

Board of Trustees of the Nebraska State Colleges

Personnel

**POLICY
NAME:** Subrogation Rights

**POLICY
NUMBER:** 5004

A. PURPOSE

To establish subrogation rights for the Board of Trustees.

B. DEFINITIONS

None

C. POLICY

1. Subrogation Rights

- 1.1. The Board may proceed against the culpable employee or former employee for all expenses, settlements and judgments, incurred by the Board in reference therefor, so the System shall be saved harmless from any expenses or liability arising out of such intentional employee misconduct, under the following conditions:
 - Any time the Board, as an employer, is required to undertake any expense in investigation and/or defense of an allegation of discrimination and the allegation is ultimately substantiated in whole or in part as an intentional violation of law or Board Policy .
 - Any time the Board, as an employer is required to pay any settlement or pay any judgment as a result of an intentional employee misconduct

FORMS/APPENDICES:

None

SOURCE:

Policy Adopted: June 1993

Policy Revised: September 2022
