, CMIS 101 049X	Special
Grotrian, Judy	School of Professional Studies	Professor	\$4,905	State	06/04/12-07/27/12	.10 AY	Summer, BUS 381 049X	Special
Grotrian, Judy	School of Professional Studies	Professor	\$1,321	State	08/17/12-12/14/12	.03 AY	Overload, COLL 101 000E	Special

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RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Grotrian-Ryan, Sheri	School of Professional Studies	Assistant Professor	\$7,415	State	06/04/12-07/27/12	.20 AY	Summer, BUS 373 049X; MGMT 581 049X	Special
Grotrian-Ryan, Sheri	School of Professional Studies	Associate Professor	\$1,069	State	08/17/12-12/14/12	.03 AY	Overload, COLL 101 000E	Special
Hinrichs, Paul	School of Arts and Science	Associate Professor	\$9,808	State	06/04/12-07/27/12	.20 AY	Summer, MATH 340 049X; MATH 340 049Y	Special
Hutchison, Christy	School of Professional Studies	Associate Professor	\$9,381	State	06/04/12-07/27/12	.20 AY	Summer, BUS 353 049X; BUS 251 049X	Special
Huchison, Christy	School of Professional Studies	Associate Professor	\$2,400	State	06/04/12-07/27/12	.20 AY	Summer, BUS 251; BUS 252	Special
Jackson, Alan	School of Professional Studies	Instructor	\$3,633	State	06/04/12-07/27/12	.10 AY	Summer, BUS 335 049X	Special
Kearney, Mary Elizabeth	School of Education	Assistant Professor	\$3,801	State	06/04/12-07/27/12	.10 AY	Summer, EDUC 533 049X	Special
Knape, Aaron	School of Professional Studies	Instructor	\$3,975	State	06/04/12-07/27/12	.10 AY	Summer, BUS 339 049X	Special
Kunkel, Margret Ellen	School of Education	Associate Professor	\$8,427	State	06/04/12-07/27/12	.20 AY	Summer, EDUC 621 OGBX; EDUC 621 OGAX	Special
Lundak, Joel	School of Professional Studies	Professor	\$5,304	State	06/04/12-07/27/12	.10 AY	Summer, SOC/PHIL 322 049X	Special
Nevitt, James	School of Professional Studies	Associate Professor	\$4,277	State	06/04/12-07/27/12	.10 AY	Summer, PSYC 121 049X	Special
Nies, Kristi	School of Arts and Science	Instructor	\$1,200	State	06/04/12-07/27/12	.10 AY	Summer, ENG 100, Course Development	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

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**RANKED FACULTY
(OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)**

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Preisman, Kristi	School of Education	Associate Professor	\$8,178	State	06/04/12-07/27/12	.20 AY	Summer, EDUC 510 049X; EDUC 602 049V	Special
Ryan, Kyle	School of Education	Assistant Professor	\$7,878	State	06/04/12-07/27/12	.20 AY	Summer, EDUC 602 0GAX; EDUC 602 OGBX	Special
Ryan, Kyle	School of Education	Associate Professor	\$2,242	State	08/17/12-05/04/13	.07 AY	Overload, COLL 101 001	Special
Seay, Darolyn	School of Education	Instructor	\$3,287	State	06/04/12-07/27/12	.10 AY	Summer, EDUC 505 049X	Special
Sharma, Vijay	School of Professional Studies	Assistant Professor	\$3,900	State	06/04/12-07/27/12	.10 AY	Summer, CJUS 110 049X	Special
Zost, Gregory	School of Education	Associate Professor	\$3,990	State	06/04/12-07/27/12	.10 AY	Summer, EDUC 553 049X	Special
Zost, Gregory	School of Education	Associate Professor	\$3,990	State	06/04/12-07/27/12	.10 AY	Summer, EDUC 602 049X	Special
Zost, Loretta	School of Education	Assistant Professor	\$7,485	State	06/04/12-07/27/12	.20 AY	Summer, EDUC 512 0HBX; EDUC 512 OHAX	Special

**NON-RANKED FACULTY
(PART-TIME/LESS THAN .75 FTE)**

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Anderson, Josh	School of Arts and Science	N/A	\$3,438	State	06/04/12-07/27/12	.10 AY	Summer, ART 206-049X	Special
Blevins, Shawn	School of Arts and Science	N/A	\$2,100	State	06/04/12-07/27/12	.10 AY	Summer, ART 308-0003A	Special
Bowan, Tim	School of Education	N/A	\$2,100	State	06/04/12-07/27/12	.10 AY	Summer, HPER 313 03A	Special
Brizuela, Francisco	Graduate Programs	N/A	\$700	State	06/04/12-06/22/12	.03 AY	Summer, INS 500 049S	Special

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Cain, Ellen	School of Education	N/A	\$1,400	State	08/20/12-12/14/12	.07 AY	SPED 309 01A	Special
Dunekacke, Susan	School of Arts and Science	N/A	\$4,200	State	08/16/12-12/20/12	.20 AY	ENG 101 000C, SPCH 152 000B	Special
Engel, Linda	School of Education	N/A	\$2,100	State	08/20/12-12/14/12	.10 AY	EDUC 301 01A, EDUC 302 01A, EDUC 308 01A	Special
Feldmann, Ann	Graduate Programs	N/A	\$750	State	06/04/12-07/27/12	.10 AY	Summer, EDUC 551-049X	Special
Green, Mary Jane	School of Education	N/A	\$1,400	State	08/20/12-12/14/12	.07 AY	EDUC 309 01A	Special
Green, Mary Jane	School of Professional Studies	N/A	\$2,928	State	06/04/12-07/27/12	.10 AY	Summer, BUS 301-049X	Special
Green, Mary Jane	Graduate Programs	N/A	\$2,010	State	06/07/12-07/30/12	.10 AY	Summer, EDUC 542-049X	Special
Hayes, Daniel	School of Professional Studies	N/A	\$2,826	State	06/04/12-07/27/12	.10 AY	Summer, SOC 201-049X	Special
Hoehn, Jorja	School of Education	N/A	\$1,884	State	06/04/12-07/27/12	.07 AY	Summer, HPER 101-049X	Special
Jarvis, Matthew	School of Professional Studies	N/A	\$4,200	State	08/20/12-12/14/12	.20 AY	CJUS 190 000A, CJUS 230 000A	Special
Langstraat, Rick	School of Professional Studies	N/A	\$8,610	State	06/04/12-07/27/12	.20 AY	Summer, BUS 231-049X; BUS 232-049X	Special
Martinelli, Jason	School of Arts and Science	N/A	\$5,672	State	06/04/12-07/27/12	.13 AY	Summer, ESCI 240-049X	Special
Roberts, Laura	School of Professional Studies	N/A	\$3,744	State	06/04/12-07/27/12	.10 AY	Summer, PSYC 250-049X	Special
VanGundy, Terry	School of Arts and Science	N/A	\$2,100	State	08/20/12-12/14/12	.10 AY	ART 308-000A	Special

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Weninger, Hope	School of Professional Studies	N/A	\$2,100	State	08/20/12-12/14/12	.20 AY	BUS 373 000A	Special
Young, Devon	School of Arts and Science	N/A	\$4,200	State	08/20/12-12/14/12	.20 AY	ENG 101 000D, SPCH 355 000A	Special
Anderson, Marian	School of Education	N/A	\$3,500	State	08/20/12-12/14/12	.17 AY	Student Teacher Supervision	Special
Bennett, Shelby	School of Education	N/A	\$1,400	State	08/20/12-12/14/12	.07 AY	Student Teacher Supervision	Special
Cook, Jan	School of Education	N/A	\$700	State	08/20/12-12/14/12	.03 AY	Student Teacher Supervision	Special
Fethkenher, Larry	School of Education	N/A	\$7,000	State	08/20/12-12/14/12	.33 AY	Student Teacher Supervision	Special
Green, Mary Jane	School of Education	N/A	\$700	State	08/20/12-12/14/12	.03 AY	Student Teacher Supervision	Special
Hicks, Russ	School of Education	N/A	\$6,475	State	08/20/12-12/14/12	.31 AY	Student Teacher Supervision	Special
Kearney, Jim	School of Education	N/A	\$700	State	08/20/12-12/14/12	.03 AY	Student Teacher Supervision	Special
Lotspeich, Patricia	School of Education	N/A	\$2,100	State	08/20/12-12/14/12	.10 AY	Student Teacher Supervision	Special
Meyer, Della	School of Education	N/A	\$3,500	State	08/20/12-12/14/12	.17 AY	Student Teacher Supervision	Special
Ongert, Gregory	School of Education	N/A	\$2,100	State	08/20/12-12/14/12	.10 AY	Student Teacher Supervision	Special
Porter, Judy	School of Education	N/A	\$5,035	State	08/20/12-12/14/12	.24 AY	Student Teacher Supervision	Special
Thompson, Gary	School of Education	N/A	\$5,775	State	08/20/12-12/14/12	.27 AY	Student Teacher Supervision	Special
Yohe, Susan	School of Education	N/A	\$2,800	State	08/20/12-12/14/12	.13 AY	Student Teacher Supervision	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Peru State College
MEETING DATE: September 7, 2012

UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Boden, Dan	Maintenance Repair Worker III	N/A	\$2,528/month (previously reported \$2,486)	State	07/01/12	1 FY	Revised Salary*	N/A
Eltiste, Hal	Maintenance Repair Worker III	N/A	\$2,842/month (previously reported \$2757)	State	07/01/12	1 FY	Revised Salary*	N/A
Hall, Jordan	Security Officer II	N/A	\$1,700/month	Revenue Bond	08/15/12	.75 FY	Appointment	NA
Haynes, Charles	Maintenance Repair Worker III	N/A	\$2,214/month	State	07/01/12	1 FY	New Appointment	N/A
Haynes, Charles	Maintenance Repair Worker II	N/A	\$1,915/month	State	10/01/11-06/30/12	1 FY	Position Upgrade	N/A
Mann, Carmen	Custodian	N/A	\$1,643/month	State	04/09/12-07/06/12	1 FY	Resignation	N/A
McMann, Cliff	Maintenance Repair Worker III	N/A	\$2,528/month (previously reported \$2,507)	State	07/01/12	1 FY	Revised Salary*	N/A
Miller, Julie	Academic Credentials Technician	N/A	\$2,062/month	State	08/01/12	1 FY	Appointment	NA
Reeves, Brett	Maintenance Repair Worker III	N/A	\$2,528/month (previously reported \$2,486)	Revenue Bond	07/01/12	1 FY	Revised Salary*	N/A

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**COLLEGE: Peru State College****MEETING DATE: September 7, 2012**

UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Schultz, Ron	Maintenance Repair Worker III	N/A	\$2,528/month (previously reported \$2,486)	State	07/01/12	1 FY	Revised Salary*	N/A
Scott, Calee	Office Assistant II	N/A	\$1,900/month	Revenue Bond	08/01/12	1 FY	Appointment	NA

*Salaries reported incorrectly in June, 2012

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

MEETING DATE: September 7, 2012

RANKED FACULTY (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bertolas, Randy	History, Politics and Geography	Professor; Department Chair	\$2,500.00	State	8/17/12 – 5/8/13	n/a	Department Chair Assignment	Special
Christensen, Chad	Language and Literature; School of Arts and Humanities	Interim Instructor	\$32,400.00	State	8/16/12 – 5/8/13	1.0	Interim appointment	Special
Christensen, Linda	Music	Professor; Department Chair	\$2,000.00	State	8/17/12 – 5/8/13	n/a	Department Chair Assignment	Special
Conley, Donovan	Health, Human Performance and Sport	Professor; Department Chair	\$3,000.00	State	8/17/12 – 5/8/13	n/a	Department Chair Assignment	Special
Cupp, Rodney	Language and Literature	Associate Professor; Department Chair	\$3,000.00	State	8/17/12 – 5/8/13	n/a	Department Chair Assignment	Special
Elliott, Steven	Art and Design	Associate Professor; Department Chair	\$2,000.00	State	8/17/12 – 5/8/13	n/a	Department Chair Assignment	Special
Foulks, Rachel	Communication Arts; School of Arts and Humanities	Interim Assistant Professor	\$18,000.00	State	1/7/13 – 5/8/13	.50	Interim appointment	Special
Garvin, Tim	Computer Technology and Information Systems	Professor; Department Chair	\$2,500.00	State	8/17/12 – 5/8/13	n/a	Department Chair Assignment	Special
Lawrence, Gloria	Sociology, Psychology and Criminal Justice	Professor; Department Chair	\$3,000.00	State	8/17/12 – 5/8/13	n/a	Department Chair Assignment	Special
Lichty, Dennis	Educational Foundations and Leadership	Professor; Department Chair	\$3,000.00	State	8/17/12 – 5/8/13	n/a	Department Chair Assignment	Special
Lindberg, Judith	Technology and Applied Sciences	Professor; Department Chair	\$2,000.00	State	8/17/12 – 5/8/13	n/a	Department Chair Assignment	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

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RANKED FACULTY (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Loggins, Ronald	Life Sciences	Assistant Professor; Department Chair	\$2,500.00	State	8/17/12 – 5/8/13	n/a	Department Chair Assignment	Special
Marcellus, Stephanie	Language and Literature; School of Arts and Humanities	Interim Assistant Professor	\$38,000.00	State	8/16/12 – 5/8/13	1.0	Interim appointment	Special
Parker, Charles	Business and Economics	Professor; Department Chair	\$3,000.00	State	8/17/12 – 5/8/13	n/a	Department Chair Assignment	Special
Peitz, David	Physical Sciences and Mathematics	Professor; Department Chair	\$3,000.00	State	8/17/12 – 5/8/13	n/a	Department Chair Assignment	Special
Pitchford, Jessica	Language and Literature	Assistant Professor	\$43,864.00	State	8/19/10 – 7/20/12	1.0	Resignation	N/A
Smith, Douglass	Computer Technology and Information Systems; School of Business and Technology	Assistant Professor	\$55,000.00	State	8/17/12 – 5/8/13	1.0	New hire; replaces Jack Imdieke	Specific Term
Whitt, Deborah	Communication Arts	Professor; Department Chair	\$2,500.00	State	8/17/12 – 5/8/13	n/a	Department Chair Assignment	Special
Willis, Keith	Counseling and Special Education	Professor; Department Chair	\$2,500.00	State	8/17/12 – 5/8/13	n/a	Department Chair Assignment	Special
Zavada, Maria	Language and Literature; School of Arts and Humanities	Interim Instructor	\$16,200.00	State	1/7/13 – 5/8/13	.50	Interim appointment	Special

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UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Elfers, Eddie	Director of Teaching and Learning Technology	N/A	\$2,220.00	State	8/17/12 – 12/18/12	.10	ITE 425/525-0001	Special
McLaughlin, Lindsay	Compliance Coordinator	N/A	\$2,220.00	State	8/17/12 – 12/18/12	.10	PED 207-0001	Special
Quance, Marilyn	Librarian – Technical Services	N/A	\$100.00	State	7/9/12 – 8/8/12	.033	IDS 368-00W2	Special
Smith, Ruth	Construction Projects Coordinator	N/A	\$2,442.00	State	8/17/12 – 12/18/12	.10	ITE 109-0002	Special
Travnicek, Nancy	Learning Skills Specialist	N/A	\$33,375.00	State	8/15/12 – 5/15/13	.75	New hire; replaces Deb Ensz	Specific Term
Vick, Sr., Ron	Licensed Student Counselor	N/A	\$1,480.00	State	8/17/12 – 12/18/12	.067	IDS 196-0001, IDS 196-0002	Special
Wynia, Jeremy	IT Technician	N/A	\$38,000.00, prorated \$37,280.34	State	7/9/12 – 6/30/13	1.0	New hire; replaces Brett Parker	Special

NON-UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Barry, Mike	Interim Athletic Director	N/A	\$4,000.00	State	6/5/12 – 8/4/12	1.0	Interim appointment	Special
Driskell, Sandra	Interim Director of STRIDE	N/A	\$45,000.00, prorated \$17,771.74	Grant	8/9/12 – 12/31/12	1.0	Interim appointment	Special
Headley, Terri	Librarian – Circulation (Interim)	N/A	\$32,469.00	State	7/1/12 – 6/30/13	1.0	Interim appointment	Special
Krusemark, Renee	Director of STRIDE	N/A	\$48,128.00	Grant	10/20/08 – 8/8/12	1.0	Resignation	N/A
Mrsny, Jason	Manager, Campus Security (Interim)	N/A	\$44,000.00, prorated \$4,144.93	Revenue Bond	7/1/12 – 8/5/12	1.0	Interim appointment	Special
Powicki, Mike	Athletic Director	N/A	\$95,000.00, prorated \$86,050.77	State	8/6/12 – 6/30/13	1.0	New hire; replaces Eric Schoh	Special
Reddic, Ronnie	Manager, Campus Security	N/A	\$50,000.00, prorated \$45,289.89	Revenue Bond	8/6/12 - 6/30/13	1.0	New hire; replaces Roger Hochstein	Special

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RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Adams, Frank	Educational Foundations and Leadership	Professor	\$6,940.00	State	6/4/12 – 7/10/12	.10	EDU 650-00H0	Special
Adams, Frank	Educational Foundations and Leadership	Professor	\$436.00	State	6/4/12 – 7/10/12	.133	Directed Study; EDU 310-0060, EDU 629-0060	Special
Agoumba, Darius	Physical Sciences and Mathematics	Associate Professor	\$2,538.00	State	7/9/12 – 8/10/12	.133	CHE 107-0001	Special
Arneson, Patricia	Continuing Education	Professor	\$7,968.00	State	6/4/12 – 7/5/12	.10	CED 650-00H0	Special
Arneson, Patricia	Business and Economics	Professor	\$7,968.00	State	7/9/12 – 8/10/12	.10	ECO 600-00H0	Special
Barnes, Johanna	Educational Foundations and Leadership	Instructor	\$3,535.00	State	6/4/12 – 7/10/12	.10	EDU 367/567-0001	Special
Barnes, Johanna	Continuing Education	Instructor	\$250.00	State	6/4-13/12	n/a	One distance education receive site	Special
Barnes, Johanna	Educational Foundations and Leadership	Instructor	\$272.00	State	5/7/12 – 8/10/12	.10	Independent Study; EDU 395-0031	Special
Barnes, Johanna	Educational Foundations and Leadership	Assistant Professor	\$500.00	State	8/17/12 – 12/18/12	n/a	NCATE Release	Special
Bertolas, Randy	Continuing Education	Professor	\$6,446.00	State	7/9/12 – 8/8/12	.10	GEO 596-0080	Special
Bertolas, Randy	Continuing Education	Professor	\$6,446.00	State	7/9/12 – 8/8/12	.10	GEO 596-0081	Special
Bertolas, Randy	History, Politics and Geography	Professor	\$272.00	State	5/7/12 – 8/10/12	.10	Directed Study; GEO 305-0060	Special
Bertolas, Randy	History, Politics and Geography	Professor	\$272.00	State	7/9/12 – 8/10/12	.10	Independent Study; HIS 395-0030	Special
Black, Barbara	Continuing Education	Professor	\$576.00	State	6/4/12 - 7/11/12	.033	EDU 603-00W0	Special
Black, Barbara	Continuing Education	Professor	\$1,151.00	State	6/12/12 – 7/5/12	.067	EDU 627-00W0	Special
Black, Barbara	Continuing Education	Professor	\$6,610.00	State	6/4/12 – 7/5/12	.10	EDU 674-00W0	Special

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RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Blankenau, Joe	Continuing Education	Professor	\$6,186.00	State	7/9/12 – 8/8/12	.10	PED 622-00W0	Special
Blankenau, Joe	Continuing Education	Professor	\$4,149.00	State	8/22/12 – 12/5/12	.10	EPS 300-SS80	Special
Bohnert, David	Music	Professor	\$4,781.00	State	7/9/12 – 8/10/12	n/a	Summer duties associated with athletic bands	Special
Bondhus, JoAnn	Continuing Education	Professor	\$6,789.00	State	8/20/12 – 12/14/12	.10	BUS 696-00W0	Special
Brummels, Jim	Language and Literature	Associate Professor	\$272.00	State	5/7/12 – 8/10/12	.10	ENG 402-0060	Special
Buryanek, Don	Technology and Applied Sciences	Assistant Professor	\$4,303.00	State	8/17/12 – 12/18/12	.11	ITE 214-0001, ITE 314-0001	Special
Cacheiro, Adolfo	Continuing Education	Professor	\$4,781.00	State	6/4/12 – 7/5/12	.10	SPA 100-00W1	Special
Calkin, Joshua	Continuing Education	Instructor	\$3,218.00	State	7/9/12 – 8/8/12	.10	MUS 110-00W1	Special
Campbell, Paul	Sociology, Psychology and Criminal Justice	Professor	\$2,719.00	State	6/4/12 – 7/10/12	.10	CJA 444/544-0001	Special
Campbell, Paul	Continuing Education	Professor	\$5,397.00	State	8/21/12 – 12/11/12	.10	CJA 425/525-SS80	Special
Christensen, Doug	Life Sciences	Professor	\$8,168.00	State	7/9/12 – 8/10/12	.133	BIO 320-0001/0002	Special
Conley, Donovan	Health, Human Performance and Sport	Professor	\$6,170.00	State	7/9/12 – 8/10/12	.10	PED 489/589/593	Special
Conway, Gerald	Business and Economics	Associate Professor	\$5,111.00	State	8/17/12 – 12/18/12	.10	BUS 325-0001	Special
Conway, Kathleen	Counseling and Special Education	Professor	\$8,210.00	State	6/4/12 – 7/10/12	.10	CSL 580-00H0	Special
Conway, Kathleen	Counseling and Special Education	Professor	\$8,210.00	State	6/4/12 – 7/10/12	.10	CSL 670-00H0	Special
Cupp, Rodney	Continuing Education	Associate Professor	\$3,990.00	State	7/9/12 – 8/8/12	.10	PHI 300-00W0	Special
Dalal, Meenakshi	Continuing Education	Professor	\$2,175.00	State	7/18/12 – 8/1/12	.10	IDS 399-0080	Special

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RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Dalal, Meenakshi	Continuing Education	Professor	\$6,590.00	State	8/20/12 – 12/14/12	.10	BUS 650-00W0	Special
Davis, Adam	Physical Sciences and Mathematics	Assistant Professor	\$7,203.00	State	6/4/12 – 7/10/12	.133	PHY 202/322-0001	Special
Dendinger, Laura	Continuing Education	Professor	\$5,148.00	State	8/20/12 – 12/14/12	.10	BUS 620-00W0	Special
Dilliard, Kelly	Physical Education and Mathematics	Assistant Professor	\$272.00	State	5/7/12 – 8/10/12	.10	Directed Study; EAS 430-0060	Special
Dinsmore, Janice	Educational Foundations and Leadership	Assistant Professor	\$5,394.00	State	6/4/12 – 7/10/12	.10	EDU 415/515-00H0	Special
Dinsmore, Steven	Counseling and Special Education	Professor	\$8,355.00	State	6/4/12 – 7/10/12	.10	CSL 615-00H0	Special
Dinsmore, Steven	Counseling and Special Education	Professor	\$8,355.00	State	6/4/12 – 7/10/12	.10	CSL 625-00H0	Special
Elliott, Steven	Continuing Education	Associate Professor	\$4,104.00	State	6/4/12 – 7/5/12	.10	ART 102-00W0	Special
Elliott, Steven	Continuing Education	Associate Professor	\$4,104.00	State	7/9/12 – 8/8/12	.10	ART 102-00W1	Special
Ellis, Susan	Sociology, Psychology and Criminal Justice	Professor	\$544.00	State	5/7/12 – 8/10/12	.20	Directed Study; SOC 444-0060, SOC 465-0060	Special
Engbretsen, Barbara	Health, Human Performance and Sport	Professor	\$4,950.00	State	7/9/12 – 8/10/12	.10	EPS 300-00H1	Special
Erwin, Carol	Technology and Applied Sciences	Instructor	\$2,740.00	State	8/17/12 – 12/18/12	.11	EDU 409-0008, FCS 107-0001	Special
Evetovich, Tammy	Continuing Education	Professor	\$1,036.00	State	6/4/12 – 7/5/12	.10	PED 671-00W0	Special
Garvin, Sharon	Continuing Education	Associate Professor	\$3,263.00	State	7/9/12 – 8/8/12	.10	BUS 241-00W0	Special
Garvin, Sharon	Business and Economics	Associate Professor	\$3,828.00	State	8/17/12 – 12/18/12	.10	BUS 240-0001	Special
Garvin, Tim	Computer Technology and Information Systems	Professor	\$346.00	State	6/4/12 – 7/10/12	.10	Independent Study; CIS 695-0030	Special
Garvin, Tim	Continuing Education	Professor	\$7,070.00	State	7/9/12 - 8/8/12	.10	BUS 665-00W0	Special

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RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Garvin, Tim	Continuing Education	Professor	\$5,656.00	State	7/9/12 – 8/8/12	.10	CIS 430/530-00W0	Special
Garvin, Tim	Computer Technology and Information Systems	Professor	\$272.00	State	7/9/12 – 8/10/12	.10	Directed Study; CIS 361-0060	Special
Garvin, Tim	Continuing Education	Professor	\$5,713.00	State	8/20/12 – 12/14/12	.10	BUS 652-00W0	Special
Hammer, Mark	Continuing Education	Professor	\$544.00	State	7/9/12 – 8/8/12	.10	BIO 405/505-00H0	Special
Hepworth, Elise	Music	Assistant Professor	\$2,814.00	State	6/4/12 – 7/10/12	.10	MUS 496/596-00H1	Special
Herling, Lourdes	Computer Technology and Information Systems	Assistant Professor	\$2,741.00	State	7/9/12 – 8/10/12	.10	CIS 457/557-00H0	Special
Hickey, Don	Continuing Education	Professor	\$8,403.00	State	7/9/12 – 8/8/12	.10	HIS 650-00W0	Special
Irlmeier, Joni	Continuing Education	Instructor	\$4,076.00	State	6/4-28/12	.10	EDU 658-00W0	Special
Irlmeier, Joni	Counseling and Special Education	Instructor	\$2,717.00	State	7/9/12 – 8/10/12	.067	CSL 641-0001	Special
Irlmeier, Joni	Continuing Education	Instructor	\$250.00	State	7/9 – 26/12	n/a	One distance education receive site	Special
Jensen, Gwen	Continuing Education	Associate Professor	\$4,620.00	State	6/4/12 – 7/5/12	.10	CNA 101-00W0	Special
Karr, Paul	Physical Sciences and Mathematics	Professor	\$8,678.00	State	6/4/12 – 7/10/12	.133	CHE 106-0001/0002	Special
Karsky, Jason	Continuing Education	Professor	\$4,070.00	State	8/20/12 – 12/10/12	.10	CJA 444/544-SS80	Special
Kietzmann, Glenn	Life Sciences	Professor	\$9,296.00	State	6/4/12 – 7/10/12	.133	BIO 220-0001/0002	Special
Langdon, Jennifer	Physical Sciences and Mathematics	Associate Professor	\$3,263.00	State	7/9/12 – 8/10/12	.10	MAT 110-0001	Special
Langlie-Willers, Pamela	Continuing Education	Associate Professor	\$6,650.00	State	6/4/12 – 7/24/12	.133	FCS 520-00W0	Special
Langlie-Willers, Pamela	Continuing Education	Associate Professor	\$4,030.00	State	8/20/12 – 12/14/12	.10	EDU 605-00W0	Special

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RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Lawrence, Gloria	Sociology, Psychology and Criminal Justice	Professor	\$3,263.00	State	7/9/12 – 8/10/12	.10	PSY 406/506-0001	Special
Lawrence, Gloria	Continuing Education	Professor	\$4,667.00	State	8/20/12 – 12/10/12	.10	PSY 406/506-0080	Special
Lindberg, Judith	Continuing Education	Professor	\$346.00	State	6/4/12 – 7/5/12	.10	FCS 615-00W0	Special
Lindberg, Judith	Technology and Applied Sciences	Professor	\$5,821.00	State	7/9/12 – 8/10/12	.10	FCS 416-0001, FCS 416-0003, FCS 497-0040	Special
Lindberg, Judith	Technology and Applied Sciences	Professor	\$272.00	State	5/7/12 – 8/10/12	.10	Independent Study; FCS 395-0030	Special
Lofgren, Ronald	Continuing Education	Associate Professor	\$346.00	State	6/4/12 – 7/5/12	.10	MUS 496/596-00W0	Special
Loggins, Ronald	Life Sciences	Assistant Professor	\$3,263.00	State	7/9/12 – 8/10/12	.133	BIO 110-0001/0002	Special
Lutt, Pat	Continuing Education	Professor	\$4,245.00	State	8/10/12 – 12/10/12	.10	BUS 350-0080	Special
Maas, Chad	Continuing Education	Instructor	\$2,126.00	State	6/4/12 – 7/5/12	.067	PED 103-00W1	Special
McElwain, David (Max)	Communication Arts	Associate Professor	\$272.00	State	7/9/12 – 8/10/12	.10	Independent Study; CNA 499-0031	Special
Miller, Daniel	Continuing Education	Associate Professor	\$4,871.00	State	6/4/12 – 7/5/12	.10	PSY 444/544-00W0	Special
Miller, Daniel	Continuing Education	Associate Professor	\$3,936.00	State	8/20/12 – 12/14/12	.10	PSY 444/544-00W0	Special
Mudge, Marilyn	Continuing Education	Professor	\$6,800.00	State	6/4/12 – 7/5/12	.10	EDU 604-00W0	Special
Mudge, Marilyn	Continuing Education	Professor	\$6,800.00	State	6/4/12 – 7/5/12	.10	EDU 614-00W0	Special
Murphy, Richard	Continuing Education	Instructor	\$3,023.00	State	7/9/12 – 8/8/12	.10	CNA 100-00W0	Special
Nelson, Jeryl	Continuing Education	Professor	\$5,570.00	State	8/20/12 – 12/14/12	.10	BUS 692-00W0	Special
Nicholson, Lori	Computer Technology and Information Systems	Assistant Professor	\$2,814.00	State	7/9/12 – 8/10/12	.10	CSC 448/548-00H0	Special

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RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Nicholson, Lori	Computer Technology and Information Systems	Assistant Professor	\$346.00	State	7/9/12 – 8/10/12	.10	Directed Study; CSC 542-0060	Special
Nordstrom, Susan	Continuing Education	Assistant Professor	\$1,727.00	State	6/4/12 – 7/5/12	.10	EDU 696-00W0	Special
Nordstrom, Susan	Educational Foundations and Leadership	Assistant Professor	\$346.00	State	7/9/12 – 8/10/12	.10	Independent Study; EDU 695-0031	Special
Ossian, James	Continuing Education	Professor	\$5,976.00	State	6/4-28/12	.10	EDU 750-00W0	Special
Ossian, James	Continuing Education	Professor	\$5,976.00	State	6/4-28/12	.10	EDU 750-00W1	Special
Parker, Charles	Continuing Education	Professor	\$5,276.00	State	7/9/12 – 8/8/12	.10	ECO 203-00W0	Special
Parker, Charles	Business and Economics	Professor	\$5,276.00	State	7/9/12 – 8/10/12	.10	EPS 300-0002	Special
Parker, Charles	Business and Economics	Professor	\$4,263.00	State	8/17/12 – 12/18/12	.10	ECO 203-0001	Special
Paxton, John	Continuing Education	Professor	\$6,960.00	State	8/20/12 – 12/14/12	.10	BUS 625-00W0	Special
Pearcy, Shawn	Life Sciences	Professor	\$4,713.00	State	7/9/12 – 8/10/12	.133	BIO 340-0001/0002	Special
Pease, Craig	Continuing Education	Assistant Professor	\$4,829.00	State	6/4-28/12	.10	EDU 654-00W0	Special
Pease, Craig	Continuing Education	Assistant Professor	\$4,829.00	State	6/4-28/12	.10	EDU 654-00W1	Special
Ras, Gerard	Continuing Education	Associate Professor	\$4,838.00	State	8/20/12 – 12/14/12	.10	BUS 608-00W0	Special
Renzelman, John	Continuing Education	Professor	\$7,832.00	State	6/4/12 – 7/5/12	.10	ITE 605-00W0	Special
Renzelman, John	Continuing Education	Professor	\$5,063.00	State	8/20/12 – 12/14/12	.10	EPS 300-00W0	Special
Ronnow, Gretchen	Continuing Education	Professor	\$4,078.00	State	6/5/12 – 7/5/12	.10	ENG 250-00W0	Special
Sharer, Tim	Educational Foundations and Leadership	Professor	\$182.00	State	6/4/12 – 7/10/12	.067	Independent Study; EDU 395-0030	Special

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RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Snowden, Monica	Continuing Education	Professor	\$4,110.00	State	8/21/12 – 12/11/12	.10	SOC 303-SS80	Special
Sweetland, Robert	Continuing Education	Professor	\$7,616.00	State	7/9/12 – 8/8/12	.10	EDU 696-00W3	Special
Sweetland, Robert	Educational Foundations and Leadership	Professor	\$346.00	State	7/9/12 – 8/10/12	.10	Independent Study; EDU 695-0030	Special
Sweetland, Robert	Educational Foundations and Leadership	Professor	\$500.00	State	8/17/12 – 12/18/12	n/a	NCATE Release	Special
Taber, Douglass	History, Politics and Geography	Professor	\$272.00	State	5/7/12 – 8/10/12	.10	Directed Study; HIS 444-0060	Special
Volk, Gary	Business and Economics	Associate Professor	\$5,382.00	State	8/17/12 – 12/18/12	.10	BUS 240-0002	Special
Walker, Karen	Continuing Education	Professor	\$4,498.00	State	8/20/12 – 12/14/12	.10	PSY 435/535-00W0	Special
Whitt, Ronald	Communication Arts	Professor	\$1,381.00	State	7/9/12 – 8/10/12	.10	CNA 675-0001	Special
Wilcox, Daryl	Counseling and Special Education	Professor	\$3,901.00	State	6/4/12 – 7/10/12	.30	Directed Study; SPD 452-0060, SPD 552-0060, SPD 631-0060	Special
Wilcox, Daryl	Counseling and Special Education	Professor	\$3,138.00	State	7/9/12 – 8/10/12	.20	Directed Study; SPD 400-0060, SPD 667-0060	Special
Willis, Keith	Continuing Education	Professor	\$5,739.00	State	7/9/12 – 8/8/12	.10	CSL 447/547-00W0	Special
Willis, Keith	Continuing Education	Professor	\$1,699.00	State	7/9/12 – 8/8/12	.033	CSL 447/547-00W1	Special
Worner, Tamara	Physical Sciences and Mathematics	Professor	\$454.00	State	7/9/12 – 8/10/12	.167	Directed Study; MAT 140-0060	Special
Young, Todd	Physical Sciences and Mathematics	Professor	\$346.00	State	5/7/12 – 8/10/12	.10	Independent Study; PHY 695-0030	Special
Zardeneta, Gustavo	Physical Sciences and Mathematics	Assistant Professor	\$1,904.00	State	7/9/12 – 8/10/12	.10	PHS 102-0005/0006	Special

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Adkins-Miller, Angela	Language and Literature	N/A	\$6,660.00	State	8/17/12 – 12/18/12	.30	ENG 102-0002, ENG 102-0003, ENG 102-0004	Special
Albrecht, Richard	Continuing Education	N/A	\$100.00	State	7/12/12	.033	EDU 468/568-0091	Special
Albright, Ariadne	Art and Design	N/A	\$6,660.00	State	8/17/12 – 12/18/12	.30	ART 102-0003, ART 102-0004, ART 102-0005	Special
Angeroth, Kathleen	Music	N/A	\$1,725.00	State	8/17/12 – 12/18/12	.078	MUS 124-0001, MUS 171-0001	Special
Arlt, Darron	Continuing Education	N/A	\$2,220.00	State	8/20/12 – 12/14/12	.10	EDU 250-00W1	Special
Babalola, Olatunbosun	Computer Technology and Information Systems	N/A	\$5,000.00 + 18 hours tuition waiver	State	8/16/12 – 5/8/13	.25	Graduate Assistant	Special
Bauer, Lucinda	Business and Economics	N/A	\$2,220.00	State	8/17/12 – 12/18/12	.10	BUS 222-0001	Special
Beach, Gerald	Educational Foundations and Leadership	N/A	\$690.00	State	6/4/12 – 7/10/12	.10	EDU 786-0001	Special
Beach, Gerald	Educational Foundations and Leadership	N/A	\$2,340.00	State	6/4/12 – 7/10/12	.10	EDU 790-0001	Special
Beach, Gerald	Educational Foundations and Leadership	N/A	\$4,740.00	State	8/17/12 – 12/18/12	.20	EDU 786-0001, EDU 790-0001	Special
Beair, Misty	Continuing Education	N/A	\$2,340.00	State	6/4/12 – 7/5/12	.10	SPD 611-00W0	Special
Belt, Peggy	Communication Arts	N/A	\$2,220.00	State	8/17/12 – 12/18/12	.10	EDU 409-0009	Special
Bode, Liane	Counseling and Special Education	N/A	\$740.00	State	8/17/12 – 12/18/12	.033	CSL 324-0001	Special
Boyer, Chad	Continuing Education	N/A	\$5,550.00	State	8/20/12 – 12/14/12	n/a	School Administration #3 Community of Learning	Special

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Calkin, Lauren	Music	N/A	\$622.00	State	8/17/12 – 12/18/12	n/a	Assist with Marching Band	Special
Christensen, Chad	Language and Literature	N/A	\$2,190.00	State	6/4/12 – 7/10/12	.10	ENG 202-0001	Special
Curtiss, James	Continuing Education	N/A	\$2,220.00	State	8/20/12 – 12/14/12	.10	EDU 250-00W0	Special
Curtiss, James	Continuing Education	N/A	\$2,370.00	State	8/20/12 – 12/14/12	.10	EDU 674-00W0	Special
Delperdang, Cody	Continuing Education	N/A	\$2,220.00	State	8/22/12 – 12/5/12	.10	BUS 367-SS80	Special
Dinslage, Christine	Counseling and Special Education	N/A	\$4,440.00	State	8/17/12 – 12/18/12	.20	CSL 403-0001, CSL 403-0002	Special
Dion, Lora	Holland Academic Success Center	N/A	\$2,960.00	State	8/17/12 – 12/18/12	n/a	Writing Help Desk	Special
Dion, Lora	Counseling Center	N/A	\$2,960.00	State	8/17/12 – 12/18/12	n/a	Writing Help Desk	Special
Dion, Lora	Language and Literature	N/A	\$2,220.00	State	8/17/12 – 12/18/12	.10	ENG 102-0006	Special
Dolesh, Dawn	Language and Literature	N/A	\$2,220.00	State	8/17/12 – 12/18/12	.10	ENG 102-0010	Special
Dorcey, Jean M.	Counseling and Special Education	N/A	\$2,220.00	State	8/17/12 – 12/18/12	.10	SPD 431-0001	Special
Eaton, Sheri	Holland Academic Success Center	N/A	\$2,960.00	State	8/17/12 – 12/18/12	.133	GST 102-0003, GST 102-0004	Special
Emenhiser-Harris, Karen	Continuing Education	N/A	\$2,220.00	State	8/20/12 – 12/14/12	.10	ART 102-00W0	Special
Ensz, Debbie	Language and Literature	N/A	\$4,440.00	State	8/17/12 – 12/18/12	.20	ENG 102-0008, ENG 102-0021	Special
Ferry, Nathaniel	Language and Literature	N/A	\$4,440.00	State	8/17/12 – 12/18/12	.20	ENG 102-0005, ENG 102-0013	Special
Fick, Kathy	Language and Literature	N/A	\$2,190.00	State	6/4/12 – 7/10/12	.10	MLC 110-0001	Special
Fick, Kathy	Language and Literature	N/A	\$4,440.00	State	8/17/12 – 12/18/12	.20	MLC 110-0001, MLS 110-0002	Special
Fillipi, Sheri	Continuing Education	N/A	\$5,550.00	State	8/20/12 – 12/14/12	n/a	School Administration #3 Community of Learning	Special

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Finney, Patricia	Continuing Education	N/A	\$740.00	State	10/17/12 – 12/14/12	.033	EDU 457/557-00W0	Special
Fleming, Angela	Technology and Applied Sciences	N/A	\$2,220.00	State	8/17/12 – 12/18/12	.10	FCS 240-0001	Special
Foster, Brett	Health, Human Performance and Sport	N/A	\$5,000.00 + 18 hours tuition waiver	State	8/16/12 – 5/8/13	.25	Graduate Assistant	Special
Gray, Tricia	Continuing Education	N/A	\$5,550.00	State	8/20/12 – 12/14/12	n/a	South Sioux City #9 Community of Learning	Special
Gubbels, Katherine	Continuing Education	N/A	\$2,190.00	State	6/4/12 – 7/5/12	.10	EPS 300-00W1	Special
Gubbels, Katherine	Continuing Education	N/A	\$2,190.00	State	7/9/12 – 8/8/12	.10	ENG 102-00W0	Special
Guenther, Kenneth	Continuing Education	N/A	\$1,800.00	State	6/4-15/12	.10	EDU 568-0084	Special
Haas, Mary	Art and Design	N/A	\$4,440.00	State	8/17/12 – 12/18/12	.20	ART 102-0001, ART 102-0002	Special
Hansen, James	Computer Technology and Information Systems	N/A	\$2,220.00	State	8/17/12 – 12/18/12	.10	CIS 352-0001	Special
Hansen, Mary	Educational Foundations and Leadership	N/A	\$5,180.00	State	8/17/12 – 12/18/12	.233	EDU 110-0001, EDU 110-0002, EDU 110-0003, EDU 110-0004, EDU 275-0004	Special
Hanson, Cynthia	Continuing Education	N/A	\$2,220.00	State	8/20/12 – 12/14/12	.10	BUS 355-00W0	Special
Hanson, Cynthia	Continuing Education	N/A	\$2,220.00	State	8/20/12 – 12/14/12	.10	BUS 471-00W0	Special
Hanson, Cynthia	Continuing Education	N/A	\$2,220.00	State	8/20/12 – 12/14/12	.10	BUS 471-00W1	Special
Henning, Mark	Technology and Applied Sciences	N/A	\$2,220.00	State	8/17/12 – 12/18/12	.10	ITE 207-0001	Special

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hepworth, Matthew	Art and Design	N/A	\$2,220.00	State	8/17/12 – 12/18/12	.10	ART 102-0006	Special
Hepworth, Matthew	Technology and Applied Sciences	N/A	\$2,220.00	State	8/17/12 – 12/18/12	.10	ITE 363-0001	Special
Hill, Amy	Continuing Education	N/A	\$2,220.00	State	8/20/12 – 12/14/12	.10	EDU 302-00W0	Special
Hix, Dave	Continuing Education	N/A	\$740.00	State	8/22/12 – 9/19/12	.033	HSC 345-0080	Special
Hochstein, Dale	Educational Foundations and Leadership	N/A	\$4,440.00	State	8/17/12 – 12/18/12	.20	EDU 414-0001, EDU 414-0002, EDU 414-0003	Special
Hovland, Mary Anne	Continuing Education	N/A	\$5,550.00	State	8/20/12 – 12/14/12	n/a	Fremont #7 Community of Learning	Special
Jager, Robin	Continuing Education	N/A	\$2,220.00	State	8/21/12 – 12/11/12	.10	EDU 340-SS80	Special
Janssen, Marci	Counseling and Special Education	N/A	\$4,440.00	State	8/17/12 – 12/18/12	.20	SPD 160-0001, SPD 160-0002	Special
Jeffries, Curt	Music	N/A	\$6,660.00	State	8/17/12 – 12/18/12	.30	MUS 110-0001, MUS 110-0002, MUS 110-0006	Special
Jessen, Carol	Continuing Education	N/A	\$2,190.00	State	6/27/12 – 8/3/12	.10	EDU 568-0096	Special
Jindra, Rhonda	Continuing Education	N/A	\$2,220.00	State	8/20/12 – 12/14/12	.10	FCS 115-00W0	Special
Johnson, Brian	Continuing Education	N/A	\$5,550.00	State	8/20/12 – 12/14/12	n/a	South Sioux City #9 Community of Learning	Special
Kilonzo, Gideon	Continuing Education	N/A	\$880.00	State	8/20/12 – 9/8/12	.067	EDU 568-0082	Special
Kleve, Nicholas	Continuing Education	N/A	\$2,220.00	State	8/23/12 – 12/6/12	.10	EDU 322-SS80	Special
Knezevic, Branis	Counseling and Special Education	N/A	\$1,380.00	State	7/9/12 – 8/10/12	.067	CSL 644-0001	Special

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Knezevic, Branis	Counseling and Special Education	N/A	\$3,950.00	State	8/17/12 – 12/18/12	.167	CSL 642-0001, CSL 665-0001	Special
Kolbeck, Brandi	Music	N/A	\$6,068.00	State	8/17/12 – 12/18/12	.167	MUS 214-0001, MUS 214-0002, MUS 496-0001	Special
Kubo, Dana	Counseling and Special Education	N/A	\$2,500.00 + 9 hours tuition waiver	State	8/17/12 – 12/19/12	.125	Graduate Assistant	Special
Kuyper, Julia	Continuing Education	N/A	\$2,370.00	State	8/20/12 – 12/14/12	.10	BUS 696-00W1	Special
Lechner, Becky	Continuing Education	N/A	\$2,190.00	State	6/4-8/12	.10	EDU 568-0086	Special
Lechner, Becky	Continuing Education	N/A	\$1,800.00	State	6/11-15/12	.10	EDU 568-00H0	Special
Lechner, Becky	Continuing Education	N/A	\$2,190.00	State	6/18-22/12	.10	EDU 568-0088	Special
Lechner, Becky	Continuing Education	N/A	\$2,190.00	State	6/25-29/12	.10	EDU 568-0089	Special
Lutt, Robin	Continuing Education	N/A	\$2,220.00	State	8/20/12 – 12/14/12	.10	PED 250-00W0	Special
Machacek, Darlene	Physical Sciences and Mathematics	N/A	\$4,440.00	State	8/17/12 – 12/18/12	.20	MAT 105-0001, MAT 105-0003	Special
McCawley, Paul	Health, Human Performance and Sport	N/A	\$5,000.00 + 18 hours tuition waiver	State	8/16/12 – 5/8/13	.25	Graduate Assistant	Special
McClary, Catherine	Counseling and Special Education	N/A	\$4,440.00	State	8/17/12 – 12/18/12	.20	SPD 252-0001, SPD 252-0002	Special
McCorkindale, Mark	Sociology, Psychology and Criminal Justice	N/A	\$2,220.00	State	8/17/12 – 12/18/12	.10	PSY 345-0001	Special
McKenna, Timothy	Continuing Education	N/A	\$2,220.00	State	8/20/12 – 12/14/12	.10	CNA 100-00W0	Special
McKenna, Timothy	Continuing Education	N/A	\$2,220.00	State	8/20/12 – 12/14/12	.10	CNA 100-00W1	Special
Meier, Cheryl	Language and Literature	N/A	\$4,440.00	State	8/17/12 – 12/18/12	.20	ENG 200-0001, ENG 200-0002	Special

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Millard, Laurie	Counseling and Special Education	N/A	\$2,220.00	State	8/17/12 – 12/18/12	.10	CSL 470-0001	Special
Miller, Rebecca	Educational Foundations and Leadership	N/A	\$2,220.00	State	8/17/12 – 12/18/12	.067	EDU 320-0001 and develop syllabus	Special
Milliken, Ann	Language and Literature	N/A	\$2,220.00	State	8/17/12 – 12/18/12	.10	ENG 102-0015	Special
Mohl, Mary	Holland Academic Success Center	N/A	\$5,920.00	State	8/17/12 – 12/18/12	.267	GST 102-0002, GST 103-0001, GST 103-0002	Special
Niemann, Jill	Continuing Education	N/A	\$5,550.00	State	8/20/12 – 12/14/12	n/a	South Sioux City #9 Community of Learning	Special
Novak, Sarah	Health, Human Performance and Sport	N/A	\$5,000.00 + 18 hours tuition waiver	State	8/17/12 – 5/8/13	.25	Graduate Assistant	Special
O'Leary, Jane	Continuing Education	N/A	\$2,220.00	State	8/20/12 – 12/14/12	.10	EDU 302-00W1	Special
O'Leary, Jane	Educational Foundations and Leadership	N/A	\$4,440.00	State	8/17/12 – 12/18/12	.20	EDU 230-0001, EDU 302-0001	Special
O'Leary, Jed	Continuing Education	N/A	\$2,220.00	State	8/20/12 – 12/14/12	.10	MUS 110-00W0	Special
O'Leary, Jed	Continuing Education	N/A	\$2,220.00	State	8/20/12 – 12/14/12	.10	MUS 110-00W1	Special
Owens, Richard	Counseling and Special Education	N/A	\$241.00	State	7/9/12 – 8/10/12	.011	Student Teacher Supervision	Special
Parker, Karen	Computer Technology and Information Systems	N/A	\$2,960.00	State	8/17/12 – 12/18/12	.133	CIS 231-0001, CIS 231-0002, CIS 232-0001, CIS 232-0002	Special
Peters, Trisha	Business and Economics	N/A	\$4,440.00	State	8/17/12 – 12/18/12	.20	BUS 124-0002, BUS 124-0003	Special
Pinsker, Matthew	Continuing Education	N/A	\$2,340.00	State	7/9/12 – 8/8/12	.10	HIS 660-0080	Special

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Pobedash, Dmitry	History, Politics and Geography	N/A	\$4,440.00	State	8/16/12 – 12/18/12	.20	POS 110-0001, POS 110-0002	Special
Pobedash, Dmitry	Language and Literature	N/A	\$2,220.00	State	8/17/12 – 12/18/12	.10	MLC 110-0003	Special
Pugliese, Elisabeth	Counseling and Special Education	N/A	\$5,000.00 + 18 hours tuition waiver	State	8/17/12 – 5/8/13	.25	Graduate Assistant	Special
Rahn, Kelli	Continuing Education	N/A	\$2,220.00	State	8/20/12 – 12/10/12	.10	EDU 275-SS80	Special
Roff, Tom	Continuing Education	N/A	\$5,550.00	State	8/20/12 – 12/14/12	n/a	Fremont #7 Community of Learning	Special
Rudloff, Beata	Continuing Education	N/A	\$5,550.00	State	8/20/12 – 12/14/12	n/a	South Sioux City #10 Community of Learning	Special
Schmitz, Dennis	Continuing Education	N/A	\$5,550.00	State	8/20/12 – 12/14/12	n/a	School Administration #3 Community of Learning	Special
Schmitz, Janet	Language and Literature	N/A	\$2,220.00	State	8/17/12 – 12/18/12	.10	FRE 110-0001	Special
Schroeder, Catherine	Communication Arts	N/A	\$2,220.00	State	8/17/12 – 12/18/12	.10	CNA 451/551	Special
Schutt, Tamara	Educational Foundations and Leadership	N/A	\$365.00	State	1/9/12 – 5/9/12	.017	EDU 435	Special
Sieh, Michael	Continuing Education	N/A	\$2,340.00	State	7/9/12 – 8/8/12	.10	EDU 655-00W0	Special
Sieh, Michael	Continuing Education	N/A	\$2,340.00	State	7/9/12 – 8/8/12	.10	EDU 655-00W1	Special
Sok, Paul	Health, Human Performance and Sport	N/A	\$2,220.00	State	8/17/12 – 12/18/12	.10	PED 314-0001	Special
St. Clair, Peggy	Counseling and Special Education	N/A	\$730.00	State	6/4/12 – 7/10/12	.033	CSL 496/596-0001	Special
Stahr, Margaret	Continuing Education	N/A	\$1,500.00	State	7/9 – 13/12	.10	EDU 568-0092	Special

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Stahr, Margaret	Continuing Education	N/A	\$600.00	State	7/16 – 20/12	.10	EDU 568-0093	Special
Strasheim, Dwayne	Continuing Education	N/A	\$2,340.00	State	7/9/12 – 8/8/12	.10	ENG 610-0090	Special
Stuttgen, Matt	Communication Arts	N/A	\$4,440.00	State	8/17/12 – 12/18/12	.20	CNA 232-0001, CNA T220-0001	Special
Sweeney, Karen	Continuing Education	N/A	\$2,340.00	State	7/9/12 – 8/8/12	.10	EDU 626-00W0	Special
Sweeney, Karen	Educational Foundations and Leadership	N/A	\$345.00	State	7/9/12 – 8/10/12	.10	EDU 696-00H0	Special
Tucker, Anne	Continuing Education	N/A	\$1,460.00	State	7/9/12 – 8/8/12	.067	CSL 447/547-00W1	Special
Tucker, Anne	Continuing Education	N/A	\$740.00	State	8/20/12 – 10/12/12	.033	EDU 457/557-00W3	Special
Tucker, Anne	Continuing Education	N/A	\$740.00	State	8/20/12 – 10/12/12	.033	EDU 457/557-00W4	Special
Tucker, Anne	Continuing Education	N/A	\$740.00	State	10/17/12 – 12/14/12	.033	EDU 457/557-00W1	Special
Tucker, Anne	Continuing Education	N/A	\$740.00	State	10/17/12 – 12/14/12	.033	EDU 457/557-00W2	Special
Tunink, Jordan	Counseling and Special Education	N/A	\$5,000.00 + 18 hours tuition waiver	State	8/16/12 – 5/8/13	.25	Graduate Assistant	Special
Van Benschoten, Elijah	Art and Design	N/A	\$4,440.00	State	8/17/12 – 12/18/12	.20	ART 102-0007, ART 102-0008	Special
Vander Weil, Zoe	Communication Arts	N/A	\$2,220.00	State	8/17/12 – 12/18/12	.10	CNA 100-0001	Special
von Glan, Leroy	Art and Design	N/A	\$2,886.00	State	8/17/12 – 12/18/12	.10	ART 351/451-0001	Special
von Glan, Leroy	Art and Design	N/A	\$740.00	State	8/17/12 – 12/18/12	n/a	Pottery Studio Maintenance and Safety	Special
Weber, Brad	Music	N/A	\$2,709.00	State	8/17/12 – 12/18/12	.106	MUS 128/328-0001, MUS 136-0001, assist with band	Special

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Weixelman, Chris Tee	Educational Foundations and Leadership	N/A	\$2,220.00	State	8/17/12 – 12/18/12	.10	EDU 275-0005	Special
Wells, Melinda	Continuing Education	N/A	\$1,800.00	State	7/9 – 19/12	.10	EDU 568-0090	Special
White, Michael	Communication Arts	N/A	\$6,660.00	State	8/17/12 – 12/18/12	.30	CNA 100-0008, CNA 100-0012, CNA 100-0013	Special
Widner, Jennifer	Continuing Education	N/A	\$2,370.00	State	8/20/12 – 12/14/12	.10	EDU 626-00W0	Special
Worner, Greg	Technology and Applied Sciences	N/A	\$2,220.00	State	8/17/12 – 12/18/12	.10	EPS 300-0009	Special
Wrice, Tyrone	Sociology, Psychology and Criminal Justice	N/A	\$4,440.00	State	8/17/12 – 12/18/12	.20	SOC 101-0003, SOC 101-0004	Special
Wulf, Jerad	Continuing Education	N/A	\$5,550.00	State	8/20/12 – 12/14/12	n/a	South Sioux City #10 Community of Learning	Special
York, Joshua	Counseling and Special Education	N/A	\$5,000.00 + 18 hours tuition waiver	State	8/17/12 – 5/8/13	.25	Graduate Assistant	Special
Yossi, Brock	Health, Human Performance and Sport	N/A	\$5,000.00 + 18 hours tuition waiver	State	8/6/12 – 5/8/13	.25	Graduate Assistant	Special
Zavada, Maria	Continuing Education	N/A	\$2,220.00	State	8/20/12 – 12/14/12	.10	PHI 300-00W0	Special
Zavada, Maria	Language and Literature	N/A	\$2,220.00	State	8/17/12 – 12/18/12	.10	PHI 300-0003	Special
Zavadil, Dennis	Physical Sciences and Mathematics	N/A	\$4,440.00	State	8/17/12 – 12/18/12	.20	MAT 110-0001, MAT 110-0002	Special

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NON-UNIONIZED PROFESSIONAL STAFF (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Eichacker, Sarah	Athletics – Athletic Trainer	N/A	\$5,000.00 + 18 hours tuition waiver	State	8/1/12 – 5/8/13	.25	Graduate Assistant	Special
Hodson, Kyle	Coaching Assistant, Baseball	N/A	\$12,000.00	State/Camp Funds	9/1/12 – 5/31/13	.375	Declined offer reported in June 2012 report	N/A
Martinez, Kyle	Athletics – Athletic Training	N/A	\$5,000.00 + 18 hours tuition waiver	State	8/1/12 – 5/8/13	.25	Graduate Assistant	Special
Parker, Nicole	Multicultural Center	N/A	\$5,000.00 + 18 hours tuition waiver	State	8/16/12 – 5/8/13	.25	Graduate Assistant	Special
Solemsaas, Brian	Coaching Assistant, Baseball	N/A	\$12,000.00	State/Camp Funds	9/1/12 – 5/31/12	.375	New hire; replaces Alex Koch	Special
Suckstorf, Brett	Athletics – Track and Field	N/A	\$5,000.00 + 18 hours tuition waiver	State	8/15/12	.25	Declined offer	Special
Vonnahme, Bradley	Athletics – Football	N/A	\$5,000.00 + 18 hours tuition waiver	State	8/1/12 – 5/8/13	.25	Graduate Assistant	Special
Ziadeh, Jameel	Athletics – Baseball	N/A	\$5,000.00 + 18 hours tuition waiver	State	8/16/12 – 5/8/13	.25	Graduate Assistant	Special

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UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bloomfield, Mark	Maintenance Repair Worker III	N/A	\$2,378.83/mo.	State	6/11/12	1.0	New hire; replaces Larry Leet	N/A
Bloomfield, Mark	Maintenance Repair Worker III	N/A	\$2,402.58/mo.	State	7/1/12	1.0	Salary reflects 1% raise	N/A
Clausen, Vickie	Custodian	N/A	\$1,704.42/mo.	State	8/23/10 – 9/14/12	1.0	Resignation	N/A
Guilliams, Pam	Library Assistant	N/A	\$1,876.00/mo.	State	6/27/12	1.0	New hire; replaces Mary Woehler	N/A
Guilliams, Pam	Library Assistant	N/A	\$1,894.75/mo.	State	7/1/12	1.0	Salary reflects 1% raise	N/A
Janke, Michael	Maintenance Repair Worker III	N/A	\$2,214.00/mo.	State	7/30/12	1.0	New hire; new position	N/A
Jensen, Deb	Custodian	N/A	\$1,760.42/mo.	Revenue Bond	7/1/12	1.0	Internal transfer, replaces Diana Lofquest	N/A
Jorgensen, Stephanie	Office Assistant II (Financial Aid)	N/A	\$2,041.42/mo.	State	10/25/05 – 8/13/12	1.0	Resignation	N/A
Lofquest, Diana	Custodian	N/A	\$1,658.50/mo.	Revenue Bond	7/1/12	1.0	Internal transfer, replaces Kevan Weldon	N/A
Nolan, Tarah	Office Assistant II	N/A	\$1,867.42/mo.	Grant	10/5/09 – 7/5/12	1.0	Resignation	N/A
Rastede, Brian	Electrician Master	N/A	\$3,108.00/mo.	State	5/31/12	1.0	New hire; replaces Richard Rasmussen	N/A
Rastede, Brian	Electrician Master	N/A	\$3,139.08/mo.	State	7/1/12	1.0	Salary reflects 1% raise	N/A
Sebade, Rhonda	Office Assistant III	N/A	\$3,083.75/mo.	State	7/1/12	1.0	Salary reflects increase for completion of master's degree	N/A
Sebade, Rhonda	Office Assistant III	N/A	\$2,220.00	State	8/20/12 – 12/14/12	.10	CIS 130-00W0	N/A
Thurin, Trent	Custodian	N/A	\$1,658.50/mo.	Revenue Bond	8/1/12	1.0	New hire; replaces Deb Jensen	N/A
Weldon, Kevan	Custodian	N/A	\$1,658.50/mo.	Revenue Bond	7/1/12	1.0	Internal transfer, replaces Ron Elsberry	N/A

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

MEETING DATE: September 7, 2012

UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Wert, Dorothy	Office Assistant II	N/A	\$1,528.00/mo.	State	7/1/12	.75	New position; new hire	N/A
Wiechman, Diane	Custodian	N/A	\$1,894.83/mo.	State	8/8/07 – 7/24/12	1.0	Resignation	N/A

NON-UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hoile, Kathleen	Office Assistant IV	N/A	\$2,716.92/mo.	State	7/2/12	1.0	New hire; replaces Delpha Riley	N/A
Rhods, Daniel	Security Officer II, Interim	N/A	\$2,083.33/mo.	Revenue Bond	7/1/12 – 8/5/12	1.0	Interim Appointment	N/A

NON-UNIONIZED SUPPORT STAFF (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Burke, Kathy	Office Assistant I	N/A	\$1,278.94/mo.	State	8/15/12	.725	Workload/Salary adjustment from .25 FTE to .725 FTE	N/A

Student Affairs, Marketing & Enrollment Committee

Michelle Suarez, Chair
 Bob Engles
 Morgan Nelson
 Joseph Fauver
 Madison Becker

September 7, 2012

Enrollment Reports for Spring 2012 for Information Only

Priority: Financial Strength of the System
 Goal: 2. Increase enrollment and retention

The attached enrollment reports summarize end-of-semester enrollment at the colleges for Spring 2012. System-wide enrollment decreased for the 2012 spring session by 33 FTE or approximately 0.52% below the 2011 spring session. Listed below is a breakdown by college of the enrollment changes:

	2011 FTE Enrollment	2012 FTE Enrollment	% Change
Chadron	1,958	2,022	3.26%
Peru	1,596	1,543	-3.34%
Wayne	2,768	2,724	-1.59%
System Total	6,322	6,289	-0.52%

Listed below is an analysis of full-time students, undergraduate students, on-campus students, and in-state students:

	% of Full-time Students (Headcount)	% of Undergraduate Students (Headcount)	% of On-campus Students (Headcount)	% of In-State Students (Headcount)
Chadron	64%	78%	56%	62%
Peru	46%	90%	31%	78%
Wayne	79%	81%	85%	84%
2012 System Average	64%	83%	60%	75%

END OF TERM ENROLLMENT REPORT
CHADRON STATE COLLEGE
 TERM: Spring 2012

Type of Instruction	Headcount		Percent Change	Full Time	Part Time	FTE	FTE
	2011	2012				2011	2012
Lower Division	992	941	-5%	718	223	781	764
Upper Division	1116	1176	5%	884	292	923	997
Graduate Division	607	588	-3%	122	466	254	261
TOTALS	2,715	2,705	-0.37%	1,724	981	1958	2022
						Change in FTE	Percent Change
						64	3.26%
Class Location	Headcount		Percent Change	Full Time	Part Time	FTE	FTE
	2011	2012				2011	2012
On-Campus Students							
Undergrads	1410	1449	3%	1,341	108	1349	1369
Graduates	79	79	0%	42	37	44	47
TOTALS	1,489	1,528	3%	1,383	145	1393	1416
Off-Campus Students							
Undergrads	698	668	-4%	261	407	355	392
Graduates	528	509	-4%	80	429	210	214
TOTALS	1,226	1,177	-4%	341	836	565	606
Resident Status	Headcount		Percent Change	Full Time	Part Time	FTE	FTE
	2011	2012				2011	2012
Resident Students							
Undergrads	1,414	1,385	-2%	1,030	355	1125	1134
Graduates	374	304	-19%	60	244	147	126
TOTALS	1,788	1,689	-6%	1,090	599	1272	1260
Non-Resident Students							
Undergrads	694	732	5%	572	222	579	627
Graduates	233	284	22%	62	160	107	135
TOTALS	927	1,016	10%	634	382	686	762

END OF TERM ENROLLMENT REPORT
PERU STATE COLLEGE
 TERM: 2012 SPRING

Type of Instruction	Headcount		Percent Change	Full Time	Part Time	FTE 2011	FTE 2012
	2011	2012					
Lower Division	1083	1035	-4%	207	828	487	452
Upper Division	1190	1186	0%	880	306	972	969
Graduate Division	280	259	-8%	50	209	137	122
TOTALS	2,553	2,480	-3%	1,137	1,343	1,596	1,543
						Change in FTE	Percent Change
						-53	-3.34%
Class Location	Headcount		Percent Change	Full Time	Part Time	FTE 2011	FTE 2012
	2011	2012					
On-Campus Students							
Undergrads	853	778	-9%	726	52	796	730
Graduates	3	1	-67%	1	0	3	1
TOTALS	856	779	-9%	727	52	798	731
Off-Campus Students							
Undergrads	1,420	1,443	2%	361	1,082	664	691
Graduates	277	258	-7%	49	209	134	121
TOTALS	1,697	1,701	0%	410	1,291	798	812
Resident Status	Headcount		Percent Change	Full Time	Part Time	FTE 2011	FTE 2012
	2011	2012					
Resident Students							
Undergrads	1,826	1,747	-4%	793	954	1,126	1,077
Graduates	203	175	-14%	35	140	99	79
TOTALS	2,029	1,922	-5%	828	1,094	1,225	1,156
Non-Resident Students							
Undergrads	447	474	6%	294	180	333	344
Graduates	77	84	9%	15	69	38	43
TOTALS	524	558	6%	309	249	371	387

*Totaling errors may occur as a result of rounding

END OF TERM ENROLLMENT REPORT
WAYNE STATE COLLEGE
 TERM: 2012 Spring

Type of Instruction	Headcount		Percent Change	Full Time	Part Time	FTE	
	2011	2012				2011	2012
Lower Division	1,218	1,193	-2%	1,127	66	1,156	1,126
Upper Division	1,384	1,416	2%	1,298	118	1,283	1,315
Graduate Division	699	596	-15%	101	495	329	283
TOTALS	3,301	3,205	-3%	2,526	679	2,768	2,724
						Change in FTE	Percent Change
						-44	-1.59%
Class Location	Headcount		Percent Change	Full Time	Part Time	FTE	
	2011	2012				2011	2012
On-Campus Students							
Undergrads	2,534	2,540	0%	2,404	136	2,408	2,411
Graduates	168	176	5%	61	115	96	107
TOTALS	2,702	2,716	1%	2,465	251	2,504	2,518
Off-Campus Students							
Undergrads	68	69	1%	21	48	31	30
Graduates	531	420	-21%	40	380	233	176
TOTALS	599	489	-18%	61	428	264	206
Resident Status	Headcount		Percent Change	Full Time	Part Time	FTE	
	2011	2012				2011	2012
Resident Students							
Undergrads	2,251	2,257	0%	2,096	161	2,110	2,110
Graduates	556	441	-21%	69	372	256	199
TOTALS	2,807	2,698	-4%	2,165	533	2,366	2,309
Non-Resident Students							
Undergrads	351	352	0%	329	23	329	331
Graduates	143	155	8%	32	123	73	84
TOTALS	494	507	3%	361	146	402	415

Student Affairs, Marketing & Enrollment Committee

Michelle Suarez, Chair

Bob Engles

Morgan Nelson

Joseph Fauver

Madison Becker

September 7, 2012

State of the System Address

Priority: Educational Excellence Throughout the System

Strategy c: Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff and students.

Priority: Greater System Prominence

- Goals:
1. Emphasize the benefits of a three-college system
 2. Increase awareness of the system
 3. Market distinctiveness of the system
 4. Promote collaboration within the system

Chancellor Carpenter delivered the annual System Address to faculty, staff and administration at Wayne State on August 17 and Peru State on August 28. He will deliver the address at Chadron Thursday, September 6 at the College at 11 a.m. in the Student Center Ballroom.

Student Affairs, Marketing & Enrollment Committee

Michelle Suarez, Chair

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September 7, 2012

NSCS Scholarships Report (For Information Only)

Priority: Educational Excellence Throughout the System

Strategy: c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students

Priority: Greater System Prominence

Goals: 1. Emphasize the benefits of a three-college system
2. Increase awareness of the system
3. Market distinctiveness of the system
4. Promote collaboration within the system

Strategy: b. Promote the economic impact of the system and the colleges

Board of Trustees

The NSCS received 291 Board of Trustees' Scholarship applications this year. The details are included below with a nine-year history.

YEAR	Chadron	Peru	Wayne	TOTAL
2004-05	104	33	131	268
2005-06	94	36	177	307
2006-07	82	36	162	280
2007-08	97	34	161	292
2008-09	102	43	145	290
2009-10	104	47	205	356
2010-11	103	40	202	345
2011-12	121	31	184	336
2012-13	78	29	184	291

All Nebraska students who received ACT scores of 25 or higher were mailed postcards about the BOT Scholarships. Letters, posters, high school newspaper press releases, and applications were mailed to Nebraska high school guidance counselors this fall. Press releases were also sent to Nebraska newspapers across the state and deadline reminders were sent via email in late December, as the application deadline was January 15.

Press releases were sent to the *Omaha World Herald* and *Lincoln Journal Star* by the System Office, as well as the recipients' hometown media by the colleges. We congratulated the BOT Scholars and the three Governor's Opportunity Award recipients in the Scholarship Special Section of the *Omaha World-Herald* and *Lincoln Journal Star* in May and with the Scholarship Luncheon held last April.

6.3.-2

Governor's Opportunity Award

The NSCS received 175 Governor's Opportunity Award applications this past December.

Recipients of the 2011-2012 Governor's Opportunity Award are:

Bart Miller, Valentine for Chadron State
Nathan Boden, Hallam for Peru State
Jade Cunningham, Laurel for Wayne State

The details are included below with a four-year history.

YEAR	Chadron	Peru	Wayne	TOTAL
2012-13	37	10	128	175
2011-12	19	14	125	158
2010-11	41	22	136	199
2009-10	34	17	90	141

All Nebraska students who received ACT scores between a 21 and 24 were mailed postcards about the GOA Scholarships. Letters, posters, high school newspaper press releases, and applications were mailed to Nebraska high school guidance counselors this fall. Press releases were also sent to Nebraska newspapers across the state deadline reminders were sent via email in November, as the application deadline was December 1.

Press releases were sent to the *Omaha World Herald* and *Lincoln Journal Star* by the System Office, as well as the recipients' hometown media by the colleges. We congratulated the BOT Scholars and the three Governor's Opportunity Award recipients in the Scholarship Special Section of the *Omaha World-Herald* and *Lincoln Journal Star* in May and with the Scholarship Luncheon held last April.

Davis Chambers Transfer Student

The Davis-Chambers Transfer Student Scholarship was first offered by the NSCS in 2004. The scholarship was created to recognize academically promising students who often find that financial requirements of postsecondary education are a major obstacle to attending college. The renewable scholarship is provided through the Nebraska State College System for transfer students from Nebraska Community Colleges. The scholarship provides \$1,000 financial assistance per semester (fall and spring only) provided students meet the stated requirements.

Application forms were sent to the Nebraska Community Colleges and letters were sent to students identified by community college contacts. The application is available on the NSCS website and each community college website. The deadline for applications is March 1, but the community colleges representatives on the Davis-Chambers Committee have requested that we extend this deadline to March 15.

To be eligible for the Davis-Chambers Scholarship, an applicant must meet the following qualifications:

1. Be a graduate of an accredited high school located in the State of Nebraska
2. Be a transfer student from a Nebraska Community College and enrolled or planning to enroll as a full-time undergraduate student at Chadron, Peru or Wayne State College in the fall of 2011
3. Have a 3.0 Nebraska Community College cumulative grade point average
4. Be a resident of the State of Nebraska
5. Complete an application form for Chadron, Peru or Wayne State College
6. Complete and submit an estimated Free Application for Federal Student Aid (FAFSA)
7. Include a letter of recommendation from a community college professor or official

Other factors may be considered as appropriate, such as honors, activities and evidence of leadership.

Additional information will be provided to the Board at the meeting.

Davis Chambers Freshmen

This is the third year the Nebraska State College System offered the Davis-Chambers Freshmen Scholarship. Like the Davis-Chambers Transfer Student Scholarship, which the system has offered since 2004, the Davis-Chambers Freshman Scholarship was created to recognize academically promising students who often find that financial requirements of postsecondary education are a major obstacle to a college education. The freshman scholarship provides \$1,000 financial assistance per semester (fall and spring only) provided students meet the requirements.

Application forms were mailed to high school guidance counselors in October and were also available on the NSCS website. The deadline for applications is February 1.

To be eligible for the Davis-Chambers Freshmen Scholarship, an applicant must meet the following qualifications:

1. Be a graduate of an accredited high school located in the State of Nebraska
2. Enroll as a full-time undergraduate student at Chadron, Peru or Wayne State College in the fall of 2012
3. Have a 3.0 high school cumulative grade point average
4. Be a resident of the State of Nebraska
5. Complete an admissions application form for Chadron, Peru or Wayne State College
6. Complete and submit an estimated Free Application for Federal Student Aid (FAFSA)
7. Include a letter of recommendation from a community college professor or official

Other factors may be considered as appropriate, such as honors, activities and evidence of leadership.

The NSCS received 117 applications of which 40 were for CSC; 17 for PSC and 60 for WSC.

The State Colleges will not offer the Davis-Chambers Transfer or freshmen scholarships for 2013-2014 and 2014-2015 due to a need to replenish resources in that particular account. In the future, an attempt will be made to focus on continued support for Community College transfers and, if funds are available, freshmen recipients.

Student Affairs, Marketing & Enrollment Committee

Michelle Suarez, Chair

Bob Engles

Morgan Nelson

Joseph Fauver

Madison Becker

September 7, 2012

NSCS Tour

Priority: Educational Excellence Throughout the System

Strategies: c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students

e. Support an environment that promotes collaborative research and services

l. Enhance coordinated outreach through distance delivery of classes, services, programs and degrees

Priority: Financial Strength of the System

Goals: 2. Increase enrollment and retention

Strategies: m. Share faculty, courses and resources

Priority: Greater System Prominence

Goals: 1. Emphasize the benefits of a three-college system

2. Increase awareness of the system

3. Market distinctiveness of the system

4. Promote collaboration within the system

Strategies: a. Communicate that many graduates stay in Nebraska

b. Promote the economic impact of the system and the colleges

c. Publicize collaborative efforts and programs

e. Market the investment of an NSCS degree

Vice Chancellor Tande and College Admissions officers will be back on the road this fall for the NSCS Tour. The theme this year is "It's Time to Hit the Road!" The following represents this year's tour schedule.

Holiday Inn Convention Center, Kearney, NE – Lunch - Wednesday, September 5 – 12:00-1:30 p.m.

Hampton Inn & Suites Convention Center, Scottsbluff, NE – Breakfast – Thursday, September 6 – 8:00-9:30 a.m.

Hilton Omaha, NE–Breakfast – Tuesday, September 18 – 8:00-9:30 a.m.

Holiday Inn Downtown, Lincoln, NE – Lunch – Tuesday, September 18 – 12:00-1:30 p.m.

Holiday Inn Express, Norfolk, NE – Breakfast – Wednesday, September 19 – 8:00-9:30 a.m.

College Center at South Sioux City, NE – Lunch – Tuesday, September 19 – 12:00-1:30 p.m.

Student Affairs, Marketing & Enrollment Committee

Michelle Suarez, Chair

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September 7, 2012

Governor's Proclamation of NSCS Month

Priority: Greater System Prominence

- Goals:
1. Emphasize the benefits of a three-college system
 2. Increase awareness of the system
 3. Market distinctiveness of the system
 4. Promote collaboration within the system

- Strategies:
- b. Promote the economic impact of the system and the colleges
 - c. Publicize collaborative efforts and programs
 - e. Market the investment of an NSCS degree

We expect that the Governor will proclaim October as Nebraska State College System Month, for the eighth consecutive year, on September 13, 2012. The colleges will offer \$800 bookstore certificates to three fortunate students who visited the colleges and took a tour during the month. One student will be selected at each college to receive the certificate. Prospective students are eligible if they take a full campus tour in October and are only awarded the certificate if they chose to attend the college that offered them the certificate.

This year, the Nebraska State College System will award an iPad to one student at each College who takes a full campus tour, submits an application at the time of the tour and enrolls at the College.

Student Affairs, Marketing & Enrollment Committee

Michelle Suarez, Chair

Bob Engles

Morgan Nelson

Joseph Fauver

Madison Becker

September 7, 2012

Counseling Academy

Priority: Educational Excellence Throughout the System

- Strategies:
- c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students
 - e. Support an environment that promotes collaborative research and services
 - l. Enhance coordinated outreach through distance delivery of classes, services, programs and degrees

Priority: Financial Strength of the System

Goals: 2. Increase enrollment and retention

Strategies: m. Share faculty, courses and resources

Priority: Greater System Prominence

- Goals:
- 1. Emphasize the benefits of a three-college system
 - 2. Increase awareness of the system
 - 3. Market distinctiveness of the system
 - 4. Promote collaboration within the system

- Strategies:
- a. Communicate that many graduates stay in Nebraska
 - b. Promote the economic impact of the system and the colleges
 - c. Publicize collaborative efforts and programs
 - e. Market the investment of an NSCS degree

The Nebraska School Counselor Association Conference will be held **October 15-16, 2012** at the University of Nebraska-Omaha. Many high school guidance counselors throughout the state attend the two-day event. The NSCS will have a booth at the conference with System Office personnel and admissions representatives from all 3 Colleges staffing the booth.

Student Affairs, Marketing & Enrollment Committee

Michelle Suarez, Chair
Bob Engles
Morgan Nelson
Joseph Fauver
Madison Becker

September 7, 2012

Cornhusker State Games Spirit Awards

Priority: Financial Strength of the System
Goal: 2. Increase enrollment and retention

The Nebraska State College System again sponsored the School Spirit Awards during the Cornhusker State Games. The winners this year included: Lincoln Pius X, Lincoln Christian, Amherst, Lincoln Lutheran, Lincoln East and Kenesaw.

Vice Chancellor Tande and Kristina Pajeda, Chadron State Admissions representative, presented the School Spirit Awards to school officials Friday, July 20, 2012 at the opening ceremonies of the Cornhusker State Games. The awards ranged from \$500 to \$750 dependent upon the number of votes received by the schools.

Class A Schools

Lincoln Pius X - \$750
Lincoln East - \$500

Class C1-C2 Schools

Lincoln Christian - \$750
Lincoln Lutheran - \$500

Class D1-D2 Schools (tied)

Kenesaw - \$625
Amherst - \$625

Student Affairs, Marketing & Enrollment Committee

Michelle Suarez, Chair
Bob Engles
Morgan Nelson
Joseph Fauver
Madison Becker

September 7, 2012

Peru State KnowHow2Go Ambassador Program

Priority: Educational Excellence Throughout the System

Goal: 2. Create a college experience that enriches the lives of our students
and prepares them for their chosen careers

Strategy: c. Develop practices that foster a culture of inclusion, openness and collaboration
among administrators, faculty, staff and students

Priority: Financial Strength of the System

Goal: 2. Increase enrollment and retention

Priority: Greater System Prominence

Peru State College seeks to continue the partnership with EducationQuest Foundation for the KnowHow2Go campaign. The KnowHow2Go campaign partners college mentors with middle and high school students in an effort to provide information regarding college preparation. The campaign is focused on improving college access and success opportunities for middle and high school students.

Peru State will host a site coordinator who will then develop the mentor program with Peru's current students serving as the mentors. A Memorandum of Understanding is required to form the service partnership.

Fiscal and Facilities Committee

Bill Roskens, Chair
Larry Teahon

September 7, 2012

Insurance Renewal Report

Priority: Financial Strength of the System

Goal: 1. Ensure financial accountability

Strategy: g. Continually find ways to stretch limited resources as far as possible

Insurances for general liability, umbrella, property, athletic injury, and other special coverages have been renewed for FY 2012-13. The NSCS did experience several increases in cost this year. A more detailed report will be provided to the Committee at its meeting in September.

Fiscal, Facilities & Audit Committee

Bill Roskens, Chair
Larry Teahon

September 7, 2012

Physical Plant Status Reports for April 1 – June 30, 2012)
(For Information Only)

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

Each college has provided a status report of physical plant projects for the Board's information. The reports follow.

PHYSICAL PLANT STATUS REPORT

College: Chadron State College

Meeting Date: September 7, 2012

Project Description	Status	Fund Source
LB 309 Projects		
Armstrong/Nelson Physical Activity Center – Pool Controls	In Progress	LB 309
Campus Utility Metering	In Progress	LB 309
Campus Energy/Utilities Study	In Progress	LB 309
Heat Plant Emergency Generator Design	In Progress	LB 309
Library Switchgear Replacement Design	In Progress	LB 309
Math Science Building – ADA Bathroom Design	Funded	LB 309
Revenue Bond Projects (including BANS)		
LB 1100 Projects		
NPAC Floor Arena Resurface	In Progress	LB 1100
Contingency Maintenance Projects		
Campus Lighting Upgrades	Funded	Contingency Maint.
High Rise Elevator Mechanical/Electrical Upgrade	Funded	Contingency Maint.
High Rise Showers and Fixtures	Funded	Contingency Maint.
Kent Hall Fire Alarm Upgrade	In Progress	Contingency Maint.
Mechanical Room Upgrades	In Progress	Contingency Maint.
Revenue Bond Buildings Carpet/Flooring Replacement	In Progress	Contingency Maint.
Revenue Bond Buildings Furnishings	In Progress	Contingency Maint.
Revenue Bond Buildings Energy Study	In Progress	Contingency Maint.
Revenue Bond Buildings Asbestos Abatement	In Progress	Contingency Maint.
Student Center Specialty Equip	In Progress	Contingency Maint.
Other Capital Construction Projects		
(Include all projects using non-state or state funds that do not "fit" into any of the other categories)		
Armstrong Gym Renovation	In Progress	Capital Construction/ Foundation/Cash
Rangeland Center Construction	In Progress	Foundation/Cash
West Court Replacement Design	In Progress	Cash/Contingency Maint.

PHYSICAL PLANT STATUS REPORT

College: Peru State College

Meeting Date: September 7, 2012

Project Description	Status	Fund Source
LB 309 Projects		
Campus Energy Audit	In Progress	LB 309
Campus Utility Metering	In Progress	LB 309
LB 1100 Projects		
Theatre Renovations	In Progress	LB 1100
LB 605 Projects (2006)		
Revenue Bond Projects (including BANS)		
Eliza Morgan Phase II, III, IV	In Progress	Bond proceeds Surplus funds
Student Center HVAC	In Progress	Surplus Funds
Contingency Maintenance Projects		
Other Capital Construction Projects		
(Include all projects using non-state or state funds that do not "fit" into any of the other categories)		
New College Entry	In Progress	Foundation
Biomass Energy Center	In Progress	Foundation
Oak Bowl Renovations	In Progress	State Appropriation/ Foundation

PHYSICAL PLANT STATUS REPORT

College: Wayne State College

Meeting Date: September 7, 2012

Project Description	Status	Fund Source
LB 309 Projects		
U.S. Conn Library Fire Sprinkler Upgrades	Design Complete; on hold pending renovation	LB 309
Hahn Upgrade	In Progress	LB 309/LB 1100/Cash
Campus Electric Upgrade-Switch	In Progress	LB 309
Campus WAPA Loop	In Progress	LB 309
Dashboard/Metering	In Progress	LB 309
Rice Auditorium Doors for ADA	In Progress	LB 309
LB 1100 Projects (99-00)		
LB 605 Projects (2006)		
Revenue Bond Projects (including BANS)		
Rice-Rec Center Alleyway Repairs	In Progress	Rev. Bonds
Natatorium Flooring Repairs	Complete	Rev. Bond
Contingency Maintenance Projects		
Hoffbauer Plaza Repairs	Complete	Contingency Maint.
Rec Center Roof	Complete	Contingency Maint.
Other Capital Construction Projects		
(Include all projects using non-state or state funds that do not "fit" into any of the other categories)		
Bowen Hall Energy Improve.	In Progress	NE Dept. of Energy Grant
Pad Mounted Primary Switch	Complete	Cash
Willow Bowl Restoration	In Progress	Cash
Carhart Renov – Phase III	In Progress	Cash/LB 309/Foundation

Fiscal, Facilities & Audit Committee

Bill Roskens, Chair
Larry Teahon

September 7, 2012

Capital Construction Progress Reports as of June 30, 2012
(For Information Only)

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

As required by Board Policy 8050, the colleges have submitted the following capital construction progress reports on their respective construction projects.

Chadron

1. Armstrong Gymnasium – Phase I – Initial Report
2. Rangeland Center – Phase I – Initial Report

Peru

3. Eliza Morgan Hall Renovation Phases II, III & IV – Interim Report

Wayne

1. Carhart Science Building Phase II – Interim Report
2. Carhart Science Building Phase III – Interim Report
3. College Center at South Sioux City – Interim Report
4. Hahn Administration Building Upgrade – Interim Report
5. Pile Hall Renovation – Final Report
6. Willow Bowl Restoration – Interim Report

The State Building Division requires quarterly reports on all capital construction projects funded with state funds. Copies will be forwarded to that office for their files.

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
AS OF June 30, 2012**

College: Chadron State College		Meeting Date: September 7, 2012	
Project Information	Project Title:	Armstrong Gymnasium - Phase I	
	Program Number:		
	Professional Consultant:	Leo A. Daly Architects	
	General Contractor:		
	Net Square Footage: 99,782	Gross Square Footage: 114,749	
	Bid Opening Date		
	Notice of Proceed Date		
	Estimated Completion Date		
Final Acceptance Date			
Project Dates	Professional Consultants:	Bahr Vermeer and Haecker	
	Needs Statement	(enter dates)	
	Program Statement	6/23/2006	
	Professional Services Contract	1/27/2012	
	Bonds Sold		
	Preliminary Plans		
	Design Development		
	CM @ Risk Contract		
Substantial Completion			
Final Completion			
Report Information	Status	Initial Report:	9/6/2012
		Interim Report:	
		Final Report:	
Financial Information			
State Buildings	State Funds	\$6,700,000.00	
	Federal Funds		
	LB 309 Funds		
	Cash Funds	\$1,541,823.00	
	Capital Imp. Fee Commitment		
	Other	\$730,000.00	
Total Available	\$8,971,823.00		
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. Other		
	Total Available		
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning			
Professional Fees & Reimb.	\$229,687.50	\$89,578.13	\$140,109.37
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$8,742,135.50		\$8,742,135.50
2. Fixed Equipment			
3. Sitework/Utilities			
Furnishings/Moveable Equip.			\$0.00
Contingency			\$0.00
Artwork			\$0.00
Other Items			
1. Special/Tech. Equipment			\$0.00
2. Asbestos Abatement			\$0.00
3. Signage			\$0.00
4. Venetian Blinds			\$0.00
Change Orders			
TOTALS	\$8,971,823.00	\$89,578.13	\$8,882,244.87

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
AS OF June 30, 2012**

College: Chadron State College		Meeting Date: September 6, 2012	
Project Information	Project Title:	Rangeland Center - Phase I	
	Program Number:		
	Professional Consultant:	Bahr Vermeer and Haecker	
	General Contractor:		
	Net Square Footage: 32,128	Gross Square Footage: 38,872	
	Bid Opening Date		
	Notice of Proceed Date		
	Estimated Completion Date		
Final Acceptance Date			
Project Dates	Professional Consultants:	Bahr Vermeer and Haecker	
	Needs Statement	(enter dates)	
	Program Statement	11/6/2002	
	Professional Services Contract	4/3/2002	
	Bonds Sold		
	Preliminary Plans		
	Design Development	8/26/2010	
	CM @ Risk Contract	5/10/2011	
Substantial Completion			
Final Completion			
Report Information	Status	Initial Report: X	9/6/2012
		Interim Report:	
		Final Report:	
Financial Information			
State Buildings	State Funds--LB No:605	\$0.00	
	Federal Funds	\$0.00	
	LB 309 Funds	\$0.00	
	Cash Funds	\$1,541,823.00	
	Capital Imp. Fee Commitment	\$0.00	
	Other	\$1,798,145.00	
	Total Available	\$3,339,968.00	
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. Other		
	Total Available		
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning			
Professional Fees & Reimb.	\$408,845.00	\$347,201.34	\$61,643.66
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$2,019,282.00		\$2,019,282.00
2. Fixed Equipment	\$0.00		\$0.00
3. Sitework/Utilities	\$765,341.00	\$9,895.00	\$755,446.00
Furnishings/Moveable Equip.	\$71,500.00		\$71,500.00
Contingency	\$75,000.00		\$75,000.00
Artwork			\$0.00
Other Items			
1. Special/Tech. Equipment			\$0.00
2. Asbestos Abatement			\$0.00
3. Signage			\$0.00
4. Venetian Blinds			\$0.00
Change Orders			
TOTALS	\$3,339,968.00	\$357,096.34	\$2,982,871.66

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
April - June 2012

College: Peru State College		Meeting Date: September 7, 2012	
Project Information	Project Title:	Eliza Morgan Hall Renovation Phase II, III, and IV	
	Program Number:		
	Professional Consultant:	The Clark Enersen Partners	
	General Contractor:	All square footage numbers are for four floors.	
	Current Net Square Footage: 36,880	Current Gross Square Footage: 38,722	
	Addition Net: 1,572	Addition Gross: 1,940	
	Renovation Net: 16,506	Renovation Gross: 19,330	
	Bid Opening Date		
Notice to Proceed Date			
Estimated Completion Date			
Final Acceptance Date			
Project Dates	Professional Consultants:	(enter dates)	
	Needs Statement		
	Program Statement	12/3/2001	
	Professional Services Contract	7/27/2010	
	Bonds Sold		
	Preliminary Plans		
	Design Development	5/31/2002	
	Construction Contract		
	Substantial Completion		
Final Completion			
Report Information	Status	Initial Report: Interim Report: X Final Report:	
Financial Information	Proposed Budget	Expended to Date	Balance
State Buildings			
State Funds--LB No:			
Federal Funds			
LB 309 Funds			
Cash Funds			
Capital Imp. Fee Commitment			
Total Available			
Revenue Bond Buildings	Bonds Sold		\$3,600,000.00
	Costs of Issuance/Reserves		\$335,120.00
	Balances of Proceeds		\$3,264,880.00
Revenue Sources for Construction			
1. Bond Proceeds Series 2011	\$3,264,880.00	\$3,205,967.59	\$58,912.41
2. Interest Earnings	\$283.89	\$0.00	\$283.89
3. Revenue Bond Surplus 9/10/2010	\$253,451.00	\$204,099.80	\$49,351.20
4. Revenue Bond Surplus 11/12/2010	\$426,549.00	\$156,965.40	\$269,583.60
Total Available	\$3,945,163.89	\$3,567,032.79	\$378,131.10
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning			
Professional Fees	\$318,846.76	\$269,495.56	\$49,351.20
Life Cycle Cost Analysis			
Construction			
1. General, Mech., Elec.	\$3,597,867.10	\$3,269,087.20	\$328,779.90
2. Fixed Equipment			
3. Sitework/Utilities	\$2,100.00	\$2,100.00	\$0.00
Administrative Fees	\$408.97	\$408.97	\$0.00
Furnishings/Moveable Equip.			
Contingency			
Artwork			
Other Items			
1. Asbestos Abatement	\$22,593.10	\$22,593.10	\$0.00
2. Construction Administration			
3. Relocation Costs	\$3,347.96	\$3,347.96	\$0.00
Change Orders			
TOTALS	\$3,945,163.89	\$3,567,032.79	\$378,131.10

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
AS OF JUNE 30, 2012**

College: Wayne State College		Meeting Date: Sept. 7, 2012	
Project Information	Project Title:	Carhart Renovation, Ph. II	
	Program Number:	952	
	Professional Consultant:	The Clark Enersen Partners	
	General Contractor:	CM - Beckenhauer Construction, Inc.	
	Net Square Footage:	Gross Square Footage:	
	Bid Opening Date	4/7/2011	
	Notice of Proceed Date	6/1/2012	
Estimated Completion Date	6/1/2012		
Final Acceptance Date			
Project Dates	Professional Consultants:		
	Needs Statement	(enter dates)	
	Program Statement		
	Professional Services Contract	Sept., 2010	
	Bonds Sold		
	Preliminary Plans		
	Design Development		
	Construction Contract	May, 2011	
Substantial Completion	Apr. 12, 2012		
Final Completion			
Report Information	Status	Initial Report:	
		Interim Report: x Final Report:	
Financial Information			
State Buildings	State Funds--LB No:		
	Federal Funds		
	LB 309 Funds		
	Cash Funds	\$3,184,082.00	
	Cash Operating Funds	\$20,698.62	
	Other - Wayne State Foundation	\$1,321,216.00	
Total Available	\$4,525,996.62		
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. Other		
	Total Available	\$0.00	
Expenditure Information			
	Proposed Budget	Expended to Date	Balance
Program Planning			\$0.00
Professional Fees	\$247,000.00	\$247,000.00	\$0.00
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$3,175,624.00	\$3,038,003.00	\$137,621.00
2. Fixed Equipment			\$0.00
3. Sitework/Utilities			\$0.00
Furnishings/Moveable Equip.		\$50,235.51	-\$50,235.51
Contingency			\$0.00
Artwork	\$37,000.00		\$37,000.00
Other Items			
1. Legal, ins., moving	\$50,000.00		\$50,000.00
2. Special technical/lab eqpmt.	\$112,900.00	\$63,522.88	\$49,377.12
3. Misc. (advert., abatement)	\$20,698.62	\$20,698.62	\$0.00
Change Orders			
1.			\$0.00
2.			\$0.00
TOTALS	\$3,643,222.62	\$3,419,460.01	\$223,762.61

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
AS OF JUNE 30, 2012**

College: Wayne State College		Meeting Date: Sept. 7, 2012	
Project Information	Project Title:		Carhart Renovation, Ph. III
	Program Number:		952
	Professional Consultant:		The Clark Enersen Partners
	General Contractor:		CM - Beckenhauer Construction, Inc.
	Net Square Footage:		Gross Square Footage:
	Bid Opening Date	4/19/2012	
	Notice of Proceed Date	8/1/2013	
Estimated Completion Date	8/1/2013		
Final Acceptance Date			
Project Dates	Professional Consultants:	(enter dates)	
	Needs Statement		
	Program Statement		
	Professional Services Contract	1/5/12	
	Bonds Sold		
	Preliminary Plans		
	Design Development		
	Construction Contract	5/14/2012	
Substantial Completion			
Final Completion			
Report Information	Status	Initial Report:	
		Interim Report: x Final Report:	
Financial Information			
State Buildings	State Funds--LB No:		
	Federal Funds		
	LB 309 Funds		
	Cash Funds	\$5,600,000.00 \$4.9M cash + Ph.2 remain	
	Cash Operating Funds	\$15,000.00	
	Other - Wayne State Foundation	\$200,000.00 Ph. 2 remaining (est.)	
Total Available	\$5,815,000.00		
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. Other		
	Total Available	\$0.00	
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning			\$0.00
Professional Fees	\$376,250.00	\$308,127.50	\$68,122.50
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$3,875,140.00	\$111,319.99	\$3,763,820.01
2. Fixed Equipment	\$365,804.00		\$365,804.00
3. Sitework/Utilities			\$0.00
Furnishings/Moveable Equip.			\$0.00
Contingency			\$0.00
Artwork	\$38,751.00		\$38,751.00
Other Items			
1. Legal, ins., moving			\$0.00
2. Special technical/lab eqpmt.	\$145,483.00		\$145,483.00
3. Misc. (advert., abatement)	\$15,000.00	\$15,170.00	-\$170.00
Change Orders			
1.			\$0.00
2.			\$0.00
TOTALS	\$4,816,428.00	\$434,617.49	\$4,381,810.51

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
AS OF JUNE 30, 2012**

College: Wayne State College		Meeting Date: Sept. 7, 2012	
Project Information	Project Title: College Center at South Sioux City		
	Program Number: 951		
	Professional Consultant: BCDM/TCEP		
	General Contractor: L & L Builders		
	Net Square Footage:		Gross Square Footage:
	Bid Opening Date	5/22/09	
	Notice of Proceed Date	6/22/09	
Estimated Completion Date	11/29/10		
Final Acceptance Date	3/7/11		
Project Dates	Professional Consultants:	BCDM, TCEP	
	Needs Statement		
	Program Statement	5/18/06	
	Professional Services Contract	1/15/08	
	Bonds Sold		
	Preliminary Plans	7/17/09	
	Design Development	8/9/08	
	Construction Contract	6/19/09	
	Substantial Completion	1/27/11	
Final Completion	3/7/11 4/20 - Grand Opening		
Report Information	Status	Initial Report:	
		Interim Report: x Final Report:	
Financial Information			
State Buildings	State Funds--LB No:	LB 425 (2005), LB1060 (2006), \$3,765,850.00 LB320 (2007)	
	Federal Funds	\$1,096,927.00 WSC \$392,200 HUD, FIPSE	
	Local Funds (So. Sioux City)	\$191,016.00	
	Land Donation (\$2,100,000.00)		
	Private	\$1,396,232.00	
	Other	\$3,765,850.00 NECC property tax	
	Total Available	\$10,215,875.00	
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. Other		
	Total Available	\$0.00	
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning			\$0.00
Professional Fees	\$837,366.00		\$837,366.00
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$7,204,800.00		\$7,204,800.00
2. Fixed Equipment			\$0.00
3. Sitework/Utilities			\$0.00
Furnishings/Moveable Equip.	\$1,080,987.00		\$1,080,987.00
Contingency	\$121,839.00		\$121,839.00
Artwork	\$21,500.00		\$21,500.00
Other Items			
1. Security System, locks, tech., donor wall, consulting	\$331,996.00		\$331,996.00
2. Capital campaign costs	\$11,125.00		\$11,125.00
2. Land acq (\$2.1M gift)			\$0.00
Change Orders			
1.	\$435,582.00		\$435,582.00
TOTALS	\$10,045,195.00		\$10,045,195.00
WSC's obligation - 50%	\$5,022,597.50		
WSC's commitment - w/private*	\$5,491,519.00		
WSC's GF/FF commitment	\$4,158,050.00	\$4,158,050.00	\$0.00

*All private donations were transmitted to NECC. NECC is monitoring expenditures from private donations.

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
AS OF JUNE 30, 2012**

College: Wayne State College		Meeting Date: Sept. 7, 2012		
Project Information	Project Title: Hahn Administration Building Upgrade			
	Program Number: 909			
	Professional Consultant: Advanced Engineering Systems (AES)			
	General Contractor: Hausmann Construction			
	Net Square Footage:		Gross Square Footage:	
	Bid Opening Date	(enter dates)		
	Notice of Proceed Date			
Estimated Completion Date	October, 2012			
Final Acceptance Date				
Project Dates	Professional Consultants:	AES & PLaN Architecture		
	Needs Statement	(enter dates)		
	Program Statement			
	Professional Services Contract	5/20/11		
	Bonds Sold			
	Preliminary Plans			
	Design Development	5/18/11		
	Construction Contract	11/22/11		
	Substantial Completion			
Final Completion				
Report Information	Status	Initial Report:		
		Interim Report: x Final Report:		
Financial Information				
State Buildings	State Funds--LB No:			
	Federal Funds			
	LB 309 Funds	\$3,785,000.00		
	Cash Funds	\$451,157.04		
	Capital Imp. Fee Commitment			
	Other (LB1100)	\$242,100.00		
Total Available	\$4,478,257.04			
Revenue Bond Buildings	Bonds Sold			
	Costs of Issuance/Reserves			
	Balances of Proceeds			
Revenue Sources for Construction	1. Bond Proceeds			
	2. Interest Earnings			
	3. Other			
	Total Available	\$0.00		
Expenditure Information	Proposed Budget	Expended to Date	Balance	
Program Planning			\$0.00	
Professional Fees	\$335,000.00	\$308,200.00	\$26,800.00	
Life Cycle Cost Analysis			\$0.00	
Construction				
1. General, Mech., Elec.	\$3,679,000.00	\$1,955,403.04	\$1,723,596.96	
2. Fixed Equipment			\$0.00	
3. Sitework/Utilities			\$0.00	
Furnishings/Moveable Equip.			\$0.00	
Contingency			\$0.00	
Artwork			\$0.00	
Other Items				
1. Advertising		\$2,391.30	-\$2,391.30	
2. Testing, etc.		\$18,816.49		
3. Special data equipment		\$14,196.40		
4. Asbestos abatement		\$104,949.25	-\$104,949.25	
Change Orders				
1.			\$0.00	
TOTALS	\$4,014,000.00	\$2,403,956.48	\$1,643,056.41	

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
AS OF JUNE 30, 2012**

College: Wayne State College		Meeting Date: Sept. 7, 2012	
Project Information	Project Title:	Pile Hall Renovation	
	Program Number:	N/A	
	Professional Consultant:	BVH	
	General Contractor:	(CM) Beckenhauer Construction, Inc.	
	Net Square Footage: 26,413	Gross Square Footage: 39,137	
	Bid Opening Date	2/17/11	
	Notice of Proceed Date	11/15/11	
Estimated Completion Date	11/15/11		
Final Acceptance Date			
Project Dates	Professional Consultants:	(enter dates)	
	Needs Statement		
	Program Statement	3/18/10	
	Professional Services Contract	11/13/09, 7/13/10, 10/13/10	
	Bonds Sold	10/20/10	
	Preliminary Plans	9/10/10	
	Design Development	11/12/10	
	Construction Contract	5/1/11	
	Substantial Completion	12/13/11	
Final Completion			
Report Information	Status	Initial Report:	
		Interim Report: Final Report: x	
Financial Information			
State Buildings	State Funds--LB No:		
	Federal Funds		
	LB 309 Funds		
	Cash Funds		
	Capital Imp. Fee Commitment		
Other			
Total Available	\$0.00		
Revenue Bond Buildings	Bonds Sold	\$5,000,000.00	11/3/2010
	Costs of Issuance/Reserves	\$426,900.00	
	Balances of Proceeds	\$4,573,100.00	
Revenue Sources for Construction	1. Bond Proceeds	\$4,573,100.00	
	2. Interest Earnings		
	3. Other (Surplus Fund)	\$500,000.00	
	4. Auxiliary Operating Funds/CM	\$323,497.00	
	Total Available	\$5,396,597.00	
Expenditure Information			
	Proposed Budget	Expended to Date	Balance
Program Planning	\$39,507.00	\$39,507.00	\$0.00
Professional Fees (BVH)	\$378,940.00	\$397,244.72	-\$18,304.72
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec. (GMP)	\$4,718,668.00	\$4,709,864.00	\$8,804.00
2. Fixed Equipment			\$0.00
3. Sitework/Utilities			\$0.00
Furnishings/Moveable Equip.		\$174,759.89	-\$174,759.89
Contingency			\$0.00
Artwork			\$0.00
Other Items - Escalation			
1. Plan Reviews/Testing		\$14,399.16	-\$14,399.16
2. Abatement (prof srvc & abate.)	\$59,900.00	\$48,756.00	\$11,144.00
3. Misc., advert., landscape, etc.		\$5,922.33	-\$5,922.33
Change Orders			
1.			\$0.00
2.			\$0.00
TOTALS	\$5,197,015.00	\$5,390,453.10	-\$193,438.10

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
AS OF JUNE 30, 2012**

College: Wayne State College		Meeting Date: Sept. 7, 2012	
Project Information	Project Title:	Willow Bowl Restoration	
	Program Number:	910	
	Professional Consultant:	BVH	
	General Contractor:	OCC Builders, Inc.	
	Net Square Footage:	Gross Square Footage:	
	Bid Opening Date	5/29/12	
	Notice of Proceed Date	5/31/12	
Estimated Completion Date			
Final Acceptance Date			
Project Dates	Professional Consultants:		
	Needs Statement		
	Program Statement	3/20/11	
	Professional Services Contract	5/19/11	
	Bonds Sold		
	Preliminary Plans		
	Design Development	4/20/12	
	Construction Contract	5/31/12	
	Substantial Completion		
Final Completion			
Report Information	Status	Initial Report:	
		Interim Report:	X
		Final Report:	
Financial Information			
State Buildings	State Funds--LB No:		
	Federal Funds		
	LB 309 Funds		
	Cash Funds		
	Capital Imp. Fee Commitment		
Other-Wayne State Foundation	\$810,508.00 (est.)		
Total Available	\$810,508.00 (Fund raising in process)		
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. WS Foundation		
	Total Available	\$0.00	
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning			\$0.00
Professional Fees	\$86,560.00	\$72,288.69	\$14,271.31
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$728,035.00	\$71,583.00	\$656,452.00
2. Fixed Equipment			\$0.00
3. Sitework/Utilities	\$4,000.00	\$4,493.60	-\$493.60
Furnishings/Moveable Equip.			\$0.00
Contingency			\$0.00
Artwork			\$0.00
Other Items			
1.			\$0.00
2.			\$0.00
Change Orders			
1.			\$0.00
2.			\$0.00
TOTALS	\$818,595.00	\$148,365.29	\$670,229.71

Fiscal, Facilities & Audit Committee

Bill Roskens, Chair
Larry Teahon

September 7, 2012

LB 309 Progress Reports For Information Only
(January – June, 2012)

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

Board policy 8050 requires the submission of progress reports on certain renovation/construction projects. The Colleges have submitted progress reports on their respective projects that are funded by the Building Renewal Task Force.

LB 309 DEFERRED MAINTENANCE PROGRESS REPORT

Chadron State College

January - June 2012

Meeting Date: 9/6/12

Project	Approval Date 1) LB 309 2) Board	LB 309 Allocation	College Contribution	Change Orders (+/-)	Total Project Cost	Current Year		Unused Balance	Status
						LB 309 Expenditures	College Expenditures		
26520-949-01 BU#6512T032 Armstrong Gymnasium Pool Controls	1)2/25/10	\$ 30,000.00	\$ -	\$ -	\$ 30,000.00	\$ -	\$ -	\$ 30,000.00	Funded
26520-949-01 BU#6512T038 Campus/Grounds Campus Utility Metering	1)5/23/11	\$ 200,000.00	\$ -	\$ -	\$ 200,000.00	\$ 9,916.40	\$ -	\$ 190,083.60	In Progress
26520-949-01 BU#6512T024 Campus (state blds only--RB bldgs-cont.maint) Energy/Utilities Study	1) 1/15/09	\$ 100,000.00	\$ -	\$ -	\$ 100,000.00	\$ 53,199.51	\$ -	\$ 46,800.49	In Progress
26520-949-01 BU# 6512T022 Heat Plant Emergency Generator Design	1)1/15/09	\$60,000.00	\$ -	\$ -	\$60,000.00	\$ 43,600.00	\$ -	\$ 16,400.00	In Progress
26520-949-01 BU# 6512T041 Heat Plant Emergency Generator Install	1)2/17/12	\$715,000.00	\$ -	\$ -	\$715,000.00	\$ 269,300.43	\$ -	\$445,699.57	In Progress
26520-949-01 BU6512T036 Library Switchgear Replacement Design	1)5/23/11	\$ 12,000.00	\$ -	\$ -	\$ 12,000.00	\$ 5,400.00	\$ -	\$ 6,600.00	In Progress
26520-949-01 BU6512T042 Library Switchgear Replacement	1)6/14/12	\$ 75,000.00	\$ -	\$ -	\$ 75,000.00	\$ -	\$ -	\$ 75,000.00	In Progress
26520-949-01 BU#6512T030 Math/Science Building Re-roof Design	1) 10/28/09	\$ 20,000.00	\$ -	\$ -	\$ 20,000.00	\$ 15,200.00	\$ -	\$ 4,800.00	In Progress
26520-949-01 BU#6512T034 Math/Science Building Re-roof	1) 7/8/10	\$ 230,000.00	\$ -	\$ -	\$ 230,000.00	\$ 209,500.00	\$ -	\$ 20,500.00	Complete 4/2/12
26520-949-01 BU#6512T037 Math/Science Building Design ADA Restrooms	1) 5/23/11	\$ 20,000.00	\$ -	\$ -	\$ 20,000.00	\$ -	\$ -	\$ 20,000.00	In Progress
26520-949-01 BU#6512T040 (LB1100) NPAC Arena Floor Resurface	1) 10/24/11	\$ 115,840.00	\$ 237,160.00	\$ -	\$ 353,000.00	\$ 7,300.00	\$ -	\$ 108,540.00	In Progress

LB 309 DEFERRED MAINTENANCE PROGRESS REPORT

Peru State College

Report Period: Jan - June 2012

Meeting Date: September 7, 2012

Project	Approval Date 1) LB 309 2) Board	LB 309 Allocation	College Contribution	Chg Orders Current YR (+/-)	Total Project Cost	Prior Period Balance	Current Year		Current Balance	Status
							LB 309 Expenditures	College Expenditures		
26520-949-03 BU#6512J082 Fine Arts Building Design-HVAC/Codes Renovation (Cig Tax)	1) 2/11/2009 2) 4/17/2009	\$98,000.00	\$0.00	-\$9,937.00	\$88,063.00	\$9,937.00	\$0.00	\$0.00	\$0.00	Complete
26520-949-03 BU#6512J083 Fine Arts Building HVAC/Codes Renovation	1) 4/7/2009 2) 6/19/2009	\$4,500,000.00	\$481,361.86	-\$10,513.86	\$4,970,848.00	\$10,513.86	\$0.00	\$0.00	\$0.00	Complete
26520-949-03 BU#6512J091 Campus/Grounds Design Tunnel Retaining Wall Repair	1) 6/16/2010 2) 9/10/2010	\$3,000.00	\$0.00	-\$855.00	\$2,145.00	\$855.00	\$0.00	\$0.00	\$0.00	Complete
26520-949-03 BU#6512J093 Library Masonry Repairs - Phase II	1) 12/17/2010 2) 1/19/2011	\$190,000.00	\$0.00	-\$50,653.31	\$139,346.69	\$50,653.31	\$0.00	\$0.00	\$0.00	Complete
26520-949-03 BU# 6512J094 Campus/Grounds Campus Energy Audit	1) 2/09/2011 2) 3/25/2011	\$45,000.00	\$0.00	\$0.00	\$45,000.00	\$38,550.00	\$32,250.00	\$0.00	\$6,300.00	In Progress
26520-949-03 BU#6512J095 Campus Services Design-Boiler House Roof Replacement	1) 4/04/2011 2) 6/02/2011	\$30,000.00	\$0.00	\$6,800.00	\$36,800.00	\$7,800.76	\$6,600.76	\$0.00	\$0.00	Complete
26520-949-03 BU#6512J096 Campus/Grounds Tunnel Retaing Wall Repair	1) 05/23/2011 2) 09/09/2011	\$20,000.00	\$0.00	-\$5,125.00	\$14,875.00	\$5,125.00	\$0.00	\$0.00	\$0.00	Complete
26520-949-03 BU#6512J097 Campus/Grounds Campus Utility Metering	1) 07/15/2011 2) 09/08/11	\$200,000.00	\$0.00	\$0.00	\$200,000.00	\$0.00	\$0.00	\$0.00	\$0.00	Funded
26520-949-03 BU#6512J098 Campus Services Boiler House Roofs	1) 08/05/2011 2) 09/09/2011	\$110,000.00	\$0.00	\$53,559.50	\$163,559.50	\$68,853.00	\$67,412.50	\$0.00	\$0.00	Complete
26520-949-03 BU#6512J099 Auditorium/Theater Theater Renovations (LB1100)	1) 10/21/2011 2) 09/09/2011	\$192,328.00	\$45,422.00	\$0.00	\$237,750.00	\$192,328.00	\$192,328.00	\$34,926.91	\$0.00	In Progress

LB 309 DEFERRED MAINTENANCE PROGRESS REPORT

Wayne State College

Report Period: July 1, 2011 - June 30, 2012

Date Prepared: July 10, 2012

Project	Approval Date 1) LB 309 2) Board	LB 309 Allocation	College Contribution	Chg Orders Current YR (+/-)	Total Project Cost	Prior Period Balance	Current Year LB 309 Expenditures	College Expenditures	Current Balance	Status
6512N102 Conn Library Fire Alarm/Sprinkler Upgrades	1) 02/25/10 2) 03/25/10	\$20,000.00	\$0.00	-\$15,583.34	\$4,416.66	\$20,000.00	\$4,416.66		\$0.00	Complete
6512N108 Hahn Administration HVAC design and building upgrade	1) 08/20/10 2)	\$320,000.00	\$0.00	\$0.00	\$320,000.00	\$320,000.00	\$308,200.00		\$11,800.00	In Progress
6512N110 Hahn Administration HVAC and building upgrade	1) 01/11/11 2)	\$1,700,000.00	\$0.00	\$1,700,000.00	\$3,400,000.00	\$1,700,000.00	\$1,713,303.04		\$1,686,696.96	In Progress
6512N112 Campuswide Campus Steam Valves Insulation	1) 05/23/11 2) 09/08/11	\$18,000.00	\$0.00	-\$5,206.66	\$12,793.34	\$18,000.00	\$12,793.34		\$0.00	Complete
6512N113 Campuswide Campus Utilities Metering (Campus Dashboard)	1) 05/23/11 2) 09/08/11	\$200,000.00	\$117,460.32	\$0.00	\$317,460.32	\$317,460.32	\$12,091.62	\$7,148.38	\$298,220.32	In Progress
6512N114 Campuswide Campus Loop	1) 05/23/11 2) 09/08/11	\$200,000.00	\$0.00	\$0.00	\$200,000.00	\$200,000.00	\$7,007.65	\$0.00	\$192,992.35	In Progress
6512N115 Connell Hall Lever Locks Updates	1) 08/05/11 2) 09/08/11	\$25,000.00	\$0.00	-\$2,433.20	\$22,566.80	\$25,000.00	\$22,566.80	\$0.00	\$0.00	Complete
6512N116 Hahn Administration HVAC and building upgrade (LB1100)	1) 10/21/11 2)	\$242,100.00	\$0.00	\$0.00	\$242,100.00	\$242,100.00	\$242,100.00	\$0.00	\$0.00	Complete
6512N117 Hahn Administration Roof Replacement	1) 04/20/12 2) 06/15/12	\$65,000.00	\$0.00	\$0.00	\$65,000.00	\$65,000.00	\$0.00	\$0.00	\$65,000.00	In Progress
6512N118 Rice Auditorium Doors Fire Life Safety Upgrade	1) 05/10/12 2) 06/15/12	\$98,000.00	\$0.00	\$0.00	\$98,000.00	\$98,000.00	\$0.00	\$0.00	\$98,000.00	In Progress
6512N119 Gardner Hall Lever Locks (materials only)	1) 06/06/12 2)	\$16,000.00	\$0.00	\$0.00	\$16,000.00	\$16,000.00	\$0.00	\$0.00	\$16,000.00	In Progress
6512N120 Carhart Science Phase III HVAC/FLS Upgrade	1) 06/28/12 2)	\$676,000.00	\$0.00	\$0.00	\$676,000.00	\$676,000.00	\$0.00	\$0.00	\$676,000.00	In Progress
		\$3,580,100.00	\$117,460.32	\$1,676,776.80			\$2,322,479.11	\$7,148.38	\$3,044,709.63	

Descriptions to be used in Status column of LB 309 Deferred Maintenance Progress Report

Funded - to be used when project has been funded but has not yet begun

In-Progress - to be used when project is still in process and when complete but payment is pending

Complete - to be used when project has been completed

Fiscal, Facilities & Audit Committee

Bill Roskens, Chair
Larry Teahon

September 7, 2012

Contingency Maintenance Progress Reports
(as of June 30, 2012)

Priority: Financial Strength of the System

Goals: 1. Ensure financial accountability
4. Improve efficiency of operations

Strategies: f. Keep Board of Trustees informed on the financial status of the colleges and system
g. Continually find ways to stretch limited resources as far as possible

Annually the colleges submit proposals to expend funds from their revenue bond surplus fund to make needed facilities repairs, install fire and life safety measures, correct code deficiencies and replace furnishings and equipment in the dormitories and student union facilities. The working calendar requires the provision of semi-annual progress reports on those projects to the Board of Trustees. Copies of the reports prepared by each of the institutions are found on the following pages.

The colleges are strongly encouraged to complete the projects within two years after the Board authorizes them. This guideline assists in the long-range planning of projects and puts "earmarked" fund balances back into the Surplus Funds to be used for other projects.

CONTINGENCY MAINTENANCE PROJECTS PROGRESS REPORT
Chadron State College
Revenue Bond Facilities

Report Period: as of June 30, 2012

Meeting Date: September 6, 2012

Resolution Date and Project Description	Amount	Expenditures	Reallocations	Balance	Status
Resolution Date: 3/25/11					
1. High Rise Window Replacement	200,000.00	178,884.00	-	21,116.00	Open
2. High Rise Fire Alarm Replacement	250,000.00	249,330.00	-	670.00	Open
3. High Rise Reroof	150,000.00	119,539.98	-	30,460.02	Open
4. Revenue Bond Buildings Asbestos Abatement	20,000.00	13,015.45	-	6,984.55	Open
5. Revenue Bond Buildings Replacement Flooring	50,000.00	30,517.00	91,563.70	111,046.70	Open
5. Revenue Bond Buildings Energy Study	30,000.00	11,504.49	-	18,495.51	Open
7. Revenue Bond Buildings New Furnishings	40,000.00	40,000.00	-	-	Complete
8. Mechanical Room Upgrade	40,000.00	22,542.14	-	17,457.86	Open
9. Student Center Specialty Equipment	20,000.00	21,187.49	9,609.70	8,422.21	Open
Resolution Total	800,000.00	686,520.55	101,173.40	214,652.85	
Resolution Date: 4/20/12					
1. High Rise Elevator Main Mechanical & Electronics Upgrade	250,000.00	-	-	250,000.00	Open
2. High Rise Showers and Fixtures	150,000.00	-	-	150,000.00	Open
3. Campus Furnishings	50,000.00	35,524.01	-	14,475.99	Open
4. Campus Lighting Upgrades	15,000.00	-	-	15,000.00	Open
5. Revenue Bond Buildings Asbestos Abatement	25,000.00	-	-	25,000.00	Open
5. Revenue Bond Buildings Flooring	50,000.00	-	-	50,000.00	Open
7. Kent Hall Fire Alarm Upgrade	125,000.00	85,500.00	-	39,500.00	Open
8. Student Center Specialty Equipment	20,000.00	-	-	20,000.00	Open
9. Mechanical Room Upgrades	15,000.00	-	-	15,000.00	Open
10. West Court Replacement	300,000.00	-	-	300,000.00	Open
Resolution Total	1,000,000.00	121,024.01	-	878,975.99	
Grand Total	\$1,800,000.00	807,544.56	101,173.40	1,093,628.84	

CONTINGENCY MAINTENANCE PROJECTS PROGRESS REPORT

Peru State College
Revenue Bond Facilities

Report Period: Jan - June 2012

Meeting Date: September 7, 2012

Resolution Date and Project Description	Approved Amount	Current Expenditures	Reallocations	Balance	Status
Resolution Date: 9/14/2007 Open Projects: 1. Student Center Chiller Replacement	\$75,000.00	\$30,798.50		\$0.00	Open
Resolution Date: 4/17/2009 1. Repair, replacement & maintenance of equipment	\$25,000.00	\$0.00		\$0.00	Closed
Resolution Date: 3/26/2010 Open Projects: 1. Residence Halls, Student Center, Repair, replacement & maintenance of equipment	\$370,000.00	\$194,995.73		\$0.00	Open
2. Master Planning for Campus Housing	\$30,000.00	\$0.00		\$0.00	Closed
Resolution Date: 9/10/2010 1. Eliza Morgan Hall Complete Planning for the remaining phases of renovation	\$253,451.00	\$0.00		\$49,351.20	Open
Resolution Date: 11/12/2010 1. Eliza Morgan Hall Renovation	\$426,549.00	\$0.00		\$269,583.60	Open
Resolution Date: 06/02/2011 1. Campus Wide Fire & Life Safety	\$200,000.00	\$76,313.29		\$103,580.42	Open
2. Campus Wide Repair of Infrastructure	\$10,000.00	\$6,720.68		\$3,279.32	Open
3. Residence Halls, Apts & Stu Cntr, Repair, replacement & maint of equip, including asbestos abatement	\$50,000.00	\$23,729.16		\$20,020.85	Open
4. Residence Hall, Apartments & Student Center Repair & replace Furnishings	\$175,000.00	\$58,126.75		\$3,938.51	Open
5. Food Service Repair & replacement of equipment	\$5,000.00	\$2,326.23		\$0.00	Closed
RESOLUTION TOTALS	\$1,620,000.00	\$393,010.34	\$0.00	\$449,753.90	

Descriptions to be used in Status column of Contingency Maintenance Projects Progress Report

Open - to be used when project is still in progress

Deferred - to be used when project will not be completed because funds have been used elsewhere

Complete - to be used when project has been completed

CONTINGENCY MAINTENANCE PROJECTS PROGRESS REPORT

**Wayne State College
Revenue Bond Facilities**

Report Period: As of June 30, 2012

Date Prepared: July 11, 2012

Resolution Date and Project Description	Approved Amount	Current Expenditures	Reallocations	Balance	Status
Resolution Date: (04/17/09)					
1. Campuswide - Energy Audit	\$75,000.00	\$49,733.34	\$0.00	\$25,266.66	Open
2. Campuswide - Campus Card System	\$75,000.00	\$0.00	-\$75,000.00	\$0.00	deferred
3. Campuswide - Grounds Improvements & Equipment	\$62,000.00	\$62,000.00	\$0.00	\$0.00	Complete
4. Campuswide - Roof Repairs	\$6,000.00	\$6,000.00	\$0.00	\$0.00	Complete
5. Rec Center - Roof	\$165,000.00	\$0.00	-\$165,000.00	\$0.00	Complete
6. Rec Center - Repairs & Equipment	\$100,000.00	\$113,024.19	\$13,024.19	\$0.00	Complete
7. Residence Halls - Bathroom Ventilation	\$30,000.00	\$0.00	-\$30,000.00	\$0.00	deferred
8. Residence Halls - Repairs, Equipment, & Furniture	\$43,500.00	\$37,868.01	\$0.00	\$5,631.99	Open
9. Student Center - Repairs & Equipment	\$8,500.00	\$8,500.00	\$0.00	\$0.00	Complete
10. Student Center - Dish Machine Replacement & Room Reno	\$135,000.00	\$135,000.00	\$0.00	\$0.00	Complete
Resolution Total	\$700,000.00	\$412,125.54	-\$256,975.81	\$30,898.65	
Resolution Date: (03/26/10)					
1. Anderson - Roof Replacement	\$165,000.00	\$0.00	\$165,000.00	\$330,000.00	Open
2. Bowen - Tiles/Lighting/Carpet	\$15,000.00	\$15,000.00	\$0.00	\$0.00	Complete
3. Campuswide - Grounds Improvements & Equipment	\$50,000.00	\$24,871.50	\$0.00	\$25,128.50	Open
4. Campuswide - Roof Repairs	\$10,000.00	\$10,000.00	\$0.00	\$0.00	Complete
5. Rec Center - Locker Room Improvements	\$80,000.00	\$0.00	\$0.00	\$80,000.00	Open
6. Rec Center - Repairs & Equipment	\$25,000.00	\$20,425.45	\$0.00	\$4,574.55	Open
7. Rec Center - Multipurpose Room	\$51,000.00	\$51,000.00	\$0.00	\$0.00	Complete
8. Residence Halls - Furniture Replacement	\$75,000.00	\$75,000.00	\$0.00	\$0.00	Complete
9. Residence Halls - Repairs, Equipment & Furniture	\$19,000.00	\$8,893.46	\$80,000.00	\$90,106.54	Open
10. Student Center - Repairs & Equipment	\$35,000.00	\$26,745.71	\$0.00	\$8,254.29	Open
11. Student Center - Dish Machine Replacement & Room Reno	\$40,000.00	\$40,000.00	\$0.00	\$0.00	Complete
12. Student Center - Roof Replacement	\$160,000.00	\$160,000.00	\$0.00	\$0.00	Complete
Resolution Total	\$725,000.00	\$431,936.12	\$245,000.00	\$538,063.88	

CONTINGENCY MAINTENANCE PROJECTS PROGRESS REPORT

**Wayne State College
Revenue Bond Facilities**

Report Period: As of June 30, 2012

Date Prepared: July 11, 2012

Resolution Date and Project Description	Approved Amount	Current Expenditures	Reallocations	Balance	Status
Resolution Date: (03/25/11)					
1. Berry - Shower Bases	\$32,000.00	\$17,180.24	\$0.00	\$14,819.76	Open
2. Campuswide - Roof Repairs	\$10,000.00	\$10,000.00	\$0.00	\$0.00	Complete
3. Campuswide - Hoffbauer/Bebee Plaza Repairs	\$145,000.00	\$62,644.46	\$0.00	\$82,355.54	Open
4. Campuswide - Grounds Improvements/Equipment	\$10,000.00	\$5,719.00	\$0.00	\$4,281.00	Open
5. Residence Halls - Furniture Replacement	\$225,000.00	\$85,176.82	\$0.00	\$139,823.18	Open
6. Rec Center - Fire Alarm Upgrade	\$20,000.00	\$0.00	\$0.00	\$20,000.00	Open
7. Rec Center - Multipurpose/Cardio Remodel/Equipment	\$50,000.00	\$26,523.31	\$0.00	\$23,476.69	Open
8. Residence Halls - Carpet Replacement	\$6,000.00	\$6,000.00	\$0.00	\$0.00	Complete
9. Student Center - Reparis & Equipment	\$12,000.00	\$10,270.19	\$0.00	\$1,729.81	Open
10. Student Center - Roof Replacement	\$240,000.00	\$142,261.46	\$0.00	\$97,738.54	Open
Resolution Total	\$750,000.00	\$365,775.48	\$0.00	\$384,224.52	
Resolution Date: (04/20/12)					
1. Campuswide - Roof Repairs	\$10,000.00	\$0.00	\$0.00	\$10,000.00	Open
2. Campuswide - Grounds Improvements/Equipment	\$80,000.00	\$0.00	\$0.00	\$80,000.00	Open
3. Rec Center - Fire Alarm Upgrade	\$100,000.00	\$0.00	\$0.00	\$100,000.00	Open
4. Rec Center - Court Divider Repair	\$50,000.00	\$0.00	\$0.00	\$50,000.00	Open
5. Rec Center - Roof Replacement	\$100,000.00	\$0.00	\$0.00	\$100,000.00	Open
6. Anderson Hall - Roof Replacement	\$220,000.00	\$0.00	\$0.00	\$220,000.00	Open
7. Residence Halls - Repairs, Equipment, Furniture, Carpet	\$45,000.00	\$0.00	\$0.00	\$45,000.00	Open
8. Food Service - Reparis & Equipment	\$3,000.00	\$0.00	\$0.00	\$3,000.00	Open
9. Student Center - Repairs, Equipment, Carpet	\$67,000.00	\$0.00	\$0.00	\$67,000.00	Open
Resolution Total	\$675,000.00	\$0.00	\$0.00	\$675,000.00	
Grand Total	\$2,850,000.00	\$1,209,837.14	-\$11,975.81	\$1,628,187.05	

Descriptions to be used in Status column of Contingency Maintenance Projects Progress Report

Open - to be used when project is still in progress

Deferred - to be used when project will not be completed

Complete - to be used when project has been completed

Fiscal, Facilities & Audit Committee

Bill Roskens, Chair
Larry Teahon

September 7, 2012

2011-12 Year-end Operating Expenditure Reports

Priority: Financial Strength of the System

Goal: 1. Ensure financial accountability

Strategy: f. Keep Board of Trustees informed on the financial status of the colleges and system

Board Policy 6011 requires the submission of expenditure reports every six months of the fiscal year. Each of the colleges has prepared reports for the Board's review and consideration.

The format followed by the Colleges provides expenditure information on each of the eight programs included in higher education institutional budgets. Those programs can be found in the heading of each column. Other data provided includes the number of FTE employees during the fiscal year in each program, as well as the dollars expended for personal services, operations, travel and capital outlay (equipment). There is one section that identifies the amount of federal funds spent for each program through the institution's grants, as well as the number of FTE employees supported by those federal funds.

The display also supplies information on percentage of general/ cash fund expenditures compared to the budgeted amounts. The spending level may be less than 100% to cover encumbrances and payables as of June 30, 2011; and any planned carry forward into the current year.

Chadron State College
Expenditure Report - Fiscal Year 2012
For the Fiscal Year Ending 6/30/12

EXPENDITURE TYPE	PCS 1.0 INSTRUCTION	PCS 2.0 RESEARCH	PCS 3.0 PUBLIC SERVICE	PCS 4.0 ACAD SUPPORT	PCS 5.0 STUDENT SRVS	PCS 6.0 ADMIN	PCS 7.0 PHYSICAL PLANT	PCS 8.0 STUDENT AID	TOTAL
PERSONAL SERVICES									
<u>Permanent Staff</u>									
Faculty FTE	89.00								89.00
Professional Staff FTE	2.00		3.17	35.92	22.74	29.60			93.43
Support Staff FTE	1.00		2.00	13.16	6.50	14.50	30.38		67.54
Salaries	6,054,891	0	236,551	2,074,811	1,155,894	2,040,459	760,608	0	12,323,214
Benefits	1,608,743	0	69,202	600,179	328,218	802,882	315,928	0	3,725,152
TOTAL PERMANENT SALARIES & BE	7,663,634	0	305,753	2,674,990	1,484,112	2,843,341	1,076,536	0	16,048,366
<u>Students, Part-time Faculty, Graduate Assistants</u>									
Part-time Faculty FTE*	19.13								19.13
Graduate Assistant FTE	9.00								9.00
Federal Work-Study FTE	12.00	0.00	0.00	4.00	3.00	2.00	0.00	0.00	21.00
All Other Straight-time FTE	1.00	0.20	4.60	3.43	3.40	3.00	3.00	0.00	18.63
Salaries	670,358	7,798	75,432	91,546	105,892	134,877	69,272	0	1,155,175
Benefits	53,629	61	6,035	7,324	8,471	10,790	5,542	0	91,852
TOTAL TEMPORARY SALARIES & BE	723,987	7,859	81,467	98,870	114,363	145,667	74,814	0	1,247,027
TOTAL PERSONAL SERVICES	8,387,621	7,859	387,220	2,773,860	1,598,475	2,989,008	1,151,350	0	17,295,393
Total Operating Expenses	323,744	1	14,058	440,961	452,470	1,795,725	1,063,382	0	4,090,341
Total Supplies	304,048	4,352	44,353	375,404	207,046	430,153	337,033	0	1,702,389
Total Travel	205,582	0	7,855	35,549	173,987	7,421	1,553	0	431,947
Total Capital Outlay	58,514	0	0	214,000	0	339,385	0	0	611,899
Tuition Remissions and Exemptions	45,352	0	0	0	3,598	66,737	0	0	115,687
TOTAL GENERAL/CASH EXPENDITURE	9,324,861	12,212	453,486	3,839,774	2,435,576	5,628,429	2,553,318	0	24,247,656
TOTAL GENERAL/CASH BUDGET	9,376,633	23,500	456,000	3,770,000	2,699,259	6,123,736	2,844,271	252,175	25,545,574
% OF GENERAL/CASH BUDGET EXP	99.45%	51.97%	99.45%	101.85%	90.23%	91.91%	89.77%		94.92%
Federal FTE	0.00	0.00	0.50	0.00	6.455	0.00	0.00	0.00	6.955
TOTAL FEDERAL FUNDS	47,007	74,927	35,913	0	486,517	0	0	14,337,166	14,981,530
TOTAL EXPENDITURES	9,371,868	87,139	489,399	3,839,774	2,922,093	5,628,429	2,553,318	14,337,166	39,229,186
<u>Fund Sources</u>									
General Funds	7,517,316	0	100,612	2,673,869	1,555,256	2,482,544	1,151,350	0	15,480,947
Cash Funds	1,807,545	12,212	352,874	1,165,905	880,320	3,145,885	1,401,968	0	8,766,709
Federal Funds	47,007	74,927	35,913	0	486,517	0	0	14,337,166	14,981,530
TOTAL FUNDS	9,371,868	87,139	489,399	3,839,774	2,922,093	5,628,429	2,553,318	14,337,166	39,229,186

General funds \$15,480,947 plus \$14,559 carryforward encumbrances total appropriation \$15,495,506.

Cash Fund budget includes new appropriation of \$7,900,727 adjustment for tuition/fee increase of \$383,063, adjustment for NOG funding \$252,175 and \$1,514,101 carryforward encumbrances. It does not include 901 appropriation \$410,213, program 933 appropriation \$775,000 and 935 appropriation \$775,000.

Cash fund expenditures do not include program 901 expenditures \$13,885, program 933 expenditures \$55,602 and program 935 expenditures \$50,742 and carryforward encumbrances \$1,839,984 for program 901, 933 and 935.

Peru State College
Expenditure Report -- Fiscal Year 2012
For the Fiscal Year Ending June 30, 2012

EXPENDITURE TYPE	PCS 1.0 INSTRUCTION	PCS 2.0 RESEARCH	PCS 3.0 PUBLIC SERVICE	PCS 4.0 ACAD SUPPORT	PCS 5.0 STUDENT SRVS	PCS 6.0 ADMIN	PCS 7.0 PHYSICAL PLANT	PCS 8.0 STUDENT AID	TOTAL
PERSONAL SERVICES									
<u>Permanent Staff</u>									
Faculty FTE*	48.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	48.00
Professional Staff FTE	3.92	0.00	0.00	14.76	13.96	18.00	2.00	0.00	52.64
Support Staff FTE	6.00	0.00	0.00	4.00	4.00	11.00	20.00	0.00	45.00
Salaries	2,833,309	0	0	977,177	819,239	1,565,135	643,516	0	6,838,376
Benefits	804,937	0	0	288,155	284,120	413,442	284,033	0	2,074,687
TOTAL PERMANENT SALARIES & BENEFITS	3,638,246	0	0	1,265,332	1,103,359	1,978,577	927,549	0	8,913,063
<u>Students, Part-time Faculty, Graduate Assistants</u>									
Part-time Faculty FTE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Adjunct Faculty FTE	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40.00
Graduate Assistant FTE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Federal Work-Study FTE	0.00	0.00	0.00	0.00	3.21	0.00	0.00	0.00	3.21
All Other Straight-time FTE	0.00	0.00	0.60	1.70	1.80	0.70	0.25	0.00	5.05
Salaries	1,057,123	0	14,119	35,212	126,732	86,017	87,801	0	1,407,004
Benefits	108,650	0	648	779	4,690	131,101	3,810	0	249,678
TOTAL TEMPORARY SALARIES & BENEFITS	1,165,772	0	14,767	35,991	131,422	217,118	91,611	0	1,656,681
TOTAL PERSONAL SERVICES	4,804,018	0	14,767	1,301,323	1,234,781	2,195,695	1,019,160	0	10,569,744
TOTAL OPERATING EXPENDITURES	563,481	0	0	698,775	510,806	1,323,753	1,570,835	0	4,667,650
TOTAL TRAVEL	29,831	0	0	20,491	149,032	55,538	245	0	255,137
TOTAL CAPITAL OUTLAY	6,426	0	0	0	0	42,424	36,826	0	85,676
REMISSIONS AND EXEMPTIONS	0	0	0	0	0	352	0	256,575.00	256,927
TOTAL GENERAL/CASH EXPENDITURES	5,403,756	0	14,767	2,020,589	1,894,619	3,617,762	2,627,066	256,575	15,835,134
TOTAL GENERAL/CASH BUDGET (1) (2)	6,717,184	0	20,061	2,202,031	1,917,008	3,717,477	2,330,375	256,575	17,160,710
% OF GENERAL/CASH BUDGET EXPENDED	80.45%	0.00%	73.61%	91.76%	98.83%	97.32%	112.73%	100.00%	92.28%
Federal FTE	0.00	0.75	0.00	0.00	3.52	0.00	0.00	0.00	4.27
TOTAL FEDERAL FUNDS	0	100,802	0	0	264,158	0	4,950	11,186,562	11,556,472
TOTAL EXPENDITURES	5,403,756	100,802	14,767	2,020,589	2,158,777	3,617,762	2,632,016	11,443,137	27,391,606
<u>Fund Sources</u>									
General Funds	2,960,671	0	0	1,256,324	1,091,004	1,986,295	927,549	14,107	8,235,950
Cash Funds	2,443,085	0	14,767	764,265	803,615	1,631,467	1,699,517	242,468	7,599,184
Federal Funds	0	100,802	0	0	264,158	0	4,950	11,186,562	11,556,472
TOTAL FUNDS	5,403,756	100,802	14,767	2,020,589	2,158,777	3,617,762	2,632,016	11,443,137	27,391,606

*General Funds: Includes new appropriation of \$ 8,500,699 and carry forward of \$ 98,471.03.

*Cash Funds: Includes new appropriation of \$7,095,455, carry forward of \$ 1,223,617.32, and appropriation of \$198,418 Nebraska Opportunity Grant, \$15,000 AET and \$29,050 ACE.

*Program 993 has \$ 977,712.70 in cash fund appropriation and expenditures of \$ 292,807.69.

*Program 996 has \$ 180,000 in cash fund appropriation and expenditures of \$ 180,000

Wayne State College
Expenditure Report -- Fiscal Year 11-12
For the Fiscal Year Ending June 30, 2012

EXPENDITURE TYPE	PCS 1.0 INSTRUCTION	PCS 2.0 RESEARCH	PCS 3.0 PUBLIC SERVICE	PCS 4.0 ACAD SUPPORT	PCS 5.0 STUDENT SRVS	PCS 6.0 ADMIN	PCS 7.0 PHYSICAL PLANT	PCS 8.0 STUDENT AID	TOTAL
PERSONAL SERVICES									
<u>Permanent Staff</u>									
Faculty FTE	119.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	119.34
Professional Staff FTE	4.28	0.00	0.16	21.61	35.24	26.98	3.65	0.00	91.92
Support Staff FTE	15.80	0.00	0.00	8.73	8.49	22.58	36.28	0.00	91.88
Salaries	9,640,888	0	30,456	1,591,050	2,100,593	2,195,368	1,314,692	0	16,873,047
Benefits	2,667,060	0	4,559	487,928	636,026	987,142	495,613	0	5,278,328
TOTAL PERMANENT SALARIES & BENEFITS	12,307,948	0	35,015	2,078,978	2,736,619	3,182,510	1,810,305	0	22,151,375
<u>Students, Part-time Faculty, Graduate Assistants</u>									
Part-time Faculty FTE*	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Adjunct Faculty FTE	34.83	0.00	0.00	0.00	0.27	0.00	0.00	0.00	35.10
Graduate Assistant FTE	4.00	0.00	0.00	0.00	3.25	0.00	0.00	0.00	7.25
Federal Work-Study FTE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other Straight-time FTE	0.88	0.00	1.01	6.84	5.05	5.90	3.60	0.00	23.28
Salaries	857,929	0	20,119	144,277	161,036	98,532	60,955	0	1,342,848
Benefits	60,928	0	1,194	3,478	2,121	3,422	3,539	0	74,682
TOTAL TEMPORARY SALARIES & BENEFITS	918,857	0	21,313	147,755	163,157	101,954	64,494	0	1,417,530
TOTAL PERSONAL SERVICES	13,226,805	0	56,328	2,226,733	2,899,776	3,284,464	1,874,799	0	23,568,905
TOTAL OPERATING EXPENDITURES	648,624	353	46,171	964,093	672,818	1,431,575	2,039,547	0	5,803,181
TOTAL TRAVEL	166,123	0	1,650	194,078	429,383	58,746	7,084	0	857,064
TOTAL CAPITAL OUTLAY	67,180	0	0	15,409	16,705	0	344,783	0	444,077
REMISSIONS AND EXEMPTIONS	-42	0	0	0	-56,874	-375	0	496,105	438,814
TOTAL GENERAL/CASH EXPENDITURES	14,108,690	353	104,149	3,400,313	3,961,808	4,774,410	4,266,213	496,105	31,112,041
TOTAL GENERAL/CASH BUDGET**	17,916,389	1,500	312,260	4,133,057	4,715,064	5,559,279	4,919,515	496,105	38,053,169
% OF GENERAL/CASH BUDGET EXPENDED	78.75%	23.53%	33.35%	82.27%	84.02%	85.88%	86.72%	100.00%	81.76%
Federal FTE	3.86	0.00	0.00	0.00	6.31	4.09	0.00	6.73	20.99
TOTAL FEDERAL FUNDS	361,199	0	0	0	362,554	321,338	46,915	18,561,567	19,653,573
TOTAL EXPENDITURES	14,469,889	353	104,149	3,400,313	4,324,362	5,095,748	4,313,128	19,057,672	50,765,614
<u>Fund Sources</u>									
General Funds	10,270,616	0	0	1,987,995	2,509,940	3,021,305	1,707,785	0	19,497,641
Cash Funds	3,838,074	353	104,149	1,412,318	1,451,868	1,753,105	2,558,428	496,105	11,614,400
Federal Funds	361,199	0	0	0	362,554	321,338	46,915	18,561,567	19,653,573
TOTAL FUNDS	14,469,889	353	104,149	3,400,313	4,324,362	5,095,748	4,313,128	19,057,672	50,765,614

*Includes 0 term appointments; 0 phased retirement(s)

**General Funds: Includes new appropriation of \$19,502,456 and carryforward balance of \$10,022.

**Cash Funds: Includes new appropriation of \$13,223,944, adjustment for tuition/fee increases of \$546,042, approved carryforward of \$4,424,600, 11-12 NOG funds of \$472,605, 10-11 NOG funds of \$500 returned, 11-12 NDE Attracting Excellence to Teaching funds of \$24,000 and \$150,000 transferred to Program 909 Cash for Hahn Codes Upgrade Project.

SYSTEM OFFICE - EXPENDITURE REPORT
June 30, 2012

FUND 1000 - GENERAL FUNDS

		APPROP + CARRYOVER	YEAR TO-DATE EXPEND.	ENCUMB- RANCES	REMAINING BALANCE	% OF BUDGET EXPEND.
100	PERSONAL SERVICES	1,052,163	1,050,918	0	1,245	99.88%
200	OPERATING EXPENSES	319,463	152,240	0	167,223	47.66%
700	TRAVEL EXPENSES	75,634	44,217	0	31,417	58.46%
800	CAPITAL OUTLAY	0	0	0	0	0.00%
	TOTALS	1,447,260	1,247,375	0	199,885	86.19%

FUND 6501 - STATE COLLEGE ENDOWMENT FUNDS
June 30, 2012

	BEGINNING CASH/INVESTMENTS	565,328
Income for the period:		
Interest	8,959	
Transfer In	4,758	
	Total Income	13,716
Expenditures for the period:		
Publications/Printing	550	
Travel Expenses		
Other Operating	19,402	
	Total Expenditures	19,952
	ENDING CASH/INVESTMENT BALANCE	559,092

Fiscal, Facilities & Audit Committee

Bill Roskens, Chair
Larry Teahon

September 7, 2012

2011-12 Year-end Financial Reports

Priority: Financial Strength of the System

Goal: 1. Ensure financial accountability

Strategy: f. Keep Board of Trustees informed on the financial status of the colleges and system

Financial reports from the colleges, which provide information on fund changes during a specific cycle, have been submitted. These are being provided concurrently with the expenditure reports for Board review.

Chadron State College
Financial Report -- Fiscal Year 2012
For the Fiscal Year Ending June 30, 2012

	DAS ACCOUNTS					LOCAL ACCOUNTS		
	<u>GENERAL OPERATIONS</u>	<u>GRANTS AND CONTRACTS</u>	<u>AUXILIARY ENTERPRISES</u>	<u>STATE BUILDING FUNDS</u>	<u>TRUST FUNDS</u>	1st National Chadron	1st National North Platte	<u>TOTALS</u>
STATEMENT OF POSITION								
ASSETS:								
Cash Held--DAS	40,000							40,000
Cash Held -- Local Banks								-
Investments--DAS	8,477,411	57,761	260,129		332,699	37,938	-	9,165,938
Investments--Local Banks								-
Undisbursed Appropriations	14,559							14,559
Undisbursed Funds	10,520	4,738,751						4,749,271
TOTAL ASSETS	8,542,490	4,796,512	260,129	-	332,699	37,938	-	13,969,768
LIABILITIES AND FUND BALANCES:								
Encumbrances		-	-	-	-			-
Deferred Revenue								-
Unencumbered Fund Balances	8,542,490	4,796,512	260,129	-	332,699	37,938	-	13,969,768
TOTAL LIABILITIES AND FUND BALANCES	8,542,490	4,796,512	260,129	-	332,699	37,938	-	13,969,768
STATEMENT OF REVENUE AND EXPENDITURES								
REVENUES:								
Tuition and Fees	10,400,829	557,381			529,051			11,487,261
Deferred Revenue								-
State Appropriations	15,495,506							15,495,506
Grants and Contracts		13,227,120						13,227,120
Trustee Transfers		-	2,365,000					2,365,000
Local Accounts			9,246			922,352	-	931,598
TOTAL REVENUES	25,896,335	13,784,501	2,374,246	-	529,051	922,352	-	43,506,485
EXPENDITURES:								
State Treasurer's Accounts	24,367,885	12,810,575	2,470,800		424,745			40,074,005
Local Bank Accounts						927,569	-	927,569
TOTAL EXPENDITURES	24,367,885	12,810,575	2,470,800	-	424,745	927,569	-	41,001,574
NET INCREASE (DECREASE) IN FUND BALANCES:	1,528,450	973,926	(96,553)	-	104,306	(5,217)	-	2,504,912
FUND BALANCE JUNE 30, 2011	7,014,039	3,822,586	356,683	-	228,393	43,155	-	11,464,856
FUND BALANCE June 30, 2012	8,542,490	4,796,512	260,130	-	332,699	37,938	-	13,969,768

Note: Excludes Perkins Loan Fund

PERU STATE COLLEGE
Financial Report -- Fiscal Year 2011-2012
For the Period Ending June 30, 2012

	FUNDS					LOCAL ACCOUNT	TOTALS
	GENERAL OPERATIONS	GRANTS & CONTRACTS	AUXILIARY ENTERPRISES	STATE BUILDING FUNDS	TRUST FUNDS	BANK OF PERU	
STATEMENT OF POSITION							
ASSETS:							
Cash Held - SAP	\$2,816,687.22	\$288,893.65	\$202,385.28	\$0.00	\$325,304.69		\$3,633,270.84
Cash Held - Local Bank						\$141,023.15	\$141,023.15
Investments - SAP							\$0.00
Investments - Local Bank							\$0.00
Undisbursed Appropriations	\$363,220.87			\$0.00			\$363,220.87
Undisbursed Federal Funds							\$0.00
TOTAL ASSETS	<u>\$3,179,908.09</u>	<u>\$288,893.65</u>	<u>\$202,385.28</u>	<u>\$0.00</u>	<u>\$325,304.69</u>	<u>\$141,023.15</u>	<u>\$4,137,514.86</u>
LIABILITIES & FUND BALANCES:							
Encumbrances	\$0.00	\$0.00	\$0.00				\$0.00
Deferred Revenue	\$0.00						\$0.00
Unencumbered Fund Balance	\$3,179,908.09	\$288,893.65	\$202,385.28	\$0.00	\$325,304.69	\$141,023.15	\$4,137,514.86
TOTAL LIABILITIES AND FUND BALANCES	<u>\$3,179,908.09</u>	<u>\$288,893.65</u>	<u>\$202,385.28</u>	<u>\$0.00</u>	<u>\$325,304.69</u>	<u>\$141,023.15</u>	<u>\$4,137,514.86</u>
STATEMENT OF REVENUE AND EXPENDITURES:							
REVENUE							
Tuition & Fees	\$6,858,904.56				\$271,219.90		\$7,130,124.46
Deferred Revenue							\$0.00
State Appropriation	\$8,500,699.00			\$0.00			\$8,500,699.00
Grants & Contracts		\$747,709.69					\$747,709.69
Trustee Transfers			\$1,106,742.77				\$1,106,742.77
Local Accounts						\$585,045.86	\$585,045.86
TOTAL REVENUE	<u>\$15,359,603.56</u>	<u>\$747,709.69</u>	<u>\$1,106,742.77</u>	<u>\$0.00</u>	<u>\$271,219.90</u>	<u>\$585,045.86</u>	<u>\$18,070,321.78</u>
EXPENDITURES:							
State Treasurer Accounts	\$16,968,456.80	\$721,271.56	\$987,197.51	\$0.00	\$240,533.03		\$18,917,458.90
Local Banks						\$610,718.90	\$610,718.90
TOTAL EXPENDITURES	<u>\$16,968,456.80</u>	<u>\$721,271.56</u>	<u>\$987,197.51</u>	<u>\$0.00</u>	<u>\$240,533.03</u>	<u>\$610,718.90</u>	<u>\$19,528,177.80</u>
NET INCREASE (DECREASE) IN FUND BALANCE	<u>-\$1,608,853.24</u>	<u>\$26,438.13</u>	<u>\$119,545.26</u>	<u>\$0.00</u>	<u>\$30,686.87</u>	<u>(25,673.04)</u>	<u>-\$1,457,856.02</u>
FUND BALANCE as of 06-30-2011	<u>\$4,788,761.33</u>	<u>\$262,455.52</u>	<u>\$82,840.02</u>	<u>\$0.00</u>	<u>\$294,617.82</u>	<u>\$166,696.50</u>	<u>\$5,595,371.19</u>
FUND BALANCE as of 06-30-2012	<u>\$3,179,908.09</u>	<u>\$288,893.65</u>	<u>\$202,385.28</u>	<u>\$0.00</u>	<u>\$325,304.69</u>	<u>\$141,023.46</u>	<u>\$4,137,515.17</u>

Wayne State College
Financial Report -- Fiscal Year 2011-12
For the Period Ending June 30, 2012

	AS ACCOUNTS				LOCAL ACCOUNTS		
	GENERAL OPERATIONS	GRANTS AND CONTRACTS	AUXILIARY ENTERPRISES	STATE BUILDING FUNDS	TRUST FUNDS	First National Bank	TOTALS
STATEMENT OF POSITION							
ASSETS:							
Cash Held--AS							0.00
Cash Held -- Local Banks						48.15	48.15
Investments--AS	12,158,497.86	121,933.51	516,757.86		184,469.88		12,981,659.11
Investments--Local Banks						100,316.88	100,316.88
Undisbursed Appropriations	14,837.89			0.00			14,837.89
Undisbursed Federal Funds		399,859.46					399,859.46
TOTAL ASSETS	12,173,335.75	521,792.97	516,757.86	0.00	184,469.88	100,365.03	13,496,721.49
Encumbrances							0.00
Deferred Revenue							0.00
Unencumbered Fund Balances	12,173,335.75	521,792.97	516,757.86	0.00	184,469.88	100,365.03	13,496,721.49
TOTAL LIABILITIES AND FUND BALANCES	12,173,335.75	521,792.97	516,757.86	0.00	184,469.88	100,365.03	13,496,721.49
STATEMENT OF REVENUE AND EXPENDITURES							
Tuition and Fees	8,962,397.39	816,075.76			3,839,486.56		4,655,562.32
Deferred Revenue							0.00
State Appropriations	19,502,456.00						0.00
Grants and Contracts		18,667,504.00					18,667,504.00
Trustee Transfers			3,903,247.84				3,903,247.84
Local Accounts						3,960,083.44	3,960,083.44
TOTAL REVENUES	28,464,853.39	19,483,579.76	3,903,247.84	0.00	3,839,486.56	3,960,083.44	59,651,250.99
EXPENDITURES:							
State Treasurer's Accounts	31,099,534.35	19,419,753.52	3,717,986.48	0.00	3,781,867.41		58,019,141.76
Local Bank Accounts						3,972,148.48	3,972,148.48
TOTAL EXPENDITURES	31,099,534.35	19,419,753.52	3,717,986.48	0.00	3,781,867.41	3,972,148.48	61,991,290.24
NET INCREASE (DECREASE) IN FUND BALANCES:	-2,634,680.96	63,826.24	185,261.36	0.00	57,619.15	-12,065.04	-2,340,039.25
FUND BALANCE June30, 2011	14,808,016.71	457,966.73	331,496.50	0.00	126,850.73	112,430.07	15,836,760.74
FUND BALANCE June30, 2012	12,173,335.75	521,792.97	516,757.86	0.00	184,469.88	100,365.03	13,496,721.49

amount transferred for Capital Projects

0.00 0.00 0.00 0.00 0.00 0.00

Fiscal, Facilities & Audit Committee

Bill Roskens, Chair

Larry Teahon

September 7, 2012

2011-12 Year-end Revenue Bond Operating Expenditure Reports

Priority: Financial Strength of the System

Goals: 3. Strengthen fiscal, environmental, technological and physical resources

5. Secure public and private funding sources

Strategies: f. Keep Board of Trustees informed on the financial status of the colleges and system

j. Maintain facilities and improve physical environment

k. Promote innovative funding programs

The revenue bond Master Resolution requires the submission of periodic financial reports to the Board of Trustees. In keeping with that requirement, the colleges have provided expenditure reports for the 2011-12 fiscal year.

The reports are intended to demonstrate that the college's revenue bond programs are operating at the financial level necessary to provide the services to the students while maintaining the revenue stream needed to retire the debt obligations. Bond documents require revenues adequate to cover 110% of the annual principal and interest payment to the bondholders for Chadron State and Wayne State and 125% for Peru State. Board policy requires 125% debt service coverage for Wayne State and Chadron State and 135% for Peru State. The reports indicate the following coverage:

Chadron State College	429%
Peru State College	244%
Wayne State College	224%

All of the ratios are well above those indicated by the indentures and policy and all three Colleges' debt service coverage ratios are higher than the budgeted ratio.

Historical debt service coverage ratios, based on the annual audit reports, have been:

	FY07	FY08	FY09	FY10	FY11
CSC	176%	196%	222%	221%	224%
PSC	206%	251%	227%	340%	332%
WSC	232%	267%	253%	267%	347%

Chadron State College
Revenue Bond Expenditure Report
For the 12 Months Ending June 30, 2012

Report Date: September 6, 2012

Report Period: FY 2012

	Budgeted FY 2012	Year-to-Date FY 2012	Percent of Budget
<u>Revenues:</u>			
Dormitory Rentals	\$2,300,000	\$2,352,309	102.27%
Apartment/House Rentals	\$215,000	\$154,008	71.63%
Facilities Rentals	\$28,000	\$28,350	101.25%
Food Service Contracts	2,175,000	2,252,717	103.57%
Food Service Commissions	370,000	239,247	64.66%
Facilities Fees*	985,000	1,011,988	102.74%
Bookstore Commissions	100,000	91,666	91.67%
Trustee Investment/Interest Income	15,000	16,017	106.78%
Other Income	110,000	125,020	113.65%
Total Revenues	\$6,298,000	\$6,271,322	99.58%
<u>Expenditures:</u>			
Salaries and Benefits	\$1,600,000	\$1,475,689	92.23%
Utilities	500,000	518,442	103.69%
Insurance	30,000	22,993	76.64%
Equipment & Furnishings	15,000	0	0.00%
Capital Outlay	15,000	0	0.00%
Telephone/Cable T.V & Internet Services	170,000	148,393	87.29%
Supplies	120,000	126,079	105.07%
Repairs and Maintenance	200,000	97,202	48.60%
Other Operating Expenses	100,000	77,764	77.76%
Subtotal - Operations and Maintenance	\$2,750,000	\$2,466,562	89.69%
Food Service Payments	1,780,000	1,765,717	99.20%
Debt Service	474,861	474,861	100.00%
Total Expenditures	\$5,004,861	\$4,707,140	94.05%
Available for Distribution to Subsidiary Funds	\$1,293,139	\$1,564,182	120.96%

Debt Service Coverage Ratio **3.72** **4.29**

*All student derived fees

Peru State College
Revenue Bond Expenditure Report
For the Fiscal Year Ending June 30, 2012

Report Date: September 7, 2012

Report Period: FY 2012

	Budgeted 2011-2012	Year-to-Date 2011-2012	Percent of Budget
<u>Revenues:</u>			
Residence Hall/Dormitory Rentals	\$1,050,463	\$1,051,770	100.12%
Apartment/House Rentals	96,170	101,061	105.09%
Facilities Rentals	34,472	34,472	100.00%
Food Service Contracts	1,086,909	1,087,572	100.06%
Food Service Commissions	26,095	26,195	100.38%
Facilities Fees*	568,674	606,015	106.57%
Bookstore Commissions/Income	33,874	34,617	0.00%
Parking Fees/Fines	6,640	6,640	100.00%
Trustee Investment/Interest Income	25,038	25,092	100.22%
Other Income	34,348	37,444	109.01%
Total Revenues	\$2,962,683	\$3,010,878	101.63%
<u>Expenditures:</u>			
Salaries and Benefits	\$515,995	\$514,389	99.69%
Utilities	260,391	225,597	86.64%
Insurance	26,836	26,836	100.00%
Equipment & Furnishings	0	0	0.00%
Capital Outlay	0	0	0.00%
Telephone/Cable Television/Internet	45,827	39,111	85.34%
Supplies	104,695	98,193	93.79%
Repairs and Maintenance	98,305	81,220	82.62%
Other Operating Expenses	35,943	26,185	72.85%
Subtotal - Operations and Maintenance	\$1,087,992	\$1,011,531	92.97%
Food Service Payments	1,081,349	1,083,010	100.15%
Debt Service	375,692	375,692	100.00%
Total Expenditures	\$2,545,033	\$2,470,233	97.06%
Available for Distribution to Subsidiary Funds	\$417,650	\$540,645	129.45%

Debt Service Coverage Ratio 2.11 2.44

*All student derived fees

Wayne State College
Revenue Bond Expenditure Report
For the Fiscal Year Ending June 30, 2012

Report Date: September 7, 2012

Report Period: July 1, 2011-June 30, 2012

	Budgeted 11-12	Year-to-Date 11-12	Percent of Budget
<u>Revenues:</u>			
Residence Hall/Dormitory Rentals	\$3,110,000	\$3,099,337	99.66%
Apartment/House Rentals	6,000	6,600	110.00%
Facilities Rentals	6,600	6,992	105.94%
Food Service Contracts	3,952,063	3,919,715	99.18%
Food Service Commissions	48,000	52,364	109.09%
Facilities Fees*	1,110,000	1,124,281	101.29%
Bookstore Commissions/Income	152,005	156,349	102.86%
Parking Fees/Fines	90,000	97,465	108.29%
Trustee Investment/Interest Income	130,000	140,682	108.22%
Other Income	135,000	140,294	103.92%
Total Revenues	\$8,739,668	\$8,744,079	100.05%

Expenditures:

FTE 55.30			
Salaries and Benefits	\$2,365,635	\$2,094,855	88.55%
Utilities	800,000	703,516	87.94%
Insurance	35,000	29,803	85.15%
Equipment & Furnishings	101,900	117,682	115.49%
Capital Outlay	70,000	91,308	130.44%
Telephone/Cable Television/Internet	300,000	216,988	72.33%
Supplies	240,000	222,893	92.87%
Repairs and Maintenance	200,000	215,088	107.54%
Other Operating Expenses	159,260	154,150	96.79%
Subtotal - Operations and Maintenance	\$4,271,795	\$3,846,283	90.04%
Food Service Payments	\$2,345,000	\$2,339,708	99.77%
Debt Service	1,142,307	1,142,307	100.00%
Total Expenditures	\$7,759,102	\$7,328,298	94.45%

**Available for Distribution
to Subsidiary Funds**

\$980,566	\$1,415,781	144.38%
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Debt Service Coverage Ratio

1.86

2.24

*All student derived fees

Fiscal, Facilities & Audit Committee

Bill Roskens, Chair
Larry Teahon

September 7, 2012

Grant Applications and Awards for Information Only

Chadron Application

- InSAR: An Introduction to Processing and Applications for Geoscientists (NASA Nebraska Space Grant Consortium) -- \$1,495

Chadron Award

- INBRE/BRIN: Nebraska Research Network in Functional Geonomics (National Institute of Health/UNMC) - \$2,613

Peru Application

- Biodiversity Discovery and Analysis (National Science Foundation) - \$344,084

Wayne Application

- Nebraska Business Development Center (U.S. Small Business Administration through the University of Nebraska at Omaha) - \$60,000 (2013 request)

Wayne Award

- Geographic Educators of Nebraska 2012-13 Alliance Grant (National Geographic Education Foundation) - \$34,000
- Idea Networks of Biomedical Research Excellence (INBRE) (National Institutes of Health through the University of Nebraska Medical Center) - \$33,154 (funding for 5/12-4/13)
- Nebraska Business Development Center (U.S. Small Business Administration through the University of Nebraska at Omaha) - \$60,000 (2012 award)
- Red Watch Band (RWB) Program (Nebraska Collegiate Consortium (NCC) funded by the Nebraska Office of Highway Safety) \$1,992

Priority: Financial Strength of the System

Goals: 3. Strengthen fiscal, environmental, technological and physical resources

5. Secure public and private funding sources

Strategies: f. Keep Board of Trustees informed on the financial status of the colleges and system

g. Continually find ways to stretch limited resources as far as possible

Board policy 6024 states that grant applications and awards that have, as part of the Agreement, an obligation to accept fiscal responsibility in future years, or which require maintenance of effort on the part of the college, require Board approval. Grant applications and awards not requiring maintenance of effort or an obligation to accept fiscal responsibility in future years are attached for information only.

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Chadron State College		Date: September 7, 2012
Notice of Intent	Application: X	Accept Award:
Name of Program: InSAR: An Introduction to Processing and Applications for Geoscientists		
Funding Source: NASA Nebraska Space Grant Consortium		
Amount Requested: \$1,495	Amount Awarded:	Funding Period: 14 Aug 201 - 31 May 2013
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?		Yes: No: X
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?		Yes: X No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): 2.5% of faculty member's salary		
Is State Maintenance of Effort or Future Fiscal Responsibility required?		Yes: No: X
If yes, describe briefly		
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: No: X
How many FTE positions will the grant fund?		FTE: 0
How many of these are new positions?		New FTE: 0
Briefly describe the purpose(s) of this application/award: This award will provide funding for travel to a workshop to train geoscientists in how to conduct analyses using InSAR (Interferometric Synthetic Aperture Radar) technology. InSAR can detect Earth surface deformation due to any cause, including earthquakes, volcanic activity, ground water migration, and anthropogenic activity. Travel is also requested to present results of research at a spring meeting of the Geological Society of America Rocky Mountain Section in Gunnison, CO		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Michael Leite		
Administrator responsible for approving the application: Dr. Randy Rhine		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Chadron State College		Date: September 7, 2012
Notice of Intent	Application:	Accept Award: <input checked="" type="checkbox"/>
Name of Program: INBRE/BRIN: Nebraska Research Network in Functional Geonomics		
Funding Source: National Institute of Health/UNMC		
Amount Requested:	Amount Awarded: 2,613	Funding Period: 5/1/2012 - 4/30/2013
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?		Yes: <input type="checkbox"/> No: <input checked="" type="checkbox"/>
Will this grant require State Matching Funds ?		Yes: <input type="checkbox"/> No: <input checked="" type="checkbox"/>
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?		Yes: <input type="checkbox"/> No: <input checked="" type="checkbox"/>
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort or Future Fiscal Responsibility required?		Yes: <input type="checkbox"/> No: <input checked="" type="checkbox"/>
If yes, describe briefly		
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: <input type="checkbox"/> No: <input checked="" type="checkbox"/>
How many FTE positions will the grant fund?		FTE: 0
How many of these are new positions?		New FTE:
Briefly describe the purpose(s) of this application/award: Stipend for summer student research project		
Is this grant a continuation of a previous/existing grant?		Yes: <input type="checkbox"/> No: <input checked="" type="checkbox"/>
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes: <input type="checkbox"/> No: <input checked="" type="checkbox"/>
If yes, please state the reason:		
Person responsible for the preparation of the application: Ann Buchmann		
Administrator responsible for approving the application: Randy Rhine		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Peru State College		Date: September 7, 2012
Notice of Intent:	Application: X	Accept Award:
Name of Program: Biodiversity Discovery and Analysis		
Funding Source: National Science Foundation		
Amount Requested: \$344,084	Amount Awarded:	Funding Period:
Closing Date for Application Submission: August 2, 2012		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?		Yes: X No:
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?		Yes: X No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): Faculty release and normal use of office and lab.		
Is State Maintenance of Effort or Future Fiscal Responsibility required?		Yes: No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: X No:
How many FTE positions will the grant fund?		FTE: 0
How many of these are new positions?		New FTE: 0
Briefly describe the purpose(s) of this application/award: This project tests whether aquatic habitats within the Big Thicket National Preserve (BTNP) in Texas maintain higher biodiversity and community interactions than habitats unprotected by the preserve. This is accomplished in the context of a comprehensive survey of the parasites of fishes resident in the freshwater habitats of the BTNP and the area encompassing the historical range of the Big Thicket, utilizing parasites as indicator taxa for overall biodiversity and community interactions.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Michael Barger		
Administrator responsible for approving the application: Dr. Todd Drew, VPAA		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Wayne State College		Date: September 7, 2012
Notice of Intent	Application: X	Accept Award:
Name of Program: Nebraska Business Development Center		
Funding Source: U.S. Small Business Administration through the University of Nebraska at Omaha		
Amount Requested: \$60,000	Amount Awarded:	Funding Period: 01/13-12/13
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?		Yes: No: X
Will this grant require State Matching Funds ?		Yes: X No:
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.): Matching funds of \$16,000 includes communications, supplies, and travel expenses.		
Will this grant require In-Kind Funds ?		Yes: X No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-Kind support includes the College's indirect cost rate with the U.S. Small Business Administration.		
Is State Maintenance of Effort or Future Fiscal Responsibility required?		Yes: No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: No: X
How many FTE positions will the grant fund?		FTE: 0.91
How many of these are new positions?		New FTE: 0.0
Briefly describe the purpose(s) of this application/award: This proposal is with the University of Nebraska-Omaha for funding to continue the operation of a regional center of the Nebraska Business Development Center at Wayne State College. It provides funding for salaries and benefits for 0.91 FTE of a director.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: While not technically a continuation, this subcontract would continue to fund the Nebraska Business Development Center at Wayne as it has for a number of years.		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Mr. Loren Kucera, Director of Nebraska Business Development Center		
Administrator responsible for approving the application: Ms. Jean Dale, Vice President, Administration and Finance		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Wayne State College		Date: September 7, 2012
Notice of Intent	Application:	Accept Award: X
Name of Program: Geographic Educators of Nebraska 2012-13 Alliance Grant		
Funding Source: National Geographic Education Foundation		
Amount Requested: \$34,000	Amount Awarded: \$34,000	Funding Period: 07/25/2012-11/01/2013
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?	Yes:	No: X
Will this grant require State Matching Funds ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?	Yes:	No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort or Future Fiscal Responsibility required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0.10	
How many of these are new positions?	New FTE: 0.10	
Briefly describe the purpose(s) of this application/award: This award will cover adjunct faculty wages and will also be used for operations and programming for the 2012-13 year. The Geographic Educators of Nebraska (GEON) is an organization of K-12 teachers throughout the state dedicated to promoting and enhancing the quality of geography education in Nebraska. The funding will allow the coordinator to attend meetings in Washington DC and in San Marcos. It will help fund committee meetings throughout the year, presenters at the annual NCGE meeting and annual teacher consultant training. Funding will be used to bring giant traveling maps to Nebraska schools and to support work on a Nebraska Atlas project. Dr. Randy Bertolas is now the coordinator for GEON and WSC acts as the fiscal agent for the grant award.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Randy Bertolas, Professor, History, Politics and Geography		
Administrator responsible for approving the application: Ms. Jean Dale, Vice President Administration & Finance		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Wayne State College		Date: September 7, 2012
Notice of Intent	Application:	Accept Award: X
Name of Program: IdeA Networks of Biomedical Research Excellence (INBRE)		
Funding Source: National Institutes of Health through the University of Nebraska Medical Center		
Amount Requested: \$748,030	Amount Awarded: \$33,154 Funding for award period 5/12-4/13	Funding Period: 05/01/09-04/30/14
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved by the Board? Yes		Date Approved: 01/13/09
Does this grant include Indirect Cost Funds for the College's use?	Yes: X	No:
Will this grant require State Matching Funds ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?	Yes:	No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort or Future Fiscal Responsibility required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes: X	No:
How many FTE positions will the grant fund?	FTE: 0.87	
How many of these are new positions?	New FTE: 0.00	
Briefly describe the purpose(s) of this application/award: This fourth year partial award of a five-year grant by the University of Nebraska Medical Center for the IdeA Networks of Biomedical Research Excellence (INBRE), of which Wayne State is a participant, is designed to develop and sponsor research activity at undergraduate institutions and to involve undergraduate students in the research enterprise. It provides funding for supplies, travel, and salary/benefits for three faculty members and scholar support for students involved in biomedical research. The project goal is to enhance the competitive biomedical research capability throughout the State of Nebraska through collaboration among the state's institutions of higher education.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: While not technically a continuation, this award funds Phase III of a three-year Biomedical Research Infrastructure Network (BRIN) grant awarded for the period 09/01-09/04 and a five-year IdeA Networks of Biomedical Research Excellence (INBRE) grant awarded for the period 09/04-04/09.		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Shawn Pearcy, Professor, Life Sciences Department, Dr. Doug Christensen, Professor, Life Sciences Department.		
Administrator responsible for approving the application: Ms. Jean Dale, Vice President Administration and Finance		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Wayne State College		Date: September 7, 2012
Notice of Intent	Application:	Accept Award: X
Name of Program: Nebraska Business Development Center		
Funding Source: U.S. Small Business Administration through the University of Nebraska at Omaha		
Amount Requested: \$60,000	Amount Awarded: \$60,000	Funding Period: 01/12-12/12
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?	Yes:	No: X
Will this grant require State Matching Funds ?	Yes: X	No:
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.): Matching funds of \$16,000 includes communications, supplies, and travel expenses.		
Will this grant require In-Kind Funds ?	Yes: X	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-Kind support includes the College's indirect cost rate with the U.S. Small Business Administration.		
Is State Maintenance of Effort or Future Fiscal Responsibility required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0.91	
How many of these are new positions?	New FTE: 0.0	
Briefly describe the purpose(s) of this application/award: This award is with the University of Nebraska-Omaha for funding to continue the operation of a regional center of the Nebraska Business Development Center at Wayne State College. It provides funding for salary and benefits for 0.91 FTE of a director.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: While not technically a continuation, this subcontract will continue to fund the Nebraska Business Development Center at Wayne as it has for a number of years.		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Mr. Loren Kucera, Director of Nebraska Business Development Center		
Administrator responsible for approving the application: Ms. Jean Dale, Vice President, Administration and Finance		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Wayne State College		Date: September 7, 2012
Notice of Intent	Application:	Accept Award: X
Name of Program: Red Watch Band (RWB) Program		
Funding Source: Nebraska Collegiate Consortium (NCC) funded by the Nebraska Office of Highway Safety		
Amount Requested: \$1,992	Amount Awarded: \$1,992	Funding Period: 06/04/12-09/14/12
Closing Date for Application Submission: 05/18/12		
When reporting Grant Award-- Has Grant Application been approved by the Board? Yes		Date Approved: 06/15/12
Does this grant include Indirect Cost Funds for the College's use?	Yes:	No: X
Will this grant require State Matching Funds ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?	Yes:	No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort or Future Fiscal Responsibility required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0.00	
How many of these are new positions?	New FTE: 0 .00	
Briefly describe the purpose(s) of this application/award. This award will provide funding for the Counseling Center to hold a training session on the Red Watch Band (RWB) program. This program teaches participants about the prevention of student alcohol poisoning deaths. Participants will receive CPR certification and given a red watch upon completion of the program. The grant funds will pay for watches, advertising, partial funding of the American Red Cross CPR trainer and printing/coping/paper costs.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Kathy Mohlfeld, Counselor, Counseling Office		
Administrator responsible for approving the application: Ms. Jean Dale, Vice President Administration and Finance		

Fiscal, Facilities & Audit Committee

Bill Roskens, Chair
Larry Teahon

September 7, 2012

Contracts and Change Orders for Information Only

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

Board policies 7015 and 8065 require that the colleges report the following contract awards and change orders to the Board as information.

CONTRACTS – 1) construction contracts for less than \$100,000; b) architect/engineer fees of less than \$55,000; c) consultant contracts for less than \$50,000 (between \$25,000 and \$50,000 must have Chancellor's approval); and d) exempt contracts less than \$50,000.

Nebraska State College System	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Nebraska State College System System Office Cleaning \$120.00/month Cash Schroeder Building Services, Inc.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Nebraska State College System Administration of Student Health Plan \$8.00/registered student covered under policy Cash Rice Insurance Agency, Inc.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Nebraska State College System Office Public Relations and Communication Services TBD-hourly rate basis Trust Funds Parsons Public Relations, Inc., Lincoln, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Nebraska State College System Office Comparability Study \$30,000 plus expenses not to exceed \$6,500 Cash Capital City Concepts, LLC., Lincoln, NE

7.11.-2

Chadron State College	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Armstrong Gym Renovation Surveying \$16,680 Allocation McSchaff & Associates, Inc.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Kent Hall Residence Hall Carpet and tile replacement \$35,859 Contingency Maintenance Morford's Decorating
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Rangeland Center GMP for CM @Risk construction of Phase I \$2,902,728 (Chancellor authorized to sign Nov. 4, 2011) Foundation & Cash Sampson Construction
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	High Rise Residence Hall Shower renovation \$170,151 (Chancellor authorized to sign April 20, 2012) Contingency Maintenance Mac Construction
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Math/Science Building Bathroom renovation \$128,550 (Chancellor authorized to sign April 20, 2012) LB 309 Mac Construction
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus-State Buildings Energy monitoring \$51,200 (Chancellor authorized to sign April 20,2012) LB 309 Olsson Associates
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus – Revenue Bond Buildings Energy Monitoring \$25,700 (Chancellor authorized to sign April 20, 2012) Contingency Maintenance Olsson Associates
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	King Library Switchgear replacement \$65,610 (Chancellor authorized to sign April 20, 2012) LB 309 Snell Services

Peru State College	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Oak Bowl Topographic survey \$14,250 LB 968 Ehrhart Griffin & Associates
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Oak Bowl Geotechnical services Not to Exceed \$12,950 LB 968 Alfred Benesch & Company

Wayne State College	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Rice Auditorium Door & hardware upgrade/replacement \$90,425 LB 309 OCC Builders
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Rec Center Provide and install new curtains \$63,980 Contingency Maintenance AALCO Manufacturing Co.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campuswide (16 locations) Sidewalk replacement and installation \$25,532 Contingency Maintenance Christiansen Construction
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Bowen Hall Upgrades to two elevator hoistways and car doors \$30,243 Revenue Bond Eletech, Inc.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Energy Plant Boiler #2 Retube \$29,300 Cash Fusion Boiler Works
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Rice Alley Replace concrete walkway, repair drainage \$95,675.77 Cash/Revenue Bond Robert Woehler and Sons Construction Co.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campuswide Fire extinguishers – maintenance and testing \$2,325 Cash/Revenue Bond General Fire & Safety Equipment Co.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Conn Library Asbestos survey \$2,250 Cash AQS Environmental
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Baseball Field Install black turf \$6,090 Private Southwest Greens of Nebraska
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Football Field, Track Program statement – field turf, track refinishing \$10,287.50 Cash TCEP

7.11.-4

Wayne State College, continued	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Soccer Field Program statement – expand soccer field \$10,287.50 Cash TCEP
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Rec Center Design air conditioning – Rec Center, Natatorium \$31,500 + reimbursables not to exceed \$6,500 Revenue Bond Surplus Funds Advanced Engineering Systems
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	City and Campuswide Provide safe rides home for students on Wednesday & Thursday nights \$160/cab/night Student Activities Fund (trust fund) Checker Cab, Norfolk, NE

CHANGE ORDERS – (including architect/engineer fees, construction contracts, equipment purchases and all other miscellaneous expenditures) which are less than \$20,000. If approval of change order is critical to project schedule, \$20,000 to \$60,000 range change orders may be approved by Chancellor and reported for ratification at next Board meeting.

Peru State College	
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Eliza Morgan Hall 001 – Increase GMP (approved by BOT 6/15/2012) \$290,000 Revenue Bond Surplus Fund Lund-Ross Constructors, Inc.

Wayne State College	
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Hoffbauer Plaza #3-Deduction for damage to light pole and electrical conduit (\$481.31) Contingency Maintenance Christiansen Construction
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Hahn Administration Building #11-Electrical work and storm sewer box \$13,837 LB 309 Hausmann Construction
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Hoffbauer Plaza #4-Removal and replacement of versalok block \$125.12 Contingency Maintenance Christiansen Construction
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Morey Hall #1-Apartment kitchen \$864 Contingency Maintenance Hattig Construction

Wayne State College, continued	
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Hahn Administration Building #12-Attic ladder, wall lamination, gyp crete uneven floor, electrical, bulk heads \$19,809 Cash Hausmann Construction
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Hahn Administration Building #13-Rework granite walls, generator enclosure, wash precast, add clearstory window \$16,369 LB 309 Hausmann Construction
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Hahn Administration Building #14-Wall tiles, replace sidewalk squares, downspouts, window well \$18,888 LB 309 Hausmann Construction
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Hahn Administration Building #16-Old tunnel refilling \$5,627 LB 309 Hausmann Construction

Adjustments Within Guaranteed Maximum Price (GMP) Agreements. These adjustments are offered for information only and have no effect on the GMP.

Wayne State College	
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Carhart, Phase II #5 Contingency Change \$0 Cash Beckenhauer Construction, Norfolk, NE
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	College Center at South Sioux City #13 Contingency Change (\$1,836) Contingency Maintenance Funds L & L Builders Co.
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Carhart, Phase III #1 Contingency Change \$0 Cash Beckenhauer Construction, Norfolk, NE

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens

September 7, 2012

Report of Beverage Vending Contracts
(For Information Only)

Priority: Financial Strength of the System

Goal: 1. Ensure financial accountability

Strategy: f. Keep Board of Trustees informed on the financial status of the colleges and system

Pepsi-Cola Bottling Company signed an agreement with Chadron State effective August 1, 2009 through July 31, 2014 to provide exclusive beverage and vending with appropriate renewal and non-renewal provisions. CSC will continue the beverage and vending contract with Pepsi-Cola Bottling Company for the period of August 1, 2012 through July 31, 2014.

Peru State requested proposals for beverage vending services and received three proposals. PSC entered into a three-year contract (July 15, 2010 through July 14, 2013) for snack food and beverage vending with Smith Vending Corp./Canteen for both Coke and Pepsi products. The proceeds of sales are shared between the vendor and the College. A five-year supplemental contract (August 1, 2010 through July 31, 2015) was awarded to Pepsi-Cola Bottling Company for food service fountain beverages.

As a reminder, the Board authorized the Chancellor to approve WSC's beverage contract with Pepsi-Cola of Siouxland on June 15, 2012. The contract was for seven years from July 1, 2012 through June 30, 2019.

5. **Kiwanis Club**

I have been invited by the Nebraska Chamber of Commerce to participate in a panel discussion November 12 in LaVista and November 13 in Kearney. I will be on the panel with UNL President J.B. Milliken, and Senator Greg Adams. The focus of the panel discussion will be the Nebraska educational leaders' perspective on the economic future for the world in the next century.

**Chadron State College
President's Report
September 2012**

**The Essential Studies Program: The New General Studies Program
at Chadron State College**

Between fall 2006 and fall 2010, Chadron State College (CSC) participated in the Higher Learning Commission's Academy for the Assessment of Student Learning. The intention of the project was to create, implement, and modify an assessment plan for CSC's General Studies program. CSC was one of the first of eight institutions to complete the Academy. Due to our outstanding faculty participation and effort to engage in continuous improvement, the Higher Learning Commission arranged for CSC to assist other institutions for the two subsequent years following CSC's completion of the Academy.

While the HLC Academy assisted CSC in developing a culture of assessment, the experience also inspired CSC faculty members to form a faculty learning community in order to analyze the current literature on general studies, reevaluate the current General Studies program at CSC, and then develop a plan to incorporate the current literature into the general studies plan at CSC, thus distinguishing CSC as a leading educational institution. During academic year 2010-11, the General Studies Faculty Learning Community (GS FLC) collaborated to research and compose a Focus Book on general education at CSC and initiate dialogues with representatives from at least two other institutions. Members investigated the history, theory, and practices of general (and liberal) education, including at CSC. Additionally, they looked at associated issues like high impact practices, interdisciplinary and integrated learning, assessment, first year courses, cognitive development, as well as specific areas like health, information literacy, and writing. The GS FLC achieved involvement from across the campus, sought faculty feedback at various points along the way, and used several student and faculty surveys, in an effort to have a transparent process focused on consensus building.

Not surprisingly, this work surfaced concerns among educators and others involved in public education that coincide with many of the external pressures that are changing the face of higher education. Many educators are concerned that students may not be getting the best possible education for the time they spend in college. All too often, structural constraints prevent, or at least do not support or encourage, the sort of practices often referred to as High Impact practices – interdisciplinary, inquiry-driven, problem-solving learning experiences. Thus as a result of both external and internal pressures, economic and pedagogical concerns, the General Studies Faculty Learning Community at CSC submitted a formal proposal for a new general education program in fall 2011 to the institution's Academic Review Committee.

During the 2011-12 academic year, the Academic Review Committee met to vet and debate the proposal. Through these discussions, a modified version of the proposal was formally adopted by the institution. The final version, known as the Essential Studies Program, contains the following elements:

- 42 credit hours (reduced from 47 credit hours under the old General Studies program)
- 12 new student learning outcomes
- six credit hours of First Year Inquiry (FYI), followed by a series of courses to address ten student learning outcomes, and six credit hours of Capstone Integration

8.2.-2

- FYI and Capstone courses that may be team taught, interdisciplinary, and theme- or problem-based
- FYI courses that will emphasize critical inquiry and creative problem solving, with Capstone courses that will integrate Essential Studies skills, knowledge, and abilities
- the “interior” of the Essential Studies Program that seeks to engage students and assist in developing or enhancing life skills (e.g. communication; teamwork) through various modes of inquiry and an integrative high impact learning experience while also providing strategic flexibility for optimum impact on student learning

During 2012-13 academic year, CSC is launching the Essential Studies Program. Freshmen and transfer students with fewer than 12 earned credit hours will participate in this new program, while all other students will continue under the old General Studies program. Faculty members have collaborated to offer nine (9) FYI courses this fall, with seven (7) FYI courses planned at this time for spring. These courses will typically be team-taught and cover a wide variety of interdisciplinary topics. Some of the course titles for fall include: “A Pox on You: Biological, Legal and Social Consequences of Infectious Diseases,” “10,000 B.C., Great Plains, North America: Human Survival and the Environment,” and “Virtue and the Warrior Spirit.”

While significant steps have been achieved in a short amount of time, much work remains. In order to address challenges and maintain the momentum, a Presidential Committee on Essential Studies has been established for the upcoming academic year. The purpose and function of this committee is to:

- Facilitate the continued development of the Essential Studies Program such as working with Deans, Academic Review Committee, and Faculty Learning Communities
- Coordinate and implement the Essential Studies Program
- Develop and submit to the President (by 15 May 2013) the following:
 - A sustainable plan to encourage interdisciplinary and high impact course development, implementation, and improvement
 - Viable rotation of courses for online and campus-based courses for each outcome
 - An assessment plan that includes “closing the loop”
 - 5-year timeline (through 2017) that delineates milestones for achieving progress
- As appropriate incorporate plans, timelines, and other related materials within the CSC Quality Initiative for the HLC as well as the HLC 2017 visit.

The Academic Review Committee will continue to examine other issues pertaining to the new Essential Studies Program, including developing policies for transfer students, vetting Capstone courses, and formulating a schedule for an online version of the Essential Studies Program. Academic Affairs and Student Services have and will continue to work to disseminate information through CSC’s website, the media, and various meetings with students and their parents.

Chadron State intends to have one of the most innovative general education programs in the United States that is designed to maximize student engagement and learning. As a result of participating in these processes over the past few years, faculty members are helping to position CSC further as a leader in the theory and practice of teaching and learning. In this manner, faculty members are helping to shape the future of this great institution and higher education.

**Peru State College
President's Report
September 2012**

Living Learning Communities

If you were to ask Peru State College alumni about their college experience, you would most likely hear about their on-campus experiences – where they lived, what they ate, where they played sports and the lasting friendships they forged. While online education has changed the learning experience for some students in the past decade, campus life remains one of the most elemental, memorable parts of the traditional student experience.

Peru State's goal is to create residential communities where students can connect with their peers, gain useful life tools and have fun. We talk in detail to prospective students about the many advantages of living in the residence halls. The most obvious being the proximity to the college's educational and recreational facilities, including the library, Academic Resource Center, laboratories, music practice rooms, workrooms, and fitness center. Additionally, trained graduate assistants will be living full-time in each of our residence halls. Their leadership is sure to have an impact on some exciting new programming we have underway.

Peru State has established three different living communities within the Residence Life program. The purpose of each community is to give students a unique living experience and expose them to programming that has the potential to have a long-term impact on their life. The three communities include the Freshmen Fusion Program in Mathews, Morgan and Delzell Halls; the Wellness Program in Morgan Hall; and the Neighbors Program in Nicholas and Pate Halls.

The Fusion Program is a living-learning community that integrates students into a first-year experience program rich with experiences, programs and learning outcomes that aid their transition to college life. It focuses on the individual needs of program participants. Some of the features of the Fusion Program include:

- Opportunities for travel.
- Dedicated staff to ensure program effectiveness.
- Common reading text.
- An Advisory Board that advises staff in the development and delivery of the program.
- Encouragement to think critically about personal decisions, especially situations involving drugs and alcohol.

The Wellness Program living-learning community in Morgan Hall is for all female students. It allows them an opportunity to develop their own personal sense of wellness while being encouraged by those around them to live a healthy, active lifestyle. The program features are similar to those of the Fusion Program, including:

- Dedicated staff to ensure program effectiveness.
- An Advisory Board that guides staff in the development and delivery of the program.
- Encouragement to think critically about personal decisions and choices with an emphasis on living a substance-free lifestyle.

The Neighbors Program in Nicholas and Pate Halls is an apartment style living-learning community for junior and senior students. The purpose of this program is to provide transition skills as students begin to think about life after college. All apartments have a kitchen outfitted with cooking facilities and can house two to three students per apartment. This community is only open to current juniors, seniors and transfer students with more than 60 transfer credit hours. The program promotes self-management of issues like roommate conflicts.

Our efforts to enhance the campus life experience for our students are clearly resonating. Residence Hall occupancy rates are at an all-time high and we are nearing capacity. The \$5.5 million renovation of Morgan Hall this past year has no doubt played a large role in our success. We look forward to refining our programming and exploring new and unique ways to engage our students in the on-campus experience.

8.2.-4

Wayne State College President's Report September 2012

The new freshman class at Wayne State marks the eighth consecutive year, and the ninth out of the past 11 years, of enrollment growth at the college. During this same period of increases in the number of first-time freshmen, the college also has maintained its retention rate at 69 percent, according to the most recent available data.

Other statistics about the new freshman class, which numbers 702 as of Aug. 20:

- First-time freshmen increased by 1.9 percent (689 in 2011)
- 42 percent are male; 58 percent female
- 46 percent report they are first-generation students (this number is from 482 students reporting)
- The average ACT score is 21.12, which is higher than the national average (out of 680 students reporting)
- 69 percent graduated high school with a GPA of more than 3.0; average high school GPA for this year's freshman class is a more-than-respectable 3.2 (out of 694 reporting)
- 57 percent come from the top half of their graduating class; 25 percent from the top quarter; and 9 percent from the top tenth (out of 670 reporting)
- Douglas County leads counties of origin in Nebraska, followed by Sarpy, Madison, Lancaster, Dodge and Wayne. Woodbury County continues to provide the most students from out of state. In 2011, Douglas was followed by Sarpy, Madison, Wayne, Lancaster, Cedar, Platte, Dixon, Dakota and Holt. The college continues to draw heavily from Cuming, Saunders, Custer, Washington, Antelope, Pierce and Hall counties. States of origin this year included South Dakota, Kansas, Florida, Missouri, [Washington](#), [Connecticut](#), Colorado, California, Texas and Illinois.

This marks the third year in the past eight years that Lancaster County has been in the top five counties of origin. The increase in students from Lincoln (Lancaster County) can be attributed to Wayne State College admissions counselors' greater presence in Lincoln high schools.

One of the keys to retention at Wayne State is New Student Orientation. This year, 604 new students and transfer students participated in the program, which was staffed by more than 100 student volunteers. Orientation included many small group sessions designed to give new students insights into college success, counseling services and network and technology services. The program concluded with a well-attended Wayne Business and Student Organization Expo in the college recreation center that presented students with on-campus and off-campus employment and involvement opportunities.

New student orientation has been extended this year past the usual weekend of activities. The student activities office has scheduled events through September (around the Fall Blast Week and Family Day activities) and October (around Homecoming activities) specifically geared toward freshmen to keep them engaged during their first semester at Wayne State.

Other notable statistics: As of Aug. 20, transfer enrollment is up 21 students, or 10.14 percent, from 207 in the fall of 2011 to 228 students this fall semester. Duplicated and unduplicated total enrollments are up slightly at the South Sioux City College Center, however, student credit hour production is up 18.5 percent compared to last fall. So, even though there isn't a significant increase in headcount, individual students are enrolling in more credit hours.

Of course, enrollment numbers are only one measure of success. We look forward to another year of continued successes in the classroom and on the athletic fields. Go Wildcats!