Board of Trustees of the Nebraska State Colleges

Governance and Administration

POLICY NAME: Equal Educational Opportunity

POLICY NUMBER: 2700

A. <u>PURPOSE</u>

To establish the commitment of the Nebraska State Colleges as equal opportunity institutions and define unlawful discrimination as actionable under grievance or disciplinary procedures.

B. DEFINITIONS

None

C. POLICY

1. Equal Opportunity Institutions

- 1.1. The Nebraska State Colleges are equal opportunity institutions and do not discriminate against any student, employee or applicant on the basis of race, color, national origin, sex, sexual orientation, gender identity, disability, religion, or age in employment and education opportunities, including but not limited to admission decisions.
- 1.2. Each College has designated an individual to coordinate the College's nondiscrimination efforts to comply with regulations implementing Title II of the Americans with Disabilities Act, Titles VI and VII of the Civil Rights Act, Title IX of the Education Amendments of 1972, and Section 504 of the Rehabilitation Act.
- 1.3. Acts of unlawful discrimination are prohibited and shall be regarded as actionable under established grievance or disciplinary procedures.

FORMS/APPENDICES

None

SOURCE:

Policy Adopted: June 1993

Policy Revised: November 2008, March 2015 (Effective July 2015), March 2017, April 2022