

Board of Trustees of the Nebraska State Colleges

Personnel

POLICY NAME: Employment of Non-U.S. Citizens

POLICY NUMBER: 5001

A. PURPOSE

To ensure that all employees meet state and federal regulations for employment.

B. DEFINITIONS

None

C. POLICY

1. College Responsibilities

- 1.1. Each College is responsible for ensuring that employment is offered to those individuals who meet state and federal regulations for employment, including but not limited to such matters as compliance with the Immigration Reform and Control Act of 1986.
- 1.2. Each College is responsible for adhering to the Federal Immigration Reform and Control Act, which requires verification of the employability status of all individuals hired

FORMS/APPENDICES:

None

SOURCE:

Policy Adopted: August 1980

Policy Revised: September 1987, June 1993, April 2009, May 2022
