

# PERSONNEL, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 5610 Political Leave**

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## **BOARD POLICY**

Any employee who is a candidate for a state or national office may request a leave of absence without pay from the date of filing until the end of the semester or term in which the election takes place. If the employee chooses to file and/or campaign for office without taking a leave of absence, said employee and the President are charged with taking whatever steps necessary to specifically ensure that all employee job responsibilities are properly discharged.

An employee who files for state or national office shall immediately notify the President or Chancellor, as appropriate. The Board will be informed when a State College employee files for office.

Any employee who is elected or appointed to a local, state, or national political office may request a leave of absence within the provisions of state law from the Board through the office of the President without pay for the semester or term for which the session takes place.

While recognizing the value of public service, the Board will annually consider the needs of the individual institution in granting political leave of absence requests.

Policy Adopted: 1/28/77  
Policy Revised: 8/9/80  
Policy Revised: 9/18/87  
Policy Revised: 6/5/93  
Policy Revised: 9/15/06